



Traineeship Salaries as of 01.01.2022 (cf. Resolution of the Government Council dated 28.09.2011)

Type of traineeship	Description	Salary determination	Annual salary as a percentage of LK 1 LS 1 (CHF)	from the 7th month*
Type 1 Traineeship pre education	Traineeship before starting an education, especially in the health and social sector. Usually with few skills.	No beneficial experience/education, little benefit.	20% (9,396)	+ 10%
		Wide, beneficial experience/education, large benefit.	to 50% (23,491)	up to a maximum of 50% (23,491)
Type 2 Traineeship during education	Professional traineeship, study traineeship or practice-oriented study traineeship.	No beneficial experience/education, little benefit.	30% (14,094)	+ 10%
		Wide, beneficial experience/education, large benefit.	to 90% (42,284)	up to a maximum of 90% (42,284)
Type 3 Traineeship post education	Traineeship after completion of vocational training or studies to gain initial work experience.	No beneficial experience/education, little benefit.	50% (23,491)	+ 10%
		Wide, beneficial experience/education, large benefit.	to 140% (65,775)	up to a maximum of 140% (65,775)

* 10% increase of salary from the 7th month based on performance/behavior, must be initiated by organizational unit