



| Lohnklasse | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| Lohnstufe (LS) / Anlaufstufe (AS) | | | | | | | | | | | | | | | |
| LS 29 | 67'232 | 68'125 | 69'254 | 70'645 | 72'329 | 74'336 | 76'692 | 79'422 | 82'566 | 86'147 | 90'203 | 94'769 | 99'063 | 104'742 | 111'031 |
| LS 28 | 66'559 | 67'440 | 68'558 | 69'937 | 71'605 | 73'591 | 75'921 | 78'624 | 81'733 | 85'281 | 89'292 | 93'812 | 98'458 | 103'675 | 109'899 |
| LS 27 | 65'886 | 66'756 | 67'862 | 69'230 | 70'879 | 72'844 | 75'149 | 77'825 | 80'901 | 84'410 | 88'382 | 92'853 | 97'853 | 102'608 | 108'766 |
| LS 26 | 65'212 | 66'075 | 67'167 | 68'520 | 70'150 | 72'096 | 74'377 | 77'026 | 80'071 | 83'542 | 87'471 | 91'896 | 96'843 | 101'538 | 107'635 |
| LS 25 | 64'538 | 65'392 | 66'470 | 67'810 | 69'423 | 71'347 | 73'605 | 76'225 | 79'240 | 82'674 | 86'563 | 90'939 | 95'832 | 100'470 | 106'502 |
| LS 24 | 63'864 | 64'709 | 65'778 | 67'102 | 68'697 | 70'600 | 72'834 | 75'425 | 78'408 | 81'807 | 85'654 | 89'984 | 94'822 | 99'402 | 105'370 |
| LS 23 | 63'188 | 64'025 | 65'082 | 66'392 | 67'972 | 69'853 | 72'064 | 74'626 | 77'575 | 80'938 | 84'744 | 89'026 | 93'812 | 98'334 | 104'235 |
| LS 22 | 62'515 | 63'342 | 64'388 | 65'683 | 67'246 | 69'106 | 71'292 | 73'828 | 76'744 | 80'070 | 83'834 | 88'068 | 92'802 | 97'670 | 103'103 |
| LS 21 | 61'842 | 62'659 | 63'695 | 64'972 | 66'520 | 68'359 | 70'521 | 73'029 | 75'912 | 79'201 | 82'923 | 87'113 | 91'792 | 97'004 | 101'971 |
| LS 20 | 61'168 | 61'975 | 62'999 | 64'262 | 65'794 | 67'614 | 69'751 | 72'228 | 75'081 | 78'332 | 82'014 | 86'154 | 90'784 | 95'938 | 100'839 |
| LS 19 | 60'493 | 61'291 | 62'303 | 63'552 | 65'066 | 66'865 | 68'979 | 71'426 | 74'248 | 77'462 | 81'103 | 85'196 | 89'775 | 94'871 | 99'709 |
| LS 18 | 59'820 | 60'608 | 61'609 | 62'845 | 64'338 | 66'119 | 68'209 | 70'630 | 73'416 | 76'595 | 80'194 | 84'239 | 88'767 | 93'804 | 98'575 |
| LS 17 | 59'145 | 59'925 | 60'914 | 62'137 | 63'612 | 65'372 | 67'436 | 69'831 | 72'585 | 75'727 | 79'282 | 83'282 | 87'759 | 92'736 | 97'441 |
| LS 16 | 58'358 | 59'128 | 60'102 | 61'309 | 62'767 | 64'499 | 66'535 | 68'898 | 71'614 | 74'714 | 78'221 | 82'165 | 86'580 | 91'489 | 96'524 |
| LS 15 | 57'571 | 58'330 | 59'291 | 60'481 | 61'919 | 63'627 | 65'634 | 67'966 | 70'644 | 73'701 | 77'159 | 81'049 | 85'402 | 90'243 | 95'606 |
| LS 14 | 56'785 | 57'533 | 58'480 | 59'655 | 61'072 | 62'756 | 64'736 | 67'033 | 69'673 | 72'688 | 76'097 | 79'933 | 84'224 | 88'998 | 94'286 |
| LS 13 | 56'000 | 56'735 | 57'671 | 58'825 | 60'222 | 61'884 | 63'836 | 66'101 | 68'703 | 71'675 | 75'034 | 78'818 | 83'046 | 87'753 | 92'964 |
| LS 12 | 55'212 | 55'939 | 56'861 | 57'998 | 59'376 | 61'012 | 62'934 | 65'168 | 67'733 | 70'661 | 73'974 | 77'700 | 81'870 | 86'507 | 91'643 |
| LS 11 | 54'422 | 55'142 | 56'049 | 57'169 | 58'529 | 60'140 | 62'034 | 64'234 | 66'764 | 69'647 | 72'913 | 76'582 | 80'691 | 85'260 | 90'320 |
| LS 10 | 53'639 | 54'344 | 55'237 | 56'341 | 57'683 | 59'269 | 61'135 | 63'302 | 65'794 | 68'635 | 71'850 | 75'465 | 79'511 | 84'014 | 89'000 |
| LS 9 | 52'852 | 53'546 | 54'424 | 55'513 | 56'834 | 58'397 | 60'236 | 62'370 | 64'823 | 67'622 | 70'786 | 74'349 | 78'333 | 82'768 | 87'677 |
| LS 8 | 52'066 | 52'750 | 53'617 | 54'687 | 55'987 | 57'527 | 59'337 | 61'437 | 63'853 | 66'609 | 69'726 | 73'234 | 77'157 | 81'522 | 86'358 |
| LS 7 | 51'278 | 51'951 | 52'807 | 53'861 | 55'137 | 56'656 | 58'436 | 60'502 | 62'881 | 65'595 | 68'666 | 72'117 | 75'980 | 80'277 | 85'037 |
| LS 6 | 50'491 | 51'155 | 51'995 | 53'034 | 54'289 | 55'785 | 57'537 | 59'572 | 61'912 | 64'581 | 67'605 | 71'001 | 74'802 | 79'032 | 83'718 |
| LS 5 | 49'707 | 50'359 | 51'184 | 52'207 | 53'441 | 54'912 | 56'637 | 58'641 | 60'944 | 63'567 | 66'540 | 69'884 | 73'626 | 77'786 | 82'395 |
| LS 4 | 48'920 | 49'562 | 50'375 | 51'379 | 52'594 | 54'039 | 55'736 | 57'708 | 59'974 | 62'553 | 65'478 | 68'767 | 72'448 | 76'540 | 81'074 |
| LS 3 | 48'132 | 48'765 | 49'565 | 50'552 | 51'746 | 53'165 | 54'837 | 56'774 | 59'003 | 61'539 | 64'414 | 67'651 | 71'269 | 75'295 | 79'752 |
| LS 2 | 47'347 | 47'968 | 48'754 | 49'725 | 50'897 | 52'293 | 53'935 | 55'843 | 58'033 | 60'526 | 63'354 | 66'534 | 70'090 | 74'048 | 78'432 |
| LS 1 | 46'563 | 47'171 | 47'942 | 48'897 | 50'050 | 51'424 | 53'035 | 54'911 | 57'062 | 59'512 | 62'292 | 65'417 | 68'913 | 72'802 | 77'112 |
| AS 1 | 44'936 | 45'543 | 46'317 | 47'239 | 48'355 | 49'681 | 51'237 | 53'044 | 55'120 | 57'488 | 60'168 | 63'184 | 66'556 | 70'310 | 74'467 |
| AS 2 | 43'305 | 43'893 | 44'639 | 45'557 | 46'662 | 47'938 | 49'436 | 51'176 | 53'179 | 55'460 | 58'043 | 60'952 | 64'200 | 67'819 | 71'825 |



| Lohnklasse | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Lohnstufe (LS) / Anlaufstufe (AS) | | | | | | | | | | | | | | |
| LS 29 | 117'163 | 124'782 | 133'127 | 142'229 | 152'136 | 162'878 | 174'502 | 187'051 | 200'561 | 215'079 | 230'647 | 247'312 | 259'669 | 272'430 |
| LS 28 | 115'960 | 123'501 | 131'759 | 140'769 | 150'571 | 161'204 | 172'711 | 185'129 | 198'500 | 212'872 | 228'280 | 244'774 | 259'669 | 272'430 |
| LS 27 | 114'755 | 122'217 | 130'391 | 139'309 | 149'008 | 159'532 | 170'918 | 183'208 | 196'440 | 210'662 | 225'912 | 242'232 | 259'669 | 272'430 |
| LS 26 | 113'954 | 120'936 | 129'023 | 137'847 | 147'444 | 157'858 | 169'123 | 181'285 | 194'380 | 208'453 | 223'542 | 239'692 | 256'946 | 272'430 |
| LS 25 | 113'152 | 119'656 | 127'654 | 136'384 | 145'880 | 156'184 | 167'329 | 179'362 | 192'318 | 206'242 | 221'173 | 237'151 | 254'223 | 272'430 |
| LS 24 | 111'950 | 118'374 | 126'286 | 134'924 | 144'318 | 154'511 | 165'539 | 177'441 | 190'259 | 204'033 | 218'802 | 234'610 | 251'499 | 269'511 |
| LS 23 | 110'746 | 117'090 | 124'922 | 133'461 | 142'755 | 152'838 | 163'748 | 175'519 | 188'198 | 201'823 | 216'430 | 232'068 | 248'775 | 266'592 |
| LS 22 | 109'543 | 115'808 | 123'552 | 132'001 | 141'193 | 151'164 | 161'954 | 173'597 | 186'138 | 199'612 | 214'061 | 229'526 | 246'053 | 263'672 |
| LS 21 | 108'338 | 114'526 | 122'184 | 130'537 | 139'629 | 149'491 | 160'160 | 171'678 | 184'078 | 197'403 | 211'694 | 226'986 | 243'328 | 260'752 |
| LS 20 | 107'136 | 113'647 | 120'817 | 129'078 | 138'067 | 147'818 | 158'367 | 169'754 | 182'017 | 195'195 | 209'323 | 224'445 | 240'604 | 257'834 |
| LS 19 | 105'932 | 112'767 | 119'447 | 127'617 | 136'504 | 146'145 | 156'577 | 167'833 | 179'956 | 192'984 | 206'952 | 221'906 | 237'881 | 254'915 |
| LS 18 | 104'729 | 111'488 | 118'081 | 126'157 | 134'942 | 144'470 | 154'783 | 165'910 | 177'896 | 190'775 | 204'584 | 219'365 | 235'156 | 251'998 |
| LS 17 | 103'523 | 110'206 | 116'713 | 124'695 | 133'378 | 142'796 | 152'989 | 163'989 | 175'835 | 188'564 | 202'214 | 216'826 | 232'432 | 249'081 |
| LS 16 | 102'120 | 108'710 | 115'521 | 122'988 | 131'554 | 140'846 | 150'899 | 161'748 | 173'430 | 185'988 | 199'450 | 213'858 | 229'256 | 245'675 |
| LS 15 | 100'716 | 107'214 | 114'330 | 121'284 | 129'731 | 138'893 | 148'806 | 159'504 | 171'027 | 183'408 | 196'684 | 210'894 | 226'077 | 242'269 |
| LS 14 | 99'311 | 105'720 | 112'734 | 119'579 | 127'907 | 136'940 | 146'713 | 157'264 | 168'623 | 180'830 | 193'921 | 207'929 | 222'900 | 238'865 |
| LS 13 | 97'907 | 104'222 | 111'137 | 117'874 | 126'082 | 134'986 | 144'620 | 155'022 | 166'219 | 178'250 | 191'157 | 204'965 | 219'722 | 235'458 |
| LS 12 | 96'908 | 102'727 | 109'541 | 116'170 | 124'258 | 133'036 | 142'529 | 152'781 | 163'815 | 175'674 | 188'391 | 202'002 | 216'542 | 232'052 |
| LS 11 | 95'906 | 101'229 | 107'947 | 114'464 | 122'435 | 131'084 | 140'438 | 150'537 | 161'410 | 173'096 | 185'627 | 199'038 | 213'363 | 228'647 |
| LS 10 | 94'501 | 99'734 | 106'350 | 113'164 | 120'612 | 129'130 | 138'347 | 148'295 | 159'008 | 170'517 | 182'863 | 196'073 | 210'187 | 225'242 |
| LS 9 | 93'096 | 98'240 | 104'753 | 111'863 | 118'790 | 127'180 | 136'258 | 146'054 | 156'604 | 167'939 | 180'097 | 193'109 | 207'011 | 221'837 |
| LS 8 | 91'693 | 97'149 | 103'158 | 110'159 | 116'967 | 125'227 | 134'166 | 143'811 | 154'199 | 165'363 | 177'331 | 190'145 | 203'833 | 218'432 |
| LS 7 | 90'288 | 96'055 | 101'562 | 108'454 | 115'143 | 123'274 | 132'074 | 141'569 | 151'794 | 162'785 | 174'565 | 187'179 | 200'655 | 215'025 |
| LS 6 | 88'883 | 94'560 | 99'968 | 106'749 | 113'724 | 121'321 | 129'982 | 139'327 | 149'391 | 160'206 | 171'800 | 184'217 | 197'476 | 211'618 |
| LS 5 | 87'476 | 93'067 | 98'373 | 105'043 | 112'303 | 119'369 | 127'888 | 137'086 | 146'988 | 157'629 | 169'037 | 181'253 | 194'298 | 208'214 |
| LS 4 | 86'074 | 91'569 | 97'180 | 103'339 | 110'479 | 117'418 | 125'796 | 134'844 | 144'582 | 155'050 | 166'273 | 178'286 | 191'122 | 204'810 |
| LS 3 | 84'671 | 90'072 | 95'986 | 101'635 | 108'655 | 115'466 | 123'706 | 132'601 | 142'178 | 152'470 | 163'510 | 175'322 | 187'944 | 201'404 |
| LS 2 | 83'267 | 88'577 | 94'390 | 99'930 | 106'833 | 113'919 | 121'613 | 130'358 | 139'776 | 149'894 | 160'746 | 172'357 | 184'767 | 197'999 |
| LS 1 | 81'863 | 87'082 | 92'795 | 98'225 | 105'011 | 112'366 | 119'522 | 128'116 | 137'373 | 147'316 | 157'981 | 169'391 | 181'589 | 194'593 |
| AS 1 | 79'052 | 84'090 | 89'602 | 95'622 | 101'361 | 108'464 | 115'341 | 123'633 | 132'562 | 142'159 | 152'450 | 163'464 | 175'231 | 187'783 |
| AS 2 | 76'243 | 81'097 | 86'413 | 92'212 | 97'713 | 104'558 | 111'963 | 119'149 | 127'756 | 137'003 | 146'919 | 157'533 | 168'878 | 180'973 |