Monthly Salary (LR 01) Cl. 01 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	72'263	45'803	4'014.60	5'558.70	182.75	256.56	33.08	38.22	38.57	39.45
LS28	71'541	45'081	3'974.50	5'503.15	180.93	253.99	32.76	37.85	38.19	39.07
LS27	70'817	44'357	3'934.30	5'447.45	179.09	251.42	32.42	37.46	37.80	38.67
LS26	70'093	43'633	3'894.05	5'391.75	177.26	248.85	32.10	37.09	37.43	38.29
LS25	69'367	42'907	3'853.70	5'335.90	175.43	246.27	31.76	36.70	37.03	37.88
LS24	68'643	42'183	3'813.50	5'280.25	173.60	243.70	31.43	36.32	36.64	37.49
LS23	67'919	41'459	3'773.30	5'224.55	171.77	241.13	31.10	35.94	36.26	37.09
LS22	67'195	40'735	3'733.05	5'168.85	169.93	238.56	30.77	35.55	35.87	36.70
LS21	66'471	40'011	3'692.85	5'113.15	168.10	235.99	30.43	35.16	35.48	36.29
LS20	65'746	39'286	3'652.55	5'057.40	166.27	233.42	30.10	34.78	35.09	35.90
LS19	65'020	38'560	3'612.20	5'001.55	164.43	230.84	29.77	34.40	34.71	35.51
LS18	64'297	37'837	3'572.05	4'945.90	162.61	228.27	29.44	34.02	34.32	35.11
LS17	63'571	37'111	3'531.70	4'890.10	160.77	225.70	29.11	33.64	33.94	34.72
LS16	62'725	36'265	3'484.70	4'825.00	158.63	222.69	28.72	33.19	33.48	34.25
LS15	61'880	35'420	3'437.80	4'760.00	156.49	219.69	28.33	32.74	33.03	33.79
LS14	61'035	34'575	3'390.85	4'695.00	154.36	216.69	27.95	32.30	32.59	33.34
LS13	60'192	33'732	3'344.00	4'630.15	152.22	213.70	27.56	31.85	32.13	32.87
LS12	59'344	32'884	3'296.90	4'564.90	150.08	210.69	27.17	31.39	31.68	32.41
LS11	58'495	32'035	3'249.70	4'499.60	147.93	207.67	26.78	30.94	31.22	31.94
LS10	57'653	31'193	3'202.95	4'434.85	145.80	204.69	26.40	30.51	30.78	31.49
LS9	56'807	30'347	3'155.95	4'369.75	143.66	201.68	26.01	30.05	30.33	31.02
LS8	55'964	29'504	3'109.10	4'304.90	141.53	198.69	25.62	29.60	29.87	30.56
LS7	55'116	28'656	3'062.00	4'239.70	139.39	195.68	25.24	29.16	29.43	30.10
LS6	54'269	27'809	3'014.95	4'174.55	137.25	192.67	24.85	28.71	28.97	29.64
LS5	53'427	26'967	2'968.15	4'109.75	135.12	189.68	24.46	28.26	28.52	29.17
LS4	52'581	26'121	2'921.15	4'044.70	132.98	186.68	24.07	27.81	28.06	28.71
LS3	51'734	25'274	2'874.10	3'979.55	130.83	183.67	23.69	27.37	27.62	28.26
LS2	50'891	24'431	2'827.30	3'914.70	128.70	180.68	23.30	26.92	27.17	27.79
LS1	50'047	23'587	2'780.40	3'849.75	126.57	177.68	22.91	26.47	26.71	27.32
AS1	48'298	21'838	2'683.20	3'715.25	122.14	171.47	22.11	25.55	25.78	26.37
AS2	46'546	20'086	2'585.90	3'580.45	117.71	165.25	21.31	24.62	24.85	25.42

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 02 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	73'223	46'763	4'067.95	5'632.55	185.18	259.96	33.53	38.74	39.09	39.99
LS28	72'488	46'028	4'027.10	5'576.00	183.32	257.35	33.19	38.35	38.70	39.59
LS27	71'752	45'292	3'986.20	5'519.40	181.46	254.74	32.86	37.97	38.31	39.19
LS26	71'020	44'560	3'945.55	5'463.10	179.61	252.14	32.52	37.58	37.92	38.79
LS25	70'286	43'826	3'904.80	5'406.60	177.75	249.54	32.18	37.18	37.52	38.38
LS24	69'551	43'091	3'863.95	5'350.10	175.89	246.93	31.85	36.80	37.13	37.99
LS23	68'816	42'356	3'823.10	5'293.55	174.03	244.32	31.51	36.41	36.74	37.58
LS22	68'082	41'622	3'782.35	5'237.10	172.18	241.71	31.18	36.03	36.35	37.19
LS21	67'348	40'888	3'741.55	5'180.60	170.32	239.11	30.83	35.62	35.94	36.77
LS20	66'614	40'154	3'700.80	5'124.15	168.47	236.50	30.49	35.23	35.55	36.37
LS19	65'878	39'418	3'659.90	5'067.55	166.60	233.89	30.16	34.85	35.16	35.97
LS18	65'143	38'683	3'619.05	5'011.00	164.75	231.28	29.82	34.46	34.77	35.57
LS17	64'409	37'949	3'578.30	4'954.55	162.89	228.67	29.49	34.08	34.38	35.17
LS16	63'553	37'093	3'530.70	4'888.70	160.72	225.63	29.10	33.63	33.93	34.71
LS15	62'696	36'236	3'483.10	4'822.75	158.56	222.59	28.71	33.17	33.47	34.24
LS14	61'838	35'378	3'435.45	4'756.75	156.39	219.54	28.32	32.72	33.02	33.78
LS13	60'982	34'522	3'387.90	4'690.90	154.22	216.50	27.92	32.26	32.55	33.30
LS12	60'125	33'665	3'340.30	4'625.00	152.05	213.46	27.53	31.81	32.10	32.84
LS11	59'268	32'808	3'292.65	4'559.10	149.89	210.42	27.14	31.36	31.64	32.37
LS10	58'411	31'951	3'245.05	4'493.15	147.72	207.38	26.75	30.91	31.19	31.90
LS9	57'554	31'094	3'197.45	4'427.25	145.55	204.33	26.36	30.46	30.73	31.44
LS8	56'698	30'238	3'149.90	4'361.40	143.39	201.29	25.96	30.00	30.27	30.96
LS7	55'839	29'379	3'102.15	4'295.30	141.22	198.24	25.57	29.55	29.81	30.50
LS6	54'984	28'524	3'054.65	4'229.55	139.05	195.21	25.18	29.10	29.36	30.03
LS5	54'127	27'667	3'007.05	4'163.60	136.89	192.17	24.79	28.64	28.90	29.57
LS4	53'270	26'810	2'959.45	4'097.70	134.72	189.12	24.39	28.18	28.44	29.09
LS3	52'415	25'955	2'911.95	4'031.90	132.56	186.09	24.00	27.73	27.98	28.62
LS2	51'559	25'099	2'864.40	3'966.10	130.39	183.05	23.61	27.28	27.53	28.16
LS1	50'702	24'242	2'816.80	3'900.15	128.22	180.01	23.22	26.83	27.07	27.69
AS1	48'952	22'492	2'719.55	3'765.55	123.80	173.79	22.41	25.89	26.13	26.73
AS2	47'177	20'717	2'620.95	3'629.00	119.31	167.49	21.60	24.96	25.18	25.76

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 03 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	74'437	47'977	4'135.40	5'725.90	188.25	264.27	34.08	39.38	39.73	40.65
LS28	73'689	47'229	4'093.85	5'668.40	186.36	261.62	33.73	38.98	39.33	40.23
LS27	72'942	46'482	4'052.35	5'610.90	184.47	258.97	33.40	38.59	38.94	39.84
LS26	72'194	45'734	4'010.80	5'553.40	182.58	256.31	33.05	38.19	38.53	39.42
LS25	71'445	44'985	3'969.15	5'495.75	180.68	253.65	32.72	37.81	38.15	39.03
LS24	70'701	44'241	3'927.85	5'438.55	178.80	251.01	32.37	37.40	37.74	38.61
LS23	69'953	43'493	3'886.30	5'381.00	176.91	248.35	32.03	37.01	37.34	38.20
LS22	69'206	42'746	3'844.80	5'323.55	175.02	245.70	31.69	36.62	36.95	37.80
LS21	68'461	42'001	3'803.40	5'266.25	173.14	243.06	31.35	36.22	36.55	37.39
LS20	67'714	41'254	3'761.90	5'208.75	171.25	240.40	31.00	35.82	36.14	36.97
LS19	66'966	40'506	3'720.35	5'151.25	169.36	237.75	30.66	35.43	35.75	36.57
LS18	66'219	39'759	3'678.85	5'093.75	167.47	235.10	30.32	35.03	35.35	36.16
LS17	65'473	39'013	3'637.40	5'036.40	165.58	232.45	29.97	34.63	34.94	35.75
LS16	64'600	38'140	3'588.90	4'969.25	163.37	229.35	29.57	34.17	34.48	35.27
LS15	63'729	37'269	3'540.50	4'902.25	161.17	226.26	29.18	33.72	34.02	34.80
LS14	62'856	36'396	3'492.00	4'835.10	158.96	223.16	28.78	33.26	33.55	34.33
LS13	61'988	35'528	3'443.80	4'768.30	156.77	220.08	28.38	32.79	33.09	33.85
LS12	61'117	34'657	3'395.40	4'701.30	154.56	216.98	27.98	32.33	32.62	33.37
LS11	60'243	33'783	3'346.85	4'634.10	152.35	213.88	27.58	31.87	32.16	32.89
LS10	59'372	32'912	3'298.45	4'567.10	150.15	210.79	27.18	31.41	31.69	32.42
LS9	58'497	32'037	3'249.85	4'499.75	147.94	207.68	26.78	30.94	31.22	31.94
LS8	57'631	31'171	3'201.70	4'433.15	145.75	204.61	26.39	30.49	30.77	31.48
LS7	56'758	30'298	3'153.20	4'366.00	143.54	201.51	25.99	30.03	30.30	31.00
LS6	55'887	29'427	3'104.85	4'299.00	141.34	198.42	25.59	29.57	29.84	30.52
LS5	55'015	28'555	3'056.40	4'231.90	139.13	195.32	25.19	29.11	29.37	30.04
LS4	54'145	27'685	3'008.05	4'165.00	136.93	192.23	24.79	28.64	28.90	29.57
LS3	53'273	26'813	2'959.60	4'097.90	134.73	189.13	24.40	28.19	28.45	29.10
LS2	52'404	25'944	2'911.35	4'031.10	132.53	186.05	24.00	27.73	27.98	28.62
LS1	51'530	25'070	2'862.80	3'963.85	130.32	182.95	23.59	27.26	27.50	28.14
AS1	49'784	23'324	2'765.80	3'829.55	125.90	176.75	22.79	26.33	26.57	27.18
AS2	47'980	21'520	2'665.55	3'690.75	121.34	170.34	21.97	25.39	25.61	26.20

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 04 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	75'933	49'473	4'218.50	5'841.00	192.03	269.58	34.76	40.17	40.53	41.46
LS28	75'171	48'711	4'176.15	5'782.40	190.11	266.88	34.42	39.77	40.13	41.05
LS27	74'412	47'952	4'134.00	5'724.00	188.19	264.18	34.07	39.37	39.72	40.64
LS26	73'649	47'189	4'091.60	5'665.30	186.26	261.48	33.72	38.96	39.31	40.22
LS25	72'884	46'424	4'049.10	5'606.45	184.32	258.76	33.37	38.56	38.91	39.80
LS24	72'124	45'664	4'006.90	5'548.00	182.40	256.06	33.02	38.15	38.50	39.38
LS23	71'361	44'901	3'964.50	5'489.30	180.47	253.35	32.67	37.75	38.09	38.97
LS22	70'600	44'140	3'922.20	5'430.75	178.55	250.65	32.33	37.36	37.69	38.56
LS21	69'835	43'375	3'879.70	5'371.90	176.61	247.93	31.98	36.95	37.29	38.14
LS20	69'071	42'611	3'837.30	5'313.15	174.68	245.22	31.62	36.54	36.87	37.71
LS19	68'308	41'848	3'794.90	5'254.45	172.75	242.51	31.27	36.13	36.46	37.30
LS18	67'548	41'088	3'752.65	5'196.00	170.83	239.82	30.93	35.74	36.06	36.89
LS17	66'786	40'326	3'710.35	5'137.40	168.90	237.11	30.58	35.34	35.65	36.47
LS16	65'898	39'438	3'661.00	5'069.10	166.65	233.96	30.17	34.86	35.18	35.98
LS15	65'008	38'548	3'611.55	5'000.60	164.40	230.80	29.77	34.40	34.71	35.51
LS14	64'120	37'660	3'562.20	4'932.30	162.16	227.64	29.36	33.93	34.23	35.02
LS13	63'227	36'767	3'512.60	4'863.60	159.90	224.47	28.95	33.45	33.75	34.53
LS12	62'338	35'878	3'463.20	4'795.25	157.65	221.32	28.54	32.98	33.27	34.04
LS11	61'448	34'988	3'413.80	4'726.75	155.40	218.16	28.13	32.50	32.80	33.55
LS10	60'558	34'098	3'364.35	4'658.30	153.15	215.00	27.73	32.04	32.33	33.07
LS9	59'668	33'208	3'314.90	4'589.85	150.90	211.84	27.32	31.57	31.85	32.58
LS8	58'779	32'319	3'265.50	4'521.45	148.65	208.68	26.91	31.09	31.37	32.10
LS7	57'893	31'433	3'216.30	4'453.30	146.41	205.54	26.51	30.63	30.91	31.62
LS6	57'003	30'543	3'166.85	4'384.85	144.16	202.38	26.10	30.16	30.43	31.13
LS5	56'114	29'654	3'117.45	4'316.45	141.91	199.22	25.70	29.70	29.96	30.65
LS4	55'223	28'763	3'067.95	4'247.90	139.66	196.06	25.28	29.21	29.47	30.15
LS3	54'335	27'875	3'018.60	4'179.60	137.41	192.91	24.87	28.74	29.00	29.66
LS2	53'447	26'987	2'969.30	4'111.30	135.17	189.75	24.47	28.28	28.53	29.19
LS1	52'557	26'097	2'919.85	4'042.85	132.92	186.59	24.06	27.80	28.05	28.70
AS1	50'773	24'313	2'820.70	3'905.60	128.40	180.26	23.25	26.87	27.11	27.73
AS2	48'967	22'507	2'720.40	3'766.70	123.84	173.85	22.42	25.91	26.14	26.74

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 05 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	77'742	51'282	4'319.00	5'980.15	196.61	276.01	35.60	41.14	41.51	42.46
LS28	76'964	50'504	4'275.80	5'920.30	194.64	273.24	35.24	40.72	41.09	42.03
LS27	76'183	49'723	4'232.40	5'860.25	192.67	270.47	34.88	40.30	40.67	41.60
LS26	75'399	48'939	4'188.85	5'799.90	190.68	267.69	34.52	39.89	40.25	41.17
LS25	74'619	48'159	4'145.50	5'739.90	188.71	264.92	34.17	39.48	39.84	40.75
LS24	73'838	47'378	4'102.10	5'679.85	186.73	262.15	33.81	39.07	39.42	40.33
LS23	73'059	46'599	4'058.85	5'619.90	184.76	259.38	33.45	38.65	39.00	39.90
LS22	72'279	45'819	4'015.50	5'559.90	182.79	256.61	33.09	38.24	38.58	39.47
LS21	71'498	45'038	3'972.10	5'499.85	180.82	253.84	32.74	37.83	38.17	39.05
LS20	70'718	44'258	3'928.80	5'439.85	178.84	251.07	32.38	37.42	37.75	38.62
LS19	69'936	43'476	3'885.35	5'379.70	176.87	248.29	32.02	37.00	37.33	38.19
LS18	69'153	42'693	3'841.85	5'319.45	174.89	245.51	31.66	36.58	36.91	37.76
LS17	68'372	41'912	3'798.45	5'259.40	172.91	242.74	31.31	36.18	36.50	37.34
LS16	67'466	41'006	3'748.10	5'189.70	170.62	239.52	30.88	35.68	36.00	36.83
LS15	66'554	40'094	3'697.45	5'119.55	168.31	236.29	30.47	35.21	35.52	36.34
LS14	65'643	39'183	3'646.85	5'049.45	166.01	233.05	30.05	34.72	35.04	35.84
LS13	64'729	38'269	3'596.05	4'979.15	163.70	229.81	29.64	34.25	34.56	35.35
LS12	63'819	37'359	3'545.50	4'909.15	161.40	226.58	29.22	33.76	34.07	34.85
LS11	62'910	36'450	3'495.00	4'839.25	159.10	223.35	28.80	33.28	33.58	34.35
LS10	62'000	35'540	3'444.45	4'769.25	156.80	220.12	28.38	32.79	33.09	33.85
LS9	61'088	34'628	3'393.80	4'699.10	154.49	216.88	27.97	32.32	32.61	33.36
LS8	60'176	33'716	3'343.10	4'628.90	152.18	213.64	27.55	31.83	32.12	32.86
LS7	59'263	32'803	3'292.40	4'558.70	149.87	210.40	27.14	31.36	31.64	32.37
LS6	58'352	31'892	3'241.80	4'488.60	147.57	207.17	26.71	30.86	31.14	31.86
LS5	57'441	30'981	3'191.15	4'418.55	145.27	203.93	26.30	30.39	30.66	31.37
LS4	56'530	30'070	3'140.55	4'348.45	142.96	200.70	25.88	29.90	30.17	30.87
LS3	55'619	29'159	3'089.95	4'278.40	140.66	197.46	25.47	29.43	29.70	30.38
LS2	54'705	28'245	3'039.15	4'208.10	138.35	194.22	25.05	28.95	29.21	29.88
LS1	53'795	27'335	2'988.60	4'138.10	136.05	190.99	24.63	28.46	28.72	29.38
AS1	51'974	25'514	2'887.45	3'998.00	131.44	184.52	23.80	27.50	27.75	28.39
AS2	50'155	23'695	2'786.40	3'858.10	126.84	178.07	22.97	26.54	26.78	27.40

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 06 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	79'899	53'439	4'438.85	6'146.10	202.06	283.67	36.58	42.27	42.65	43.63
LS28	79'099	52'639	4'394.40	6'084.55	200.04	280.82	36.21	41.84	42.22	43.19
LS27	78'296	51'836	4'349.80	6'022.75	198.01	277.97	35.85	41.42	41.80	42.76
LS26	77'492	51'032	4'305.10	5'960.90	195.98	275.12	35.48	41.00	41.37	42.32
LS25	76'687	50'227	4'260.40	5'899.00	193.94	272.26	35.11	40.57	40.93	41.88
LS24	75'883	49'423	4'215.70	5'837.15	191.91	269.41	34.74	40.14	40.50	41.43
LS23	75'081	48'621	4'171.15	5'775.45	189.88	266.56	34.37	39.71	40.07	40.99
LS22	74'278	47'818	4'126.55	5'713.70	187.85	263.71	34.00	39.29	39.64	40.55
LS21	73'475	47'015	4'081.95	5'651.90	185.82	260.86	33.64	38.87	39.22	40.12
LS20	72'675	46'215	4'037.50	5'590.40	183.79	258.02	33.28	38.46	38.80	39.69
LS19	71'868	45'408	3'992.65	5'528.30	181.75	255.15	32.91	38.03	38.37	39.25
LS18	71'068	44'608	3'948.20	5'466.75	179.73	252.31	32.54	37.60	37.94	38.81
LS17	70'264	43'804	3'903.55	5'404.90	177.70	249.46	32.17	37.17	37.51	38.37
LS16	69'326	42'866	3'851.45	5'332.75	175.32	246.13	31.74	36.68	37.01	37.86
LS15	68'390	41'930	3'799.45	5'260.75	172.96	242.80	31.32	36.19	36.52	37.36
LS14	67'453	40'993	3'747.40	5'188.70	170.59	239.48	30.88	35.68	36.00	36.83
LS13	66'515	40'055	3'695.30	5'116.55	168.21	236.15	30.45	35.18	35.50	36.32
LS12	65'578	39'118	3'643.20	5'044.45	165.85	232.82	30.03	34.70	35.01	35.82
LS11	64'641	38'181	3'591.15	4'972.40	163.48	229.49	29.60	34.20	34.51	35.30
LS10	63'704	37'244	3'539.10	4'900.30	161.11	226.17	29.16	33.69	34.00	34.78
LS9	62'768	36'308	3'487.10	4'828.30	158.74	222.84	28.74	33.21	33.51	34.28
LS8	61'832	35'372	3'435.10	4'756.30	156.37	219.52	28.31	32.71	33.01	33.77
LS7	60'897	34'437	3'383.15	4'684.40	154.01	216.20	27.88	32.22	32.51	33.25
LS6	59'960	33'500	3'331.10	4'612.30	151.64	212.88	27.45	31.72	32.00	32.74
LS5	59'022	32'562	3'279.00	4'540.15	149.27	209.55	27.03	31.23	31.51	32.24
LS4	58'083	31'623	3'226.85	4'467.90	146.89	206.21	26.60	30.74	31.01	31.73
LS3	57'144	30'684	3'174.65	4'395.70	144.52	202.88	26.16	30.23	30.50	31.20
LS2	56'207	29'747	3'122.60	4'323.60	142.15	199.55	25.74	29.74	30.01	30.70
LS1	55'272	28'812	3'070.65	4'251.70	139.78	196.23	25.31	29.25	29.51	30.19
AS1	53'399	26'939	2'966.60	4'107.60	135.04	189.58	24.45	28.25	28.51	29.16
AS2	51'525	25'065	2'862.50	3'963.45	130.31	182.93	23.59	27.26	27.50	28.14

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 07 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	82'431	55'971	4'579.50	6'340.85	208.47	292.65	37.74	43.61	44.00	45.01
LS28	81'603	55'143	4'533.50	6'277.15	206.37	289.71	37.36	43.17	43.56	44.56
LS27	80'773	54'313	4'487.40	6'213.30	204.27	286.77	36.98	42.73	43.11	44.11
LS26	79'944	53'484	4'441.35	6'149.55	202.18	283.82	36.60	42.29	42.67	43.65
LS25	79'113	52'653	4'395.15	6'085.60	200.08	280.87	36.23	41.86	42.24	43.21
LS24	78'285	51'825	4'349.15	6'021.90	197.98	277.93	35.85	41.42	41.80	42.76
LS23	77'458	50'998	4'303.20	5'958.30	195.89	275.00	35.47	40.99	41.35	42.31
LS22	76'628	50'168	4'257.10	5'894.45	193.79	272.05	35.09	40.55	40.91	41.85
LS21	75'798	49'338	4'211.00	5'830.60	191.69	269.11	34.71	40.11	40.47	41.40
LS20	74'971	48'511	4'165.05	5'767.00	189.60	266.17	34.33	39.67	40.03	40.95
LS19	74'142	47'682	4'119.00	5'703.25	187.50	263.23	33.95	39.23	39.58	40.49
LS18	73'314	46'854	4'073.00	5'639.55	185.41	260.29	33.57	38.79	39.14	40.04
LS17	72'484	46'024	4'026.90	5'575.70	183.31	257.34	33.19	38.35	38.70	39.59
LS16	71'516	45'056	3'973.10	5'501.25	180.86	253.90	32.75	37.84	38.18	39.06
LS15	70'547	44'087	3'919.30	5'426.70	178.41	250.46	32.30	37.32	37.66	38.52
LS14	69'582	43'122	3'865.65	5'352.45	175.97	247.04	31.86	36.81	37.15	38.00
LS13	68'614	42'154	3'811.90	5'278.00	173.52	243.60	31.42	36.31	36.63	37.47
LS12	67'645	41'185	3'758.05	5'203.45	171.07	240.16	30.97	35.79	36.11	36.94
LS11	66'677	40'217	3'704.30	5'129.00	168.62	236.72	30.53	35.28	35.59	36.41
LS10	65'711	39'251	3'650.60	5'054.70	166.18	233.29	30.08	34.76	35.07	35.88
LS9	64'743	38'283	3'596.85	4'980.25	163.73	229.86	29.64	34.25	34.56	35.35
LS8	63'777	37'317	3'543.15	4'905.90	161.29	226.43	29.21	33.75	34.06	34.84
LS7	62'809	36'349	3'489.40	4'831.45	158.84	222.99	28.76	33.23	33.53	34.30
LS6	61'843	35'383	3'435.70	4'757.15	156.40	219.56	28.32	32.72	33.02	33.78
LS5	60'876	34'416	3'382.00	4'682.75	153.95	216.13	27.87	32.20	32.49	33.24
LS4	59'908	33'448	3'328.20	4'608.30	151.51	212.69	27.43	31.70	31.98	32.72
LS3	58'942	32'482	3'274.55	4'534.00	149.06	209.26	26.99	31.19	31.47	32.19
LS2	57'971	31'511	3'220.60	4'459.30	146.61	205.81	26.54	30.67	30.94	31.65
LS1	57'004	30'544	3'166.90	4'384.90	144.16	202.38	26.10	30.16	30.43	31.13
AS1	55'071	28'611	3'059.50	4'236.25	139.27	195.52	25.22	29.14	29.40	30.08
AS2	53'136	26'676	2'952.00	4'087.40	134.38	188.65	24.33	28.11	28.37	29.02

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 08 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	85'366	58'906	4'742.55	6'566.60	215.89	303.07	39.09	45.17	45.58	46.62
LS28	84'510	58'050	4'695.00	6'500.75	213.72	300.04	38.70	44.72	45.12	46.16
LS27	83'648	57'188	4'647.10	6'434.45	211.54	296.98	38.29	44.24	44.64	45.67
LS26	82'790	56'330	4'599.45	6'368.45	209.37	293.93	37.90	43.79	44.19	45.20
LS25	81'931	55'471	4'551.70	6'302.40	207.20	290.88	37.51	43.34	43.73	44.74
LS24	81'070	54'610	4'503.90	6'236.15	205.02	287.82	37.11	42.88	43.27	44.26
LS23	80'211	53'751	4'456.15	6'170.10	202.85	284.77	36.72	42.43	42.81	43.80
LS22	79'353	52'893	4'408.50	6'104.10	200.68	281.73	36.33	41.98	42.36	43.33
LS21	78'494	52'034	4'360.80	6'038.00	198.51	278.68	35.94	41.53	41.90	42.87
LS20	77'634	51'174	4'313.00	5'971.85	196.33	275.62	35.54	41.07	41.44	42.39
LS19	76'771	50'311	4'265.05	5'905.45	194.15	272.56	35.15	40.62	40.98	41.92
LS18	75'916	49'456	4'217.55	5'839.70	191.99	269.52	34.76	40.17	40.53	41.46
LS17	75'057	48'597	4'169.85	5'773.60	189.82	266.47	34.36	39.70	40.06	40.98
LS16	74'054	47'594	4'114.10	5'696.45	187.28	262.91	33.91	39.18	39.54	40.44
LS15	73'053	46'593	4'058.50	5'619.45	184.75	259.36	33.45	38.65	39.00	39.90
LS14	72'049	45'589	4'002.70	5'542.25	182.21	255.80	32.99	38.12	38.46	39.35
LS13	71'047	44'587	3'947.05	5'465.15	179.68	252.24	32.53	37.59	37.93	38.80
LS12	70'046	43'586	3'891.45	5'388.15	177.14	248.68	32.08	37.07	37.40	38.26
LS11	69'041	42'581	3'835.60	5'310.85	174.60	245.12	31.61	36.53	36.85	37.70
LS10	68'041	41'581	3'780.05	5'233.90	172.07	241.57	31.16	36.01	36.33	37.16
LS9	67'038	40'578	3'724.35	5'156.75	169.54	238.00	30.69	35.46	35.78	36.60
LS8	66'036	39'576	3'668.65	5'079.70	167.00	234.45	30.23	34.93	35.25	36.06
LS7	65'031	38'571	3'612.85	5'002.40	164.46	230.88	29.78	34.41	34.72	35.52
LS6	64'030	37'570	3'557.20	4'925.40	161.93	227.33	29.31	33.87	34.17	34.96
LS5	63'030	36'570	3'501.65	4'848.45	159.40	223.78	28.86	33.35	33.65	34.42
LS4	62'027	35'567	3'445.95	4'771.30	156.86	220.21	28.40	32.82	33.11	33.87
LS3	61'024	34'564	3'390.20	4'694.15	154.33	216.65	27.94	32.28	32.58	33.32
LS2	60'023	33'563	3'334.60	4'617.15	151.80	213.10	27.48	31.75	32.04	32.78
LS1	59'021	32'561	3'278.95	4'540.10	149.26	209.54	27.03	31.23	31.51	32.24
AS1	57'013	30'553	3'167.40	4'385.60	144.18	202.41	26.11	30.17	30.44	31.14
AS2	55'006	28'546	3'055.90	4'231.25	139.11	195.29	25.19	29.11	29.37	30.04

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 09 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	88'746	62'286	4'930.35	6'826.60	224.44	315.07	40.63	46.95	47.37	48.46
LS28	87'850	61'390	4'880.55	6'757.70	222.17	311.89	40.22	46.47	46.89	47.97
LS27	86'956	60'496	4'830.90	6'688.90	219.91	308.72	39.81	46.00	46.41	47.48
LS26	86'065	59'605	4'781.40	6'620.40	217.66	305.56	39.41	45.54	45.95	47.00
LS25	85'170	58'710	4'731.65	6'551.55	215.39	302.38	39.00	45.06	45.47	46.52
LS24	84'276	57'816	4'682.00	6'482.75	213.13	299.20	38.59	44.59	44.99	46.03
LS23	83'380	56'920	4'632.20	6'413.85	210.87	296.02	38.18	44.12	44.51	45.54
LS22	82'488	56'028	4'582.65	6'345.25	208.61	292.86	37.76	43.63	44.02	45.04
LS21	81'593	55'133	4'532.95	6'276.40	206.35	289.68	37.36	43.17	43.56	44.56
LS20	80'701	54'241	4'483.40	6'207.75	204.09	286.51	36.95	42.70	43.08	44.07
LS19	79'805	53'345	4'433.60	6'138.85	201.83	283.33	36.54	42.22	42.60	43.58
LS18	78'912	52'452	4'384.00	6'070.15	199.57	280.16	36.13	41.75	42.12	43.09
LS17	78'017	51'557	4'334.30	6'001.30	197.30	276.98	35.72	41.27	41.65	42.60
LS16	76'975	50'515	4'276.40	5'921.15	194.67	273.28	35.24	40.72	41.09	42.03
LS15	75'932	49'472	4'218.45	5'840.90	192.03	269.58	34.76	40.17	40.53	41.46
LS14	74'887	48'427	4'160.40	5'760.55	189.39	265.87	34.29	39.62	39.98	40.90
LS13	73'844	47'384	4'102.45	5'680.30	186.75	262.17	33.81	39.07	39.42	40.33
LS12	72'803	46'343	4'044.60	5'600.25	184.12	258.47	33.33	38.51	38.86	39.75
LS11	71'761	45'301	3'986.70	5'520.10	181.48	254.77	32.86	37.97	38.31	39.19
LS10	70'718	44'258	3'928.80	5'439.85	178.84	251.07	32.38	37.42	37.75	38.62
LS9	69'674	43'214	3'870.80	5'359.55	176.20	247.36	31.90	36.86	37.19	38.05
LS8	68'632	42'172	3'812.90	5'279.40	173.57	243.66	31.43	36.32	36.64	37.49
LS7	67'588	41'128	3'754.90	5'199.10	170.93	239.96	30.95	35.76	36.08	36.91
LS6	66'545	40'085	3'696.95	5'118.85	168.29	236.25	30.47	35.21	35.52	36.34
LS5	65'505	39'045	3'639.15	5'038.85	165.66	232.56	30.00	34.67	34.98	35.78
LS4	64'463	38'003	3'581.30	4'958.70	163.03	228.86	29.52	34.11	34.42	35.21
LS3	63'420	36'960	3'523.35	4'878.45	160.39	225.16	29.03	33.54	33.85	34.62
LS2	62'376	35'916	3'465.35	4'798.15	157.75	221.45	28.56	33.00	33.30	34.06
LS1	61'332	34'872	3'407.35	4'717.85	155.11	217.75	28.08	32.45	32.74	33.49
AS1	59'245	32'785	3'291.40	4'557.30	149.83	210.34	27.13	31.35	31.63	32.36
AS2	57'160	30'700	3'175.55	4'396.90	144.56	202.93	26.17	30.24	30.51	31.21

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*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 10 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	92'593	66'133	5'144.05	7'122.55	234.17	328.73	42.39	48.98	49.42	50.56
LS28	91'664	65'204	5'092.45	7'051.10	231.82	325.43	41.97	48.50	48.93	50.06
LS27	90'727	64'267	5'040.40	6'979.00	229.45	322.11	41.54	48.00	48.43	49.54
LS26	89'794	63'334	4'988.55	6'907.25	227.09	318.80	41.11	47.50	47.93	49.03
LS25	88'861	62'401	4'936.70	6'835.45	224.73	315.48	40.69	47.02	47.44	48.53
LS24	87'930	61'470	4'885.00	6'763.85	222.37	312.18	40.26	46.52	46.94	48.02
LS23	86'995	60'535	4'833.05	6'691.90	220.01	308.86	39.83	46.02	46.44	47.51
LS22	86'064	59'604	4'781.35	6'620.30	217.65	305.55	39.41	45.54	45.95	47.00
LS21	85'128	58'668	4'729.35	6'548.30	215.29	302.23	38.98	45.04	45.45	46.49
LS20	84'194	57'734	4'677.45	6'476.45	212.92	298.91	38.54	44.53	44.93	45.97
LS19	83'259	56'799	4'625.50	6'404.55	210.56	295.59	38.12	44.05	44.44	45.47
LS18	82'327	55'867	4'573.70	6'332.85	208.20	292.29	37.70	43.56	43.95	44.96
LS17	81'394	54'934	4'521.90	6'261.10	205.84	288.97	37.27	43.07	43.45	44.45
LS16	80'305	53'845	4'461.40	6'177.30	203.09	285.11	36.77	42.49	42.87	43.86
LS15	79'216	52'756	4'400.90	6'093.55	200.34	281.24	36.27	41.91	42.29	43.26
LS14	78'128	51'668	4'340.45	6'009.85	197.58	277.38	35.77	41.33	41.70	42.66
LS13	77'040	50'580	4'280.00	5'926.15	194.83	273.51	35.27	40.75	41.12	42.07
LS12	75'950	49'490	4'219.45	5'842.30	192.08	269.64	34.77	40.18	40.54	41.47
LS11	74'860	48'400	4'158.90	5'758.45	189.32	265.78	34.28	39.61	39.97	40.89
LS10	73'772	47'312	4'098.45	5'674.75	186.57	261.91	33.78	39.03	39.38	40.29
LS9	72'683	46'223	4'037.95	5'591.00	183.81	258.05	33.28	38.46	38.80	39.69
LS8	71'593	45'133	3'977.40	5'507.15	181.06	254.18	32.78	37.88	38.22	39.10
LS7	70'504	44'044	3'916.90	5'423.40	178.30	250.31	32.28	37.30	37.64	38.50
LS6	69'415	42'955	3'856.40	5'339.60	175.55	246.44	31.78	36.72	37.05	37.90
LS5	68'324	41'864	3'795.80	5'255.70	172.79	242.57	31.29	36.16	36.48	37.32
LS4	67'234	40'774	3'735.20	5'171.85	170.03	238.70	30.79	35.58	35.90	36.72
LS3	66'144	39'684	3'674.65	5'088.00	167.28	234.83	30.29	35.00	35.32	36.13
LS2	65'055	38'595	3'614.15	5'004.25	164.52	230.96	29.79	34.42	34.73	35.53
LS1	63'967	37'507	3'553.70	4'920.55	161.77	227.10	29.29	33.84	34.15	34.93
AS1	61'790	35'330	3'432.80	4'753.10	156.27	219.37	28.30	32.70	32.99	33.75
AS2	59'611	33'151	3'311.70	4'585.45	150.75	211.64	27.29	31.53	31.82	32.55

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 11 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	96'955	70'495	5'386.40	7'458.10	245.20	344.22	44.39	51.29	51.75	52.94
LS28	95'975	69'515	5'331.95	7'382.70	242.72	340.74	43.94	50.77	51.23	52.41
LS27	94'997	68'537	5'277.60	7'307.45	240.25	337.27	43.49	50.25	50.70	51.87
LS26	94'018	67'558	5'223.20	7'232.15	237.77	333.79	43.05	49.74	50.19	51.35
LS25	93'041	66'581	5'168.95	7'157.00	235.30	330.32	42.60	49.22	49.67	50.81
LS24	92'065	65'605	5'114.70	7'081.90	232.83	326.86	42.15	48.70	49.14	50.27
LS23	91'087	64'627	5'060.40	7'006.70	230.36	323.39	41.71	48.20	48.63	49.75
LS22	90'109	63'649	5'006.05	6'931.45	227.88	319.91	41.25	47.66	48.09	49.20
LS21	89'129	62'669	4'951.60	6'856.10	225.41	316.43	40.81	47.16	47.58	48.67
LS20	88'151	61'691	4'897.30	6'780.85	222.93	312.96	40.36	46.64	47.06	48.14
LS19	87'173	60'713	4'842.95	6'705.60	220.46	309.49	39.91	46.12	46.53	47.60
LS18	86'196	59'736	4'788.65	6'630.45	217.99	306.02	39.46	45.60	46.01	47.06
LS17	85'216	58'756	4'734.20	6'555.10	215.51	302.54	39.02	45.09	45.49	46.54
LS16	84'075	57'615	4'670.85	6'467.30	212.62	298.49	38.49	44.48	44.88	45.91
LS15	82'934	56'474	4'607.45	6'379.55	209.74	294.44	37.97	43.87	44.27	45.29
LS14	81'792	55'332	4'544.00	6'291.70	206.85	290.39	37.45	43.27	43.66	44.67
LS13	80'650	54'190	4'480.55	6'203.85	203.96	286.33	36.93	42.67	43.06	44.05
LS12	79'510	53'050	4'417.20	6'116.15	201.08	282.28	36.41	42.07	42.45	43.43
LS11	78'369	51'909	4'353.85	6'028.40	198.19	278.23	35.88	41.46	41.83	42.79
LS10	77'228	50'768	4'290.45	5'940.60	195.31	274.18	35.36	40.86	41.23	42.17
LS9	76'084	49'624	4'226.90	5'852.60	192.41	270.12	34.84	40.26	40.62	41.55
LS8	74'945	48'485	4'163.60	5'765.00	189.53	266.08	34.32	39.66	40.01	40.93
LS7	73'804	47'344	4'100.20	5'677.25	186.65	262.03	33.79	39.04	39.40	40.30
LS6	72'664	46'204	4'036.90	5'589.55	183.77	257.98	33.27	38.44	38.79	39.68
LS5	71'521	45'061	3'973.40	5'501.60	180.88	253.92	32.75	37.84	38.18	39.06
LS4	70'377	43'917	3'909.85	5'413.60	177.98	249.86	32.23	37.24	37.58	38.44
LS3	69'235	42'775	3'846.40	5'325.75	175.09	245.80	31.70	36.63	36.96	37.81
LS2	68'095	41'635	3'783.05	5'238.10	172.21	241.76	31.18	36.03	36.35	37.19
LS1	66'955	40'495	3'719.70	5'150.40	169.33	237.71	30.66	35.43	35.75	36.57
AS1	64'671	38'211	3'592.85	4'974.70	163.55	229.60	29.61	34.21	34.52	35.32
AS2	62'387	35'927	3'465.95	4'799.00	157.78	221.49	28.57	33.01	33.31	34.08

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 12 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	101'862	75'402	5'659.00	7'835.55	257.61	361.64	46.64	53.89	54.38	55.63
LS28	100'833	74'373	5'601.85	7'756.40	255.00	357.99	46.17	53.35	53.83	55.07
LS27	99'802	73'342	5'544.55	7'677.10	252.40	354.33	45.69	52.79	53.27	54.49
LS26	98'773	72'313	5'487.40	7'597.90	249.79	350.67	45.23	52.26	52.73	53.95
LS25	97'745	71'285	5'430.30	7'518.85	247.19	347.02	44.75	51.71	52.17	53.37
LS24	96'719	70'259	5'373.30	7'439.90	244.60	343.38	44.29	51.18	51.64	52.82
LS23	95'689	69'229	5'316.05	7'360.70	242.00	339.72	43.81	50.62	51.08	52.25
LS22	94'660	68'200	5'258.90	7'281.55	239.39	336.07	43.34	50.08	50.53	51.69
LS21	93'633	67'173	5'201.85	7'202.55	236.80	332.42	42.87	49.54	49.98	51.13
LS20	92'603	66'143	5'144.60	7'123.30	234.19	328.77	42.40	48.99	49.43	50.57
LS19	91'573	65'113	5'087.40	7'044.10	231.59	325.11	41.92	48.44	48.87	50.00
LS18	90'544	64'084	5'030.20	6'964.90	228.98	321.46	41.46	47.91	48.34	49.45
LS17	89'516	63'056	4'973.10	6'885.85	226.38	317.81	40.98	47.35	47.78	48.88
LS16	88'314	61'854	4'906.35	6'793.40	223.34	313.54	40.44	46.73	47.15	48.23
LS15	87'114	60'654	4'839.65	6'701.10	220.31	309.28	39.89	46.09	46.51	47.58
LS14	85'915	59'455	4'773.05	6'608.85	217.28	305.02	39.33	45.45	45.85	46.91
LS13	84'716	58'256	4'706.45	6'516.60	214.24	300.77	38.79	44.82	45.23	46.26
LS12	83'515	57'055	4'639.70	6'424.25	211.21	296.50	38.24	44.19	44.58	45.61
LS11	82'313	55'853	4'572.95	6'331.75	208.17	292.24	37.69	43.55	43.94	44.95
LS10	81'113	54'653	4'506.30	6'239.45	205.13	287.98	37.14	42.92	43.30	44.30
LS9	79'914	53'454	4'439.65	6'147.25	202.10	283.72	36.59	42.28	42.66	43.64
LS8	78'715	52'255	4'373.05	6'055.00	199.07	279.46	36.04	41.64	42.02	42.98
LS7	77'515	51'055	4'306.40	5'962.70	196.03	275.20	35.49	41.01	41.38	42.33
LS6	76'314	49'854	4'239.65	5'870.30	193.00	270.94	34.94	40.37	40.74	41.67
LS5	75'115	48'655	4'173.05	5'778.10	189.96	266.68	34.39	39.74	40.10	41.02
LS4	73'915	47'455	4'106.40	5'685.75	186.93	262.42	33.84	39.10	39.45	40.36
LS3	72'714	46'254	4'039.65	5'593.40	183.89	258.16	33.29	38.47	38.81	39.70
LS2	71'515	45'055	3'973.05	5'501.15	180.86	253.90	32.75	37.84	38.18	39.06
LS1	70'313	43'853	3'906.30	5'408.70	177.82	249.63	32.20	37.21	37.54	38.40
AS1	67'913	41'453	3'772.95	5'224.10	171.75	241.11	31.09	35.92	36.25	37.08
AS2	65'514	39'054	3'639.65	5'039.55	165.68	232.59	30.00	34.67	34.98	35.78

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 13 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	106'477	80'017	5'915.40	8'190.55	269.28	378.02	48.75	56.33	56.84	58.14
LS28	105'826	79'366	5'879.20	8'140.45	267.63	375.71	48.46	56.00	56.50	57.80
LS27	105'177	78'717	5'843.15	8'090.55	265.99	373.41	48.15	55.64	56.14	57.43
LS26	104'091	77'631	5'782.85	8'007.00	263.24	369.55	47.65	55.06	55.56	56.83
LS25	103'003	76'543	5'722.40	7'923.30	260.49	365.69	47.16	54.49	54.98	56.25
LS24	101'918	75'458	5'662.10	7'839.85	257.75	361.84	46.67	53.93	54.41	55.66
LS23	100'833	74'373	5'601.85	7'756.40	255.00	357.99	46.17	53.35	53.83	55.07
LS22	99'747	73'287	5'541.50	7'672.85	252.26	354.13	45.67	52.77	53.25	54.47
LS21	98'662	72'202	5'481.20	7'589.40	249.51	350.28	45.17	52.19	52.66	53.87
LS20	97'579	71'119	5'421.05	7'506.10	246.78	346.43	44.68	51.63	52.09	53.29
LS19	96'494	70'034	5'360.80	7'422.60	244.03	342.58	44.18	51.05	51.51	52.69
LS18	95'410	68'950	5'300.55	7'339.25	241.29	338.73	43.69	50.48	50.94	52.11
LS17	94'326	67'866	5'240.35	7'255.85	238.55	334.89	43.19	49.91	50.36	51.51
LS16	93'061	66'601	5'170.05	7'158.55	235.35	330.39	42.61	49.24	49.68	50.82
LS15	91'794	65'334	5'099.65	7'061.10	232.14	325.90	42.03	48.57	49.00	50.13
LS14	90'527	64'067	5'029.30	6'963.60	228.94	321.40	41.45	47.90	48.33	49.44
LS13	89'261	62'801	4'958.95	6'866.25	225.74	316.90	40.87	47.23	47.65	48.75
LS12	87'998	61'538	4'888.80	6'769.10	222.54	312.42	40.29	46.56	46.97	48.05
LS11	86'730	60'270	4'818.35	6'671.55	219.34	307.92	39.71	45.88	46.30	47.36
LS10	85'463	59'003	4'747.95	6'574.10	216.13	303.42	39.13	45.21	45.62	46.67
LS9	84'195	57'735	4'677.50	6'476.55	212.93	298.92	38.55	44.54	44.95	45.98
LS8	82'932	56'472	4'607.35	6'379.40	209.73	294.43	37.97	43.87	44.27	45.29
LS7	81'667	55'207	4'537.05	6'282.10	206.53	289.94	37.40	43.22	43.60	44.61
LS6	80'400	53'940	4'466.65	6'184.60	203.33	285.44	36.81	42.53	42.92	43.90
LS5	79'136	52'676	4'396.45	6'087.40	200.13	280.96	36.24	41.88	42.25	43.22
LS4	77'871	51'411	4'326.15	5'990.10	196.93	276.47	35.65	41.19	41.56	42.52
LS3	76'603	50'143	4'255.70	5'892.55	193.73	271.96	35.08	40.53	40.90	41.84
LS2	75'335	48'875	4'185.30	5'795.00	190.52	267.46	34.49	39.85	40.21	41.14
LS1	74'070	47'610	4'115.00	5'697.70	187.32	262.97	33.92	39.19	39.55	40.46
AS1	71'537	45'077	3'974.30	5'502.85	180.92	253.98	32.76	37.85	38.19	39.07
AS2	69'005	42'545	3'833.60	5'308.10	174.51	244.99	31.60	36.51	36.84	37.69

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 14 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	112'581	86'121	6'254.50	8'660.10	284.71	399.70	51.54	59.55	60.09	61.47
LS28	111'433	84'973	6'190.70	8'571.75	281.81	395.62	51.02	58.95	59.48	60.85
LS27	110'287	83'827	6'127.05	8'483.60	278.91	391.55	50.49	58.34	58.87	60.22
LS26	109'138	82'678	6'063.20	8'395.25	276.01	387.47	49.97	57.74	58.26	59.60
LS25	107'990	81'530	5'999.45	8'306.90	273.10	383.40	49.44	57.13	57.64	58.97
LS24	106'841	80'381	5'935.60	8'218.55	270.20	379.32	48.92	56.53	57.04	58.35
LS23	105'694	79'234	5'871.90	8'130.30	267.30	375.24	48.39	55.91	56.42	57.71
LS22	104'980	78'520	5'832.20	8'075.40	265.49	372.71	48.07	55.54	56.04	57.33
LS21	104'264	77'804	5'792.45	8'020.30	263.68	370.17	47.74	55.16	55.66	56.94
LS20	103'118	76'658	5'728.80	7'932.15	260.78	366.10	47.21	54.55	55.04	56.31
LS19	101'971	75'511	5'665.05	7'843.90	257.88	362.03	46.69	53.95	54.44	55.69
LS18	100'824	74'364	5'601.35	7'755.70	254.98	357.96	46.16	53.34	53.82	55.06
LS17	99'677	73'217	5'537.60	7'667.45	252.08	353.88	45.64	52.74	53.21	54.43
LS16	98'336	71'876	5'463.10	7'564.30	248.69	349.12	45.02	52.02	52.49	53.70
LS15	96'997	70'537	5'388.70	7'461.30	245.30	344.37	44.42	51.33	51.79	52.98
LS14	95'659	69'199	5'314.40	7'358.40	241.92	339.62	43.80	50.61	51.07	52.24
LS13	94'320	67'860	5'240.00	7'255.40	238.53	334.86	43.18	49.89	50.34	51.50
LS12	92'982	66'522	5'165.65	7'152.45	235.15	330.11	42.57	49.19	49.63	50.77
LS11	91'641	65'181	5'091.15	7'049.30	231.76	325.35	41.96	48.48	48.92	50.05
LS10	90'302	63'842	5'016.80	6'946.30	228.37	320.60	41.35	47.78	48.21	49.32
LS9	88'963	62'503	4'942.40	6'843.30	224.99	315.84	40.73	47.06	47.49	48.58
LS8	87'623	61'163	4'867.95	6'740.25	221.60	311.09	40.11	46.35	46.76	47.84
LS7	86'284	59'824	4'793.55	6'637.25	218.21	306.33	39.51	45.65	46.06	47.12
LS6	84'947	58'487	4'719.30	6'534.40	214.83	301.59	38.89	44.94	45.34	46.38
LS5	83'608	57'148	4'644.90	6'431.40	211.44	296.83	38.28	44.23	44.63	45.66
LS4	82'268	55'808	4'570.45	6'328.30	208.05	292.08	37.67	43.53	43.92	44.93
LS3	80'931	54'471	4'496.15	6'225.45	204.67	287.33	37.06	42.82	43.21	44.20
LS2	79'589	53'129	4'421.60	6'122.25	201.28	282.56	36.44	42.11	42.49	43.46
LS1	78'250	51'790	4'347.20	6'019.25	197.89	277.81	35.82	41.39	41.76	42.72
AS1	75'573	49'113	4'198.50	5'813.30	191.12	268.31	34.60	39.98	40.34	41.27
AS2	72'894	46'434	4'049.65	5'607.25	184.35	258.80	33.38	38.57	38.92	39.81

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 15 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	119'340	92'880	6'630.00	9'180.00	301.81	423.69	54.64	63.14	63.70	65.17
LS28	118'124	91'664	6'562.45	9'086.45	298.73	419.38	54.09	62.50	63.06	64.51
LS27	116'905	90'445	6'494.70	8'992.70	295.65	415.05	53.53	61.85	62.41	63.85
LS26	115'690	89'230	6'427.20	8'899.25	292.58	410.73	52.97	61.21	61.76	63.18
LS25	114'473	88'013	6'359.60	8'805.60	289.50	406.41	52.41	60.56	61.10	62.51
LS24	113'256	86'796	6'292.00	8'712.00	286.42	402.09	51.86	59.92	60.46	61.85
LS23	112'037	85'577	6'224.30	8'618.25	283.34	397.76	51.29	59.27	59.80	61.17
LS22	110'819	84'359	6'156.60	8'524.55	280.26	393.44	50.74	58.63	59.16	60.52
LS21	109'603	83'143	6'089.05	8'431.00	277.18	389.12	50.18	57.98	58.50	59.85
LS20	108'386	81'926	6'021.45	8'337.40	274.11	384.80	49.63	57.35	57.86	59.19
LS19	107'171	80'711	5'953.95	8'243.90	271.03	380.49	49.07	56.70	57.21	58.53
LS18	105'951	79'491	5'886.15	8'150.10	267.95	376.16	48.51	56.05	56.56	57.86
LS17	104'733	78'273	5'818.50	8'056.40	264.87	371.83	47.96	55.42	55.92	57.20
LS16	103'749	77'289	5'763.85	7'980.70	262.38	368.34	47.50	54.89	55.38	56.65
LS15	102'760	76'300	5'708.90	7'904.60	259.88	364.83	47.05	54.37	54.86	56.12
LS14	101'342	74'882	5'630.10	7'795.55	256.29	359.79	46.40	53.62	54.10	55.34
LS13	99'921	73'461	5'551.15	7'686.25	252.70	354.75	45.75	52.86	53.34	54.57
LS12	98'502	72'042	5'472.35	7'577.10	249.11	349.71	45.10	52.11	52.58	53.79
LS11	97'080	70'620	5'393.35	7'467.70	245.51	344.66	44.45	51.36	51.82	53.02
LS10	95'661	69'201	5'314.50	7'358.55	241.92	339.62	43.80	50.61	51.07	52.24
LS9	94'238	67'778	5'235.45	7'249.10	238.33	334.57	43.15	49.86	50.31	51.47
LS8	92'821	66'361	5'156.70	7'140.10	234.74	329.54	42.50	49.11	49.55	50.69
LS7	91'400	64'940	5'077.80	7'030.75	231.15	324.50	41.85	48.36	48.79	49.91
LS6	89'983	63'523	4'999.05	6'921.75	227.57	319.47	41.20	47.61	48.04	49.14
LS5	88'563	62'103	4'920.15	6'812.55	223.97	314.42	40.55	46.86	47.28	48.36
LS4	87'142	60'682	4'841.20	6'703.25	220.38	309.38	39.90	46.10	46.52	47.59
LS3	85'721	59'261	4'762.30	6'593.90	216.79	304.33	39.25	45.35	45.76	46.81
LS2	84'302	57'842	4'683.45	6'484.75	213.20	299.30	38.60	44.60	45.00	46.04
LS1	82'882	56'422	4'604.55	6'375.55	209.61	294.26	37.95	43.85	44.25	45.26
AS1	80'040	53'580	4'446.65	6'156.90	202.42	284.17	36.65	42.35	42.73	43.71
AS2	77'199	50'739	4'288.85	5'938.40	195.23	274.08	35.35	40.85	41.21	42.16

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 16 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	125'931	99'471	6'996.15	9'687.00	318.48	447.09	57.66	66.63	67.23	68.77
LS28	124'639	98'179	6'924.40	9'587.60	315.21	442.51	57.07	65.94	66.54	68.07
LS27	123'343	96'883	6'852.40	9'487.90	311.93	437.90	56.47	65.25	65.84	67.35
LS26	122'482	96'022	6'804.55	9'421.70	309.75	434.85	56.08	64.80	65.38	66.89
LS25	121'621	95'161	6'756.70	9'355.45	307.58	431.79	55.68	64.34	64.92	66.41
LS24	120'330	93'870	6'685.00	9'256.15	304.31	427.21	55.10	63.67	64.24	65.72
LS23	119'035	92'575	6'613.05	9'156.55	301.04	422.61	54.50	62.97	63.54	65.00
LS22	117'742	91'282	6'541.20	9'057.10	297.77	418.02	53.91	62.29	62.85	64.30
LS21	116'445	89'985	6'469.15	8'957.30	294.49	413.41	53.32	61.61	62.17	63.59
LS20	115'154	88'694	6'397.45	8'858.00	291.22	408.83	52.72	60.92	61.47	62.88
LS19	113'859	87'399	6'325.50	8'758.40	287.95	404.23	52.13	60.24	60.78	62.18
LS18	112'568	86'108	6'253.80	8'659.10	284.68	399.65	51.54	59.55	60.09	61.47
LS17	111'271	84'811	6'181.70	8'559.30	281.40	395.04	50.95	58.87	59.40	60.77
LS16	109'762	83'302	6'097.90	8'443.25	277.59	389.69	50.25	58.06	58.59	59.93
LS15	108'253	81'793	6'014.05	8'327.15	273.77	384.33	49.56	57.27	57.78	59.11
LS14	106'743	80'283	5'930.15	8'211.00	269.95	378.97	48.88	56.48	56.99	58.30
LS13	105'235	78'775	5'846.40	8'095.00	266.14	373.62	48.19	55.68	56.18	57.48
LS12	104'160	77'700	5'786.65	8'012.30	263.42	369.80	47.69	55.11	55.60	56.88
LS11	103'084	76'624	5'726.90	7'929.55	260.70	365.98	47.20	54.54	55.03	56.30
LS10	101'574	75'114	5'643.00	7'813.40	256.88	360.62	46.51	53.74	54.23	55.47
LS9	100'065	73'605	5'559.15	7'697.30	253.06	355.26	45.81	52.93	53.41	54.64
LS8	98'555	72'095	5'475.30	7'581.15	249.24	349.90	45.12	52.14	52.61	53.81
LS7	97'047	70'587	5'391.50	7'465.15	245.43	344.55	44.44	51.35	51.81	53.00
LS6	95'535	69'075	5'307.50	7'348.85	241.61	339.18	43.74	50.54	51.00	52.17
LS5	94'023	67'563	5'223.50	7'232.55	237.78	333.81	43.05	49.74	50.19	51.35
LS4	92'517	66'057	5'139.85	7'116.70	233.97	328.46	42.36	48.95	49.39	50.52
LS3	91'008	64'548	5'056.00	7'000.60	230.16	323.11	41.66	48.14	48.57	49.69
LS2	89'499	63'039	4'972.15	6'884.55	226.34	317.75	40.98	47.35	47.78	48.88
LS1	87'990	61'530	4'888.35	6'768.45	222.52	312.39	40.29	46.56	46.97	48.05
AS1	84'969	58'509	4'720.50	6'536.10	214.88	301.67	38.90	44.95	45.35	46.40
AS2	81'950	55'490	4'552.80	6'303.85	207.25	290.95	37.53	43.37	43.76	44.76

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 17 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	134'121	107'661	7'451.15	10'317.00	339.19	476.17	61.41	70.96	71.60	73.24
LS28	132'744	106'284	7'374.65	10'211.10	335.71	471.28	60.77	70.22	70.85	72.48
LS27	131'363	104'903	7'297.95	10'104.85	332.21	466.38	60.14	69.49	70.12	71.73
LS26	129'986	103'526	7'221.45	9'998.90	328.73	461.49	59.52	68.78	69.39	70.99
LS25	128'612	102'152	7'145.10	9'893.25	325.26	456.61	58.89	68.05	68.66	70.24
LS24	127'233	100'773	7'068.50	9'787.15	321.77	451.71	58.26	67.32	67.93	69.49
LS23	125'853	99'393	6'991.85	9'681.00	318.28	446.82	57.62	66.58	67.18	68.72
LS22	124'475	98'015	6'915.30	9'575.00	314.79	441.92	56.99	65.85	66.44	67.97
LS21	123'099	96'639	6'838.85	9'469.15	311.31	437.04	56.36	65.12	65.71	67.22
LS20	122'152	95'692	6'786.20	9'396.30	308.92	433.68	55.93	64.63	65.21	66.71
LS19	121'206	94'746	6'733.65	9'323.55	306.53	430.32	55.50	64.13	64.71	66.19
LS18	119'831	93'371	6'657.30	9'217.75	303.05	425.44	54.87	63.40	63.97	65.44
LS17	118'453	91'993	6'580.70	9'111.75	299.57	420.54	54.23	62.66	63.23	64.68
LS16	116'845	90'385	6'491.40	8'988.10	295.50	414.83	53.50	61.82	62.38	63.81
LS15	115'237	88'777	6'402.05	8'864.40	291.43	409.13	52.77	60.98	61.52	62.94
LS14	113'631	87'171	6'312.85	8'740.85	287.37	403.42	52.03	60.12	60.66	62.06
LS13	112'022	85'562	6'223.45	8'617.10	283.30	397.71	51.29	59.27	59.80	61.17
LS12	110'415	83'955	6'134.15	8'493.45	279.24	392.01	50.56	58.42	58.95	60.30
LS11	108'804	82'344	6'044.65	8'369.55	275.16	386.29	49.82	57.57	58.09	59.42
LS10	107'198	80'738	5'955.45	8'246.00	271.10	380.58	49.08	56.71	57.22	58.54
LS9	105'592	79'132	5'866.20	8'122.45	267.04	374.88	48.35	55.87	56.37	57.67
LS8	104'419	77'959	5'801.05	8'032.25	264.07	370.72	47.81	55.24	55.74	57.02
LS7	103'244	76'784	5'735.80	7'941.85	261.10	366.55	47.28	54.63	55.12	56.39
LS6	101'637	75'177	5'646.50	7'818.25	257.04	360.84	46.54	53.78	54.26	55.51
LS5	100'033	73'573	5'557.40	7'694.85	252.98	355.15	45.80	52.92	53.40	54.63
LS4	98'422	71'962	5'467.90	7'570.90	248.91	349.43	45.07	52.08	52.55	53.75
LS3	96'813	70'353	5'378.50	7'447.15	244.84	343.71	44.33	51.22	51.68	52.87
LS2	95'206	68'746	5'289.20	7'323.55	240.77	338.01	43.59	50.37	50.82	51.99
LS1	93'599	67'139	5'199.95	7'199.90	236.71	332.30	42.86	49.52	49.97	51.12
AS1	90'383	63'923	5'021.30	6'952.55	228.58	320.89	41.38	47.81	48.24	49.35
AS2	87'167	60'707	4'842.60	6'705.15	220.44	309.47	39.91	46.12	46.53	47.60

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 18 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	143'090	116'630	7'949.45	11'006.90	361.87	508.01	65.52	75.71	76.39	78.15
LS28	141'621	115'161	7'867.85	10'893.90	358.16	502.80	64.85	74.93	75.61	77.35
LS27	140'151	113'691	7'786.15	10'780.85	354.44	497.58	64.17	74.15	74.82	76.54
LS26	138'679	112'219	7'704.40	10'667.60	350.72	492.35	63.49	73.36	74.02	75.72
LS25	137'208	110'748	7'622.65	10'554.45	347.00	487.13	62.82	72.59	73.24	74.93
LS24	135'738	109'278	7'541.00	10'441.40	343.28	481.91	62.15	71.81	72.46	74.13
LS23	134'271	107'811	7'459.50	10'328.55	339.57	476.70	61.48	71.04	71.68	73.33
LS22	132'798	106'338	7'377.65	10'215.25	335.84	471.47	60.81	70.27	70.90	72.53
LS21	131'329	104'869	7'296.05	10'102.25	332.13	466.26	60.13	69.48	70.11	71.72
LS20	129'859	103'399	7'214.40	9'989.15	328.41	461.04	59.46	68.71	69.32	70.92
LS19	128'386	101'926	7'132.55	9'875.85	324.69	455.81	58.78	67.92	68.53	70.11
LS18	126'918	100'458	7'051.00	9'762.90	320.97	450.60	58.11	67.15	67.75	69.31
LS17	125'447	98'987	6'969.30	9'649.75	317.25	445.37	57.44	66.37	66.97	68.51
LS16	124'167	97'707	6'898.15	9'551.30	314.02	440.83	56.85	65.69	66.28	67.80
LS15	122'886	96'426	6'827.00	9'452.75	310.78	436.28	56.27	65.02	65.61	67.11
LS14	121'172	94'712	6'731.80	9'320.90	306.44	430.20	55.48	64.11	64.68	66.17
LS13	119'454	92'994	6'636.35	9'188.75	302.10	424.10	54.70	63.21	63.77	65.24
LS12	117'738	91'278	6'541.00	9'056.75	297.76	418.00	53.91	62.29	62.85	64.30
LS11	116'027	89'567	6'445.95	8'925.15	293.43	411.93	53.13	61.39	61.94	63.37
LS10	114'309	87'849	6'350.50	8'793.00	289.08	405.83	52.33	60.47	61.01	62.41
LS9	112'593	86'133	6'255.15	8'661.00	284.75	399.74	51.55	59.57	60.10	61.48
LS8	110'878	84'418	6'159.90	8'529.10	280.41	393.65	50.76	58.65	59.18	60.54
LS7	109'163	82'703	6'064.60	8'397.15	276.07	387.56	49.98	57.75	58.27	59.61
LS6	107'449	80'989	5'969.40	8'265.30	271.74	381.48	49.19	56.84	57.35	58.67
LS5	105'735	79'275	5'874.15	8'133.45	267.40	375.39	48.41	55.94	56.44	57.74
LS4	104'453	77'993	5'802.95	8'034.85	264.16	370.84	47.83	55.27	55.76	57.05
LS3	103'170	76'710	5'731.65	7'936.15	260.91	366.28	47.24	54.59	55.08	56.34
LS2	101'455	74'995	5'636.40	7'804.25	256.58	360.20	46.45	53.67	54.16	55.40
LS1	99'740	73'280	5'541.10	7'672.30	252.24	354.11	45.67	52.77	53.25	54.47
AS1	96'307	69'847	5'350.40	7'408.25	243.56	341.92	44.09	50.95	51.40	52.59
AS2	92'881	66'421	5'160.05	7'144.70	234.89	329.76	42.53	49.14	49.59	50.73

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 19 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	152'874	126'414	8'493.00	11'759.55	386.61	542.75	69.99	80.87	81.60	83.48
LS28	151'304	124'844	8'405.80	11'638.75	382.64	537.17	69.28	80.05	80.77	82.63
LS27	149'736	123'276	8'318.65	11'518.15	378.68	531.61	68.56	79.22	79.93	81.77
LS26	148'164	121'704	8'231.35	11'397.25	374.70	526.03	67.84	78.39	79.09	80.91
LS25	146'591	120'131	8'143.95	11'276.25	370.73	520.44	67.12	77.56	78.26	80.05
LS24	145'021	118'561	8'056.70	11'155.45	366.75	514.87	66.40	76.73	77.42	79.20
LS23	143'449	116'989	7'969.40	11'034.55	362.78	509.29	65.68	75.89	76.58	78.34
LS22	141'881	115'421	7'882.30	10'913.90	358.81	503.72	64.97	75.07	75.75	77.49
LS21	140'307	113'847	7'794.85	10'792.85	354.83	498.13	64.24	74.23	74.90	76.62
LS20	138'739	112'279	7'707.70	10'672.25	350.87	492.56	63.52	73.40	74.06	75.76
LS19	137'168	110'708	7'620.45	10'551.40	346.89	486.99	62.80	72.57	73.22	74.90
LS18	135'598	109'138	7'533.20	10'430.60	342.92	481.41	62.08	71.73	72.38	74.04
LS17	134'028	107'568	7'446.00	10'309.85	338.95	475.84	61.37	70.91	71.55	73.20
LS16	132'192	105'732	7'344.00	10'168.60	334.31	469.32	60.52	69.93	70.56	72.18
LS15	130'362	103'902	7'242.35	10'027.85	329.68	462.82	59.69	68.97	69.59	71.19
LS14	128'529	102'069	7'140.50	9'886.85	325.05	456.32	58.84	67.99	68.60	70.18
LS13	126'697	100'237	7'038.70	9'745.90	320.41	449.81	58.01	67.03	67.63	69.19
LS12	124'865	98'405	6'936.95	9'605.00	315.78	443.31	57.17	66.06	66.65	68.19
LS11	123'031	96'571	6'835.05	9'463.90	311.14	436.80	56.33	65.09	65.68	67.18
LS10	121'633	95'173	6'757.40	9'356.40	307.61	431.83	55.69	64.35	64.93	66.42
LS9	120'235	93'775	6'679.70	9'248.85	304.07	426.87	55.05	63.61	64.18	65.66
LS8	118'403	91'943	6'577.95	9'107.90	299.44	420.37	54.21	62.64	63.20	64.66
LS7	116'571	90'111	6'476.15	8'967.00	294.81	413.86	53.37	61.67	62.22	63.65
LS6	114'739	88'279	6'374.40	8'826.10	290.17	407.36	52.53	60.70	61.24	62.65
LS5	112'904	86'444	6'272.45	8'684.90	285.53	400.84	51.70	59.74	60.28	61.66
LS4	111'073	84'613	6'170.70	8'544.10	280.90	394.34	50.86	58.77	59.30	60.66
LS3	109'241	82'781	6'068.95	8'403.15	276.27	387.84	50.02	57.80	58.32	59.66
LS2	107'408	80'948	5'967.10	8'262.15	271.63	381.33	49.18	56.83	57.34	58.66
LS1	105'576	79'116	5'865.35	8'121.25	267.00	374.83	48.34	55.86	56.36	57.66
AS1	102'779	76'319	5'709.95	7'906.10	259.93	364.90	47.06	54.38	54.87	56.13
AS2	99'113	72'653	5'506.30	7'624.10	250.65	351.88	45.38	52.44	52.91	54.12

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 20 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	163'522	137'062	9'084.55	12'578.60	413.54	580.55	74.87	86.51	87.29	89.30
LS28	161'839	135'379	8'991.05	12'449.15	409.29	574.58	74.10	85.62	86.39	88.38
LS27	160'160	133'700	8'897.80	12'320.00	405.04	568.62	73.33	84.73	85.50	87.46
LS26	158'479	132'019	8'804.40	12'190.70	400.79	562.65	72.56	83.84	84.60	86.54
LS25	156'799	130'339	8'711.05	12'061.45	396.54	556.68	71.79	82.95	83.70	85.62
LS24	155'119	128'659	8'617.70	11'932.25	392.29	550.72	71.02	82.06	82.80	84.71
LS23	153'438	126'978	8'524.35	11'802.90	388.04	544.75	70.25	81.17	81.90	83.79
LS22	151'760	125'300	8'431.10	11'673.85	383.80	538.79	69.48	80.28	81.01	82.87
LS21	150'080	123'620	8'337.80	11'544.60	379.55	532.83	68.71	79.39	80.11	81.95
LS20	148'400	121'940	8'244.45	11'415.40	375.30	526.86	67.94	78.50	79.21	81.03
LS19	146'721	120'261	8'151.15	11'286.25	371.05	520.90	67.18	77.63	78.33	80.13
LS18	145'041	118'581	8'057.85	11'157.00	366.81	514.94	66.41	76.74	77.43	79.21
LS17	143'360	116'900	7'964.45	11'027.70	362.55	508.97	65.64	75.85	76.53	78.29
LS16	141'399	114'939	7'855.50	10'876.85	357.59	502.01	64.74	74.81	75.48	77.22
LS15	139'440	112'980	7'746.65	10'726.15	352.64	495.05	63.84	73.77	74.43	76.14
LS14	137'479	111'019	7'637.70	10'575.30	347.68	488.09	62.95	72.74	73.39	75.08
LS13	135'519	109'059	7'528.85	10'424.55	342.72	481.13	62.05	71.70	72.34	74.01
LS12	133'557	107'097	7'419.85	10'273.60	337.76	474.17	61.15	70.66	71.29	72.93
LS11	131'599	105'139	7'311.05	10'123.00	332.81	467.22	60.25	69.62	70.25	71.86
LS10	129'639	103'179	7'202.15	9'972.25	327.85	460.26	59.35	68.58	69.20	70.79
LS9	127'680	101'220	7'093.35	9'821.55	322.90	453.30	58.45	67.54	68.15	69.71
LS8	125'721	99'261	6'984.50	9'670.85	317.95	446.35	57.57	66.52	67.12	68.66
LS7	123'760	97'300	6'875.55	9'520.00	312.99	439.38	56.67	65.48	66.07	67.59
LS6	122'235	95'775	6'790.85	9'402.70	309.13	433.97	55.96	64.66	65.24	66.74
LS5	120'708	94'248	6'706.00	9'285.25	305.27	428.55	55.27	63.86	64.44	65.92
LS4	118'747	92'287	6'597.05	9'134.40	300.31	421.59	54.37	62.82	63.39	64.85
LS3	116'787	90'327	6'488.15	8'983.60	295.35	414.63	53.47	61.78	62.34	63.77
LS2	114'829	88'369	6'379.40	8'833.00	290.40	407.68	52.57	60.74	61.29	62.70
LS1	112'870	86'410	6'270.55	8'682.30	285.45	400.72	51.67	59.70	60.24	61.63
AS1	108'947	82'487	6'052.60	8'380.55	275.52	386.79	49.89	57.65	58.17	59.50
AS2	105'026	78'566	5'834.80	8'078.90	265.61	372.87	48.09	55.57	56.07	57.36

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 21 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	175'068	148'608	9'726.00	13'466.75	442.74	621.54	80.15	92.61	93.45	95.59
LS28	173'269	146'809	9'626.05	13'328.40	438.19	615.16	79.33	91.67	92.49	94.62
LS27	171'472	145'012	9'526.20	13'190.15	433.65	608.78	78.51	90.72	91.53	93.64
LS26	169'673	143'213	9'426.30	13'051.75	429.10	602.39	77.68	89.76	90.57	92.65
LS25	167'874	141'414	9'326.35	12'913.40	424.55	596.00	76.86	88.81	89.61	91.67
LS24	166'075	139'615	9'226.40	12'775.00	420.00	589.62	76.04	87.86	88.66	90.69
LS23	164'277	137'817	9'126.50	12'636.70	415.45	583.23	75.21	86.91	87.69	89.70
LS22	162'476	136'016	9'026.45	12'498.15	410.90	576.84	74.39	85.96	86.73	88.72
LS21	160'679	134'219	8'926.60	12'359.90	406.35	570.46	73.57	85.01	85.78	87.75
LS20	158'880	132'420	8'826.65	12'221.55	401.80	564.07	72.74	84.05	84.81	86.76
LS19	157'083	130'623	8'726.85	12'083.30	397.26	557.69	71.92	83.10	83.85	85.78
LS18	155'282	128'822	8'626.80	11'944.75	392.70	551.30	71.10	82.16	82.90	84.80
LS17	153'483	127'023	8'526.85	11'806.40	388.16	544.91	70.27	81.20	81.93	83.81
LS16	151'387	124'927	8'410.40	11'645.15	382.85	537.47	69.31	80.09	80.81	82.67
LS15	149'288	122'828	8'293.80	11'483.70	377.55	530.02	68.36	78.99	79.70	81.53
LS14	147'188	120'728	8'177.10	11'322.15	372.24	522.56	67.39	77.87	78.57	80.38
LS13	145'088	118'628	8'060.45	11'160.60	366.92	515.11	66.43	76.76	77.45	79.23
LS12	142'992	116'532	7'944.00	10'999.40	361.62	507.66	65.47	75.65	76.33	78.09
LS11	140'894	114'434	7'827.45	10'838.00	356.32	500.22	64.51	74.54	75.21	76.94
LS10	138'794	112'334	7'710.80	10'676.45	351.01	492.76	63.55	73.43	74.09	75.80
LS9	136'698	110'238	7'594.35	10'515.25	345.71	485.32	62.59	72.32	72.97	74.65
LS8	134'599	108'139	7'477.70	10'353.75	340.40	477.87	61.63	71.21	71.85	73.51
LS7	132'499	106'039	7'361.05	10'192.25	335.09	470.41	60.66	70.09	70.72	72.35
LS6	130'400	103'940	7'244.45	10'030.75	329.78	462.96	59.70	68.98	69.60	71.20
LS5	128'303	101'843	7'127.95	9'869.45	324.48	455.51	58.75	67.89	68.50	70.07
LS4	126'206	99'746	7'011.45	9'708.15	319.17	448.07	57.78	66.76	67.37	68.91
LS3	124'108	97'648	6'894.90	9'546.75	313.87	440.62	56.82	65.66	66.25	67.77
LS2	122'444	95'984	6'802.45	9'418.75	309.66	434.71	56.06	64.78	65.36	66.86
LS1	120'775	94'315	6'709.70	9'290.40	305.44	428.79	55.30	63.90	64.47	65.96
AS1	116'581	90'121	6'476.70	8'967.75	294.83	413.90	53.37	61.67	62.22	63.65
AS2	112'382	85'922	6'243.45	8'644.75	284.21	398.99	51.46	59.46	60.00	61.38

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 22 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	187'563	161'103	10'420.15	14'427.90	474.34	665.90	85.87	99.22	100.12	102.42
LS28	185'637	159'177	10'313.15	14'279.75	469.47	659.07	85.00	98.22	99.10	101.38
LS27	183'710	157'250	10'206.10	14'131.55	464.60	652.22	84.12	97.20	98.08	100.33
LS26	181'781	155'321	10'098.95	13'983.15	459.72	645.38	83.23	96.17	97.04	99.27
LS25	179'852	153'392	9'991.80	13'834.75	454.84	638.53	82.35	95.16	96.01	98.22
LS24	177'928	151'468	9'884.90	13'686.75	449.98	631.70	81.46	94.13	94.97	97.16
LS23	176'003	149'543	9'777.95	13'538.70	445.11	624.86	80.59	93.12	93.96	96.12
LS22	174'074	147'614	9'670.80	13'390.30	440.23	618.01	79.70	92.09	92.92	95.06
LS21	172'146	145'686	9'563.65	13'242.00	435.35	611.17	78.82	91.08	91.90	94.01
LS20	170'219	143'759	9'456.60	13'093.75	430.48	604.33	77.93	90.05	90.86	92.95
LS19	168'295	141'835	9'349.70	12'945.75	425.61	597.50	77.06	89.04	89.84	91.91
LS18	166'367	139'907	9'242.60	12'797.45	420.74	590.65	76.18	88.03	88.82	90.86
LS17	164'439	137'979	9'135.50	12'649.15	415.86	583.81	75.29	87.00	87.78	89.80
LS16	162'192	135'732	9'010.65	12'476.30	410.18	575.83	74.26	85.81	86.58	88.57
LS15	159'942	133'482	8'885.65	12'303.25	404.49	567.84	73.23	84.62	85.38	87.34
LS14	157'692	131'232	8'760.65	12'130.15	398.80	559.85	72.20	83.43	84.18	86.11
LS13	155'443	128'983	8'635.70	11'957.15	393.11	551.87	71.17	82.24	82.98	84.88
LS12	153'197	126'737	8'510.95	11'784.40	387.43	543.89	70.14	81.05	81.78	83.66
LS11	150'949	124'489	8'386.05	11'611.45	381.75	535.91	69.11	79.86	80.58	82.43
LS10	148'702	122'242	8'261.20	11'438.60	376.06	527.94	68.09	78.68	79.39	81.21
LS9	146'455	119'995	8'136.40	11'265.75	370.38	519.96	67.06	77.49	78.19	79.98
LS8	144'207	117'747	8'011.50	11'092.85	364.70	511.98	66.03	76.30	76.98	78.75
LS7	141'958	115'498	7'886.55	10'919.85	359.01	503.99	65.00	75.11	75.78	77.53
LS6	139'710	113'250	7'761.65	10'746.90	353.32	496.01	63.97	73.92	74.58	76.30
LS5	137'459	110'999	7'636.60	10'573.75	347.63	488.02	62.94	72.73	73.38	75.07
LS4	135'210	108'750	7'511.65	10'400.75	341.94	480.04	61.91	71.54	72.18	73.84
LS3	132'964	106'504	7'386.90	10'228.00	336.26	472.06	60.88	70.35	70.98	72.61
LS2	130'715	104'255	7'261.95	10'055.00	330.58	464.08	59.85	69.16	69.78	71.38
LS1	128'467	102'007	7'137.05	9'882.10	324.89	456.10	58.82	67.97	68.58	70.15
AS1	123'972	97'512	6'887.35	9'536.30	313.52	440.14	56.76	65.59	66.18	67.70
AS2	120'343	93'883	6'685.70	9'257.15	304.34	427.25	55.10	63.67	64.24	65.72

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 23 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	201'049	174'589	11'169.40	15'465.30	508.45	713.78	92.05	106.36	107.32	109.79
LS28	198'984	172'524	11'054.65	15'306.45	503.23	706.45	91.11	105.28	106.23	108.67
LS27	196'919	170'459	10'939.95	15'147.60	498.00	699.12	90.16	104.18	105.12	107.53
LS26	194'853	168'393	10'825.15	14'988.70	492.78	691.79	89.22	103.09	104.02	106.41
LS25	192'785	166'325	10'710.30	14'829.60	487.55	684.44	88.27	102.00	102.91	105.28
LS24	190'721	164'261	10'595.60	14'670.85	482.33	677.12	87.32	100.90	101.81	104.15
LS23	188'656	162'196	10'480.90	14'512.00	477.11	669.78	86.38	99.81	100.71	103.03
LS22	186'589	160'129	10'366.05	14'353.00	471.88	662.45	85.43	98.71	99.60	101.89
LS21	184'527	158'067	10'251.50	14'194.40	466.66	655.13	84.49	97.63	98.51	100.77
LS20	182'458	155'998	10'136.55	14'035.25	461.43	647.78	83.54	96.53	97.40	99.64
LS19	180'394	153'934	10'021.90	13'876.45	456.21	640.45	82.59	95.43	96.29	98.51
LS18	178'326	151'866	9'907.00	13'717.40	450.98	633.11	81.65	94.35	95.20	97.38
LS17	176'262	149'802	9'792.35	13'558.60	445.76	625.78	80.71	93.26	94.10	96.26
LS16	173'854	147'394	9'658.55	13'373.40	439.67	617.23	79.60	91.98	92.81	94.94
LS15	171'442	144'982	9'524.55	13'187.85	433.57	608.67	78.50	90.71	91.52	93.63
LS14	169'033	142'573	9'390.70	13'002.55	427.48	600.12	77.39	89.42	90.23	92.30
LS13	166'624	140'164	9'256.90	12'817.25	421.39	591.56	76.29	88.15	88.95	90.99
LS12	164'215	137'755	9'123.05	12'631.90	415.30	583.01	75.19	86.88	87.66	89.68
LS11	161'803	135'343	8'989.05	12'446.40	409.20	574.45	74.09	85.61	86.38	88.37
LS10	159'394	132'934	8'855.20	12'261.10	403.10	565.90	72.98	84.33	85.09	87.04
LS9	156'984	130'524	8'721.35	12'075.70	397.01	557.34	71.88	83.06	83.80	85.73
LS8	154'574	128'114	8'587.45	11'890.30	390.91	548.78	70.77	81.77	82.51	84.41
LS7	152'164	125'704	8'453.55	11'704.90	384.82	540.23	69.67	80.50	81.23	83.10
LS6	149'754	123'294	8'319.65	11'519.55	378.72	531.67	68.56	79.22	79.93	81.77
LS5	147'346	120'886	8'185.90	11'334.30	372.63	523.12	67.47	77.96	78.66	80.47
LS4	144'936	118'476	8'052.00	11'148.90	366.54	514.57	66.36	76.68	77.37	79.15
LS3	142'525	116'065	7'918.05	10'963.45	360.44	506.01	65.26	75.41	76.09	77.84
LS2	140'114	113'654	7'784.10	10'778.00	354.35	497.45	64.15	74.13	74.79	76.51
LS1	137'704	111'244	7'650.20	10'592.60	348.25	488.89	63.05	72.85	73.51	75.20
AS1	132'886	106'426	7'382.55	10'222.00	336.07	471.78	60.84	70.30	70.93	72.56
AS2	128'067	101'607	7'114.85	9'851.30	323.88	454.68	58.64	67.76	68.37	69.94

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 24 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	215'571	189'111	11'976.15	16'582.40	545.17	765.34	98.70	114.05	115.07	117.72
LS28	213'357	186'897	11'853.15	16'412.10	539.58	757.48	97.69	112.88	113.90	116.51
LS27	211'141	184'681	11'730.05	16'241.60	533.97	749.61	96.67	111.70	112.71	115.30
LS26	208'928	182'468	11'607.10	16'071.40	528.37	741.76	95.66	110.54	111.53	114.09
LS25	206'712	180'252	11'484.00	15'900.90	522.77	733.89	94.65	109.37	110.35	112.89
LS24	204'498	178'038	11'361.00	15'730.60	517.17	726.03	93.63	108.19	109.16	111.67
LS23	202'284	175'824	11'238.00	15'560.30	511.57	718.17	92.62	107.02	107.99	110.47
LS22	200'067	173'607	11'114.85	15'389.75	505.97	710.30	91.60	105.84	106.80	109.25
LS21	197'855	171'395	10'991.95	15'219.60	500.37	702.44	90.59	104.68	105.62	108.05
LS20	195'638	169'178	10'868.80	15'049.10	494.76	694.57	89.58	103.51	104.44	106.84
LS19	193'424	166'964	10'745.80	14'878.75	489.17	686.71	88.56	102.33	103.25	105.63
LS18	191'209	164'749	10'622.70	14'708.40	483.56	678.85	87.55	101.16	102.07	104.42
LS17	188'995	162'535	10'499.70	14'538.10	477.96	670.99	86.53	99.99	100.89	103.20
LS16	186'410	159'950	10'356.10	14'339.25	471.43	661.81	85.35	98.62	99.51	101.80
LS15	183'827	157'367	10'212.60	14'140.55	464.89	652.64	84.17	97.26	98.13	100.39
LS14	181'244	154'784	10'069.10	13'941.85	458.36	643.47	82.98	95.88	96.75	98.97
LS13	178'659	152'199	9'925.50	13'743.00	451.82	634.29	81.80	94.52	95.37	97.56
LS12	176'074	149'614	9'781.90	13'544.15	445.29	625.11	80.62	93.16	93.99	96.16
LS11	173'490	147'030	9'638.35	13'345.40	438.75	615.94	79.44	91.79	92.62	94.75
LS10	170'908	144'448	9'494.90	13'146.75	432.22	606.77	78.25	90.42	91.23	93.33
LS9	168'324	141'864	9'351.35	12'948.00	425.69	597.60	77.07	89.05	89.86	91.92
LS8	165'741	139'281	9'207.85	12'749.30	419.16	588.43	75.89	87.69	88.48	90.51
LS7	163'155	136'695	9'064.15	12'550.40	412.62	579.25	74.70	86.32	87.09	89.09
LS6	160'573	134'113	8'920.70	12'351.75	406.09	570.08	73.52	84.95	85.72	87.69
LS5	157'989	131'529	8'777.15	12'153.00	399.55	560.91	72.33	83.58	84.33	86.27
LS4	155'402	128'942	8'633.45	11'954.00	393.01	551.72	71.15	82.21	82.95	84.86
LS3	152'819	126'359	8'489.95	11'755.30	386.48	542.55	69.97	80.85	81.58	83.45
LS2	150'237	123'777	8'346.50	11'556.70	379.95	533.39	68.79	79.49	80.20	82.05
LS1	147'653	121'193	8'202.95	11'357.90	373.41	524.21	67.61	78.12	78.83	80.64
AS1	142'482	116'022	7'915.65	10'960.15	360.33	505.85	65.24	75.38	76.06	77.81
AS2	137'318	110'858	7'628.80	10'562.90	347.27	487.52	62.87	72.65	73.30	74.99

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 25 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	231'176	204'716	12'843.10	17'782.75	584.64	820.74	105.85	122.31	123.41	126.25
LS28	228'804	202'344	12'711.35	17'600.30	578.64	812.32	104.76	121.05	122.14	124.95
LS27	226'429	199'969	12'579.40	17'417.60	572.63	803.89	103.67	119.79	120.87	123.65
LS26	224'054	197'594	12'447.45	17'234.90	566.63	795.46	102.59	118.54	119.61	122.36
LS25	221'676	195'216	12'315.35	17'052.00	560.61	787.02	101.49	117.27	118.33	121.05
LS24	219'302	192'842	12'183.45	16'869.40	554.61	778.59	100.41	116.02	117.07	119.76
LS23	216'927	190'467	12'051.50	16'686.70	548.60	770.16	99.33	114.78	115.81	118.47
LS22	214'551	188'091	11'919.50	16'503.90	542.59	761.72	98.23	113.50	114.53	117.16
LS21	212'177	185'717	11'787.60	16'321.30	536.59	753.29	97.15	112.26	113.27	115.87
LS20	209'804	183'344	11'655.80	16'138.75	530.59	744.87	96.06	111.00	112.00	114.57
LS19	207'427	180'967	11'523.70	15'955.90	524.58	736.43	94.97	109.74	110.73	113.27
LS18	205'053	178'593	11'391.85	15'773.30	518.57	728.00	93.89	108.49	109.47	111.98
LS17	202'677	176'217	11'259.85	15'590.55	512.57	719.56	92.80	107.23	108.20	110.68
LS16	199'908	173'448	11'106.00	15'377.55	505.56	709.73	91.53	105.76	106.71	109.17
LS15	197'135	170'675	10'951.95	15'164.25	498.55	699.89	90.26	104.30	105.23	107.65
LS14	194'363	167'903	10'797.95	14'951.00	491.54	690.05	88.99	102.83	103.75	106.14
LS13	191'589	165'129	10'643.85	14'737.60	484.52	680.20	87.73	101.37	102.28	104.64
LS12	188'821	162'361	10'490.05	14'524.70	477.52	670.37	86.46	99.90	100.80	103.12
LS11	186'050	159'590	10'336.10	14'311.55	470.52	660.53	85.18	98.43	99.31	101.59
LS10	183'279	156'819	10'182.15	14'098.40	463.51	650.69	83.91	96.96	97.83	100.08
LS9	180'507	154'047	10'028.15	13'885.15	456.50	640.85	82.64	95.49	96.35	98.56
LS8	177'739	151'279	9'874.40	13'672.25	449.50	631.03	81.38	94.03	94.88	97.06
LS7	174'968	148'508	9'720.45	13'459.10	442.49	621.19	80.11	92.57	93.40	95.55
LS6	172'197	145'737	9'566.50	13'245.90	435.48	611.35	78.84	91.10	91.92	94.03
LS5	169'427	142'967	9'412.60	13'032.85	428.48	601.52	77.58	89.64	90.45	92.53
LS4	166'655	140'195	9'258.60	12'819.60	421.47	591.67	76.31	88.18	88.97	91.01
LS3	163'881	137'421	9'104.50	12'606.25	414.45	581.83	75.04	86.71	87.49	89.50
LS2	161'113	134'653	8'950.70	12'393.30	407.45	572.00	73.77	85.24	86.01	87.99
LS1	158'341	131'881	8'796.70	12'180.10	400.44	562.16	72.49	83.76	84.52	86.46
AS1	152'797	126'337	8'488.70	11'753.60	386.42	542.47	69.96	80.84	81.57	83.44
AS2	147'256	120'796	8'180.90	11'327.40	372.41	522.80	67.42	77.90	78.60	80.41

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 26 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	247'909	221'449	13'772.70	19'069.90	626.96	880.15	113.51	131.16	132.34	135.38
LS28	245'365	218'905	13'631.40	18'874.25	620.52	871.12	112.34	129.81	130.98	133.99
LS27	242'820	216'360	13'490.00	18'678.45	614.09	862.08	111.18	128.47	129.62	132.60
LS26	240'272	213'812	13'348.45	18'482.45	607.64	853.04	110.01	127.12	128.26	131.21
LS25	237'727	211'267	13'207.05	18'286.70	601.21	844.00	108.85	125.78	126.91	129.83
LS24	235'177	208'717	13'065.40	18'090.55	594.76	834.95	107.68	124.42	125.54	128.43
LS23	232'627	206'167	12'923.70	17'894.40	588.31	825.89	106.51	123.07	124.18	127.03
LS22	230'082	203'622	12'782.35	17'698.60	581.87	816.86	105.35	121.73	122.83	125.65
LS21	227'537	201'077	12'640.95	17'502.85	575.44	807.82	104.18	120.38	121.46	124.26
LS20	224'989	198'529	12'499.40	17'306.85	568.99	798.78	103.01	119.03	120.10	122.86
LS19	222'441	195'981	12'357.85	17'110.85	562.55	789.73	101.85	117.69	118.75	121.48
LS18	219'895	193'435	12'216.40	16'915.00	556.11	780.69	100.68	116.34	117.38	120.08
LS17	217'348	190'888	12'074.90	16'719.10	549.67	771.65	99.51	114.98	116.02	118.69
LS16	214'378	187'918	11'909.90	16'490.60	542.16	761.11	98.16	113.42	114.44	117.08
LS15	211'404	184'944	11'744.65	16'261.85	534.64	750.55	96.79	111.84	112.85	115.44
LS14	208'433	181'973	11'579.60	16'033.30	527.12	740.00	95.44	110.28	111.27	113.83
LS13	205'463	179'003	11'414.60	15'804.85	519.61	729.45	94.07	108.70	109.68	112.20
LS12	202'491	176'031	11'249.50	15'576.25	512.10	718.90	92.71	107.13	108.09	110.58
LS11	199'520	173'060	11'084.45	15'347.70	504.58	708.36	91.35	105.55	106.50	108.95
LS10	196'548	170'088	10'919.35	15'119.10	497.07	697.80	89.99	103.98	104.92	107.33
LS9	193'575	167'115	10'754.15	14'890.40	489.55	687.25	88.64	102.42	103.35	105.72
LS8	190'602	164'142	10'589.00	14'661.70	482.03	676.69	87.27	100.84	101.75	104.09
LS7	187'630	161'170	10'423.90	14'433.10	474.51	666.14	85.91	99.27	100.16	102.46
LS6	184'658	158'198	10'258.80	14'204.45	467.00	655.59	84.55	97.70	98.58	100.84
LS5	181'688	155'228	10'093.80	13'976.00	459.48	645.05	83.19	96.13	96.99	99.22
LS4	178'717	152'257	9'928.70	13'747.45	451.97	634.50	81.83	94.55	95.41	97.60
LS3	175'747	149'287	9'763.70	13'519.00	444.46	623.95	80.47	92.98	93.82	95.98
LS2	172'777	146'317	9'598.70	13'290.55	436.95	613.41	79.10	91.40	92.22	94.34
LS1	169'805	143'345	9'433.60	13'061.90	429.43	602.86	77.75	89.84	90.65	92.73
AS1	163'859	137'399	9'103.30	12'604.55	414.40	581.75	75.03	86.70	87.48	89.49
AS2	157'914	131'454	8'773.00	12'147.25	399.36	560.64	72.30	83.54	84.29	86.23

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 27 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	265'821	239'361	14'767.85	20'447.75	672.26	943.74	121.71	140.64	141.90	145.16
LS28	263'093	236'633	14'616.30	20'237.90	665.36	934.06	120.46	139.19	140.44	143.67
LS27	260'360	233'900	14'464.45	20'027.70	658.44	924.36	119.21	137.75	138.99	142.18
LS26	257'631	231'171	14'312.85	19'817.75	651.54	914.67	117.96	136.30	137.53	140.69
LS25	254'900	228'440	14'161.10	19'607.70	644.64	904.97	116.70	134.85	136.06	139.19
LS24	252'167	225'707	14'009.30	19'397.45	637.72	895.27	115.46	133.41	134.61	137.71
LS23	249'438	222'978	13'857.65	19'187.55	630.82	885.58	114.21	131.97	133.16	136.22
LS22	246'704	220'244	13'705.80	18'977.25	623.91	875.87	112.96	130.53	131.70	134.73
LS21	243'974	217'514	13'554.10	18'767.25	617.00	866.18	111.71	129.08	130.24	133.24
LS20	241'243	214'783	13'402.40	18'557.15	610.10	856.48	110.45	127.62	128.77	131.73
LS19	238'514	212'054	13'250.80	18'347.25	603.20	846.80	109.21	126.19	127.33	130.25
LS18	235'782	209'322	13'099.00	18'137.10	596.29	837.10	107.95	124.74	125.86	128.75
LS17	233'053	206'593	12'947.40	17'927.15	589.39	827.41	106.71	123.30	124.41	127.27
LS16	229'863	203'403	12'770.15	17'681.75	581.32	816.08	105.24	121.60	122.70	125.52
LS15	226'677	200'217	12'593.15	17'436.70	573.26	804.77	103.79	119.93	121.01	123.79
LS14	223'490	197'030	12'416.10	17'191.55	565.20	793.46	102.33	118.24	119.31	122.05
LS13	220'305	193'845	12'239.15	16'946.55	557.15	782.15	100.87	116.56	117.60	120.31
LS12	217'120	190'660	12'062.20	16'701.55	549.09	770.84	99.41	114.87	115.90	118.57
LS11	213'934	187'474	11'885.20	16'456.45	541.03	759.53	97.95	113.18	114.20	116.82
LS10	210'747	184'287	11'708.15	16'211.30	532.97	748.21	96.49	111.49	112.50	115.08
LS9	207'562	181'102	11'531.20	15'966.30	524.92	736.91	95.04	109.82	110.81	113.35
LS8	204'375	177'915	11'354.15	15'721.15	516.86	725.59	93.58	108.13	109.10	111.61
LS7	201'189	174'729	11'177.15	15'476.10	508.80	714.28	92.11	106.43	107.39	109.86
LS6	198'004	171'544	11'000.20	15'231.10	500.75	702.97	90.66	104.76	105.70	108.13
LS5	194'818	168'358	10'823.20	14'986.00	492.69	691.66	89.20	103.07	104.00	106.39
LS4	191'629	165'169	10'646.05	14'740.70	484.63	680.34	87.74	101.38	102.30	104.65
LS3	188'443	161'983	10'469.05	14'495.60	476.57	669.03	86.28	99.70	100.59	102.91
LS2	185'257	158'797	10'292.05	14'250.55	468.51	657.72	84.82	98.01	98.89	101.16
LS1	182'068	155'608	10'114.90	14'005.25	460.45	646.40	83.36	96.32	97.19	99.42
AS1	175'698	149'238	9'761.00	13'515.25	444.34	623.78	80.45	92.96	93.80	95.95
AS2	169'323	142'863	9'406.85	13'024.85	428.21	601.15	77.53	89.59	90.39	92.47

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** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 28 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	279'103	252'643	15'505.70	21'469.45	705.85	990.90	127.79	147.66	148.99	152.42
LS28	279'103	252'643	15'505.70	21'469.45	705.85	990.90	127.79	147.66	148.99	152.42
LS27	279'103	252'643	15'505.70	21'469.45	705.85	990.90	127.79	147.66	148.99	152.42
LS26	276'176	249'716	15'343.10	21'244.30	698.44	980.51	126.45	146.11	147.43	150.82
LS25	273'249	246'789	15'180.50	21'019.15	691.04	970.11	125.11	144.56	145.87	149.22
LS24	270'321	243'861	15'017.85	20'793.90	683.64	959.72	123.77	143.02	144.30	147.62
LS23	267'394	240'934	14'855.20	20'568.75	676.23	949.33	122.43	141.47	142.74	146.02
LS22	264'467	238'007	14'692.60	20'343.60	668.83	938.94	121.09	139.92	141.18	144.42
LS21	261'539	235'079	14'529.95	20'118.40	661.43	928.54	119.75	138.37	139.62	142.83
LS20	258'610	232'150	14'367.20	19'893.10	654.02	918.14	118.40	136.81	138.04	141.22
LS19	255'684	229'224	14'204.65	19'668.00	646.62	907.75	117.07	135.27	136.49	139.63
LS18	252'756	226'296	14'042.00	19'442.75	639.21	897.36	115.73	133.73	134.93	138.03
LS17	249'828	223'368	13'879.35	19'217.55	631.81	886.96	114.39	132.18	133.37	136.43
LS16	246'414	219'954	13'689.65	18'954.90	623.18	874.84	112.83	130.38	131.55	134.57
LS15	242'998	216'538	13'499.90	18'692.15	614.54	862.71	111.25	128.55	129.71	132.69
LS14	239'582	213'122	13'310.10	18'429.40	605.90	850.59	109.69	126.75	127.89	130.83
LS13	236'166	209'706	13'120.35	18'166.60	597.26	838.46	108.14	124.96	126.08	128.98
LS12	232'748	206'288	12'930.45	17'903.70	588.61	826.32	106.56	123.13	124.24	127.09
LS11	229'331	202'871	12'740.60	17'640.85	579.97	814.19	105.00	121.33	122.42	125.23
LS10	225'918	199'458	12'551.00	17'378.30	571.34	802.08	103.44	119.52	120.60	123.37
LS9	222'504	196'044	12'361.35	17'115.70	562.71	789.96	101.87	117.71	118.77	121.50
LS8	219'088	192'628	12'171.55	16'852.90	554.07	777.83	100.31	115.91	116.95	119.64
LS7	215'672	189'212	11'981.80	16'590.15	545.43	765.70	98.74	114.09	115.12	117.77
LS6	212'256	185'796	11'792.00	16'327.40	536.79	753.57	97.18	112.29	113.30	115.91
LS5	208'841	182'381	11'602.30	16'064.70	528.15	741.45	95.62	110.49	111.48	114.05
LS4	205'425	178'965	11'412.50	15'801.90	519.52	729.32	94.05	108.67	109.65	112.17
LS3	202'010	175'550	11'222.80	15'539.25	510.88	717.20	92.49	106.87	107.83	110.31
LS2	198'594	172'134	11'033.00	15'276.45	502.24	705.07	90.93	105.07	106.02	108.45
LS1	195'179	168'719	10'843.30	15'013.75	493.60	692.94	89.36	103.26	104.18	106.58
AS1	188'345	161'885	10'463.60	14'488.10	476.32	668.68	86.23	99.64	100.54	102.85
AS2	181'517	155'057	10'084.30	13'962.85	459.05	644.44	83.11	96.03	96.90	99.13

* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

** Base salary (GL) excl. 13th month salary (GL/13*12/calendar days) 365 or 366 days

*** Base salary (GL) excl. 13th month salary (GL/13*12/260)

**** 1/2184 of the Base salary (GL) incl. 13th month salary

Rounding differences are possible

Monthly Salary (LR 01) Cl. 29 (LS = Pay Level ; AS = Entry-Level)							Hourly wage (LR 05)			
LS /AS	**Base salary (GL) incl. 13th month salary**	**Insured Lohn**	**Seniority allowance (DAG)***	**Monthly Salary (1/13 GL)**	**Calendar-day****	**Working day*****	**Hrs. ********	**25 days v. & h. 15.55%**	**27 days v. & h. 16.59%**	**32 days v. & h. 19.27%**
LS29	292'819	266'359	16'267.70	22'524.55	740.53	1039.59	134.07	154.92	156.31	159.91
LS28	292'819	266'359	16'267.70	22'524.55	740.53	1039.59	134.07	154.92	156.31	159.91
LS27	292'819	266'359	16'267.70	22'524.55	740.53	1039.59	134.07	154.92	156.31	159.91
LS26	292'819	266'359	16'267.70	22'524.55	740.53	1039.59	134.07	154.92	156.31	159.91
LS25	292'819	266'359	16'267.70	22'524.55	740.53	1039.59	134.07	154.92	156.31	159.91
LS24	289'682	263'222	16'093.45	22'283.25	732.60	1028.46	132.64	153.27	154.64	158.20
LS23	286'544	260'084	15'919.10	22'041.85	724.66	1017.32	131.20	151.60	152.97	156.48
LS22	283'406	256'946	15'744.80	21'800.45	716.73	1006.18	129.76	149.94	151.29	154.76
LS21	280'266	253'806	15'570.35	21'558.90	708.79	995.03	128.33	148.29	149.62	153.06
LS20	277'130	250'670	15'396.10	21'317.70	700.86	983.89	126.89	146.62	147.94	151.34
LS19	273'992	247'532	15'221.80	21'076.30	692.92	972.75	125.45	144.96	146.26	149.62
LS18	270'858	244'398	15'047.65	20'835.25	684.99	961.63	124.02	143.31	144.59	147.92
LS17	267'722	241'262	14'873.45	20'594.00	677.06	950.49	122.58	141.64	142.92	146.20
LS16	264'061	237'601	14'670.05	20'312.40	667.80	937.49	120.91	139.71	140.97	144.21
LS15	260'401	233'941	14'466.70	20'030.85	658.55	924.50	119.23	137.77	139.01	142.21
LS14	256'742	230'282	14'263.45	19'749.40	649.29	911.51	117.55	135.83	137.05	140.20
LS13	253'079	226'619	14'059.95	19'467.60	640.03	898.51	115.87	133.89	135.09	138.20
LS12	249'418	222'958	13'856.55	19'186.00	630.77	885.51	114.20	131.96	133.15	136.21
LS11	245'760	219'300	13'653.35	18'904.60	621.52	872.52	112.52	130.02	131.19	134.20
LS10	242'099	215'639	13'449.95	18'623.00	612.26	859.52	110.84	128.08	129.23	132.20
LS9	238'440	211'980	13'246.65	18'341.55	603.01	846.53	109.17	126.15	127.28	130.21
LS8	234'780	208'320	13'043.35	18'060.00	593.75	833.54	107.50	124.22	125.33	128.22
LS7	231'118	204'658	12'839.90	17'778.30	584.49	820.54	105.82	122.28	123.38	126.21
LS6	227'456	200'996	12'636.45	17'496.60	575.23	807.54	104.15	120.35	121.43	124.22
LS5	223'797	197'337	12'433.15	17'215.15	565.98	794.55	102.47	118.40	119.47	122.22
LS4	220'137	193'677	12'229.85	16'933.60	556.72	781.55	100.79	116.46	117.51	120.21
LS3	216'478	190'018	12'026.55	16'652.15	547.47	768.56	99.12	114.53	115.56	118.22
LS2	212'817	186'357	11'823.15	16'370.55	538.21	755.56	97.44	112.59	113.61	116.22
LS1	209'155	182'695	11'619.70	16'088.85	528.95	742.56	95.76	110.65	111.65	114.21
AS1	201'838	175'378	11'213.20	15'526.00	510.44	716.58	92.42	106.79	107.75	110.23
AS2	194'517	168'057	10'806.50	14'962.85	491.93	690.59	89.06	102.91	103.84	106.22

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