

## Salary Regulations UZH 2022



Universität  
Zürich UZH

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Regulations effective as of 1 January 2022

LS = Pay Level  AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 01							HOURLY WAGE (LR05)			
LS 29	67'837	42'742	3'768.70	5'218.25	171.56	240.84	31.06	35.89	36.21	37.05
LS 28	67'158	42'063	3'731.00	5'166.00	169.84	238.43	30.75	35.53	35.85	36.68
LS 27	66'479	41'384	3'693.30	5'113.75	168.12	236.02	30.44	35.17	35.49	36.31
LS 26	65'799	40'704	3'655.50	5'061.45	166.40	233.61	30.13	34.82	35.13	35.94
LS 25	65'119	40'024	3'617.70	5'009.15	164.68	231.19	29.82	34.46	34.77	35.57
LS 24	64'439	39'344	3'579.95	4'956.85	162.96	228.78	29.51	34.10	34.41	35.20
LS 23	63'757	38'662	3'542.05	4'904.40	161.24	226.36	29.19	33.73	34.03	34.81
LS 22	63'078	37'983	3'504.35	4'852.15	159.52	223.95	28.88	33.37	33.67	34.45
LS 21	62'399	37'304	3'466.60	4'799.90	157.81	221.53	28.57	33.01	33.31	34.08
LS 20	61'719	36'624	3'428.85	4'747.60	156.09	219.12	28.26	32.65	32.95	33.71
LS 19	61'037	35'942	3'390.95	4'695.15	154.36	216.70	27.95	32.30	32.59	33.34
LS 18	60'358	35'263	3'353.20	4'642.90	152.64	214.29	27.64	31.94	32.23	32.97
LS 17	59'677	34'582	3'315.40	4'590.55	150.92	211.87	27.32	31.57	31.85	32.58
LS 16	58'883	33'788	3'271.30	4'529.45	148.91	209.05	26.96	31.15	31.43	32.16
LS 15	58'089	32'994	3'227.15	4'468.40	146.91	206.23	26.60	30.74	31.01	31.73
LS 14	57'296	32'201	3'183.10	4'407.40	144.90	203.42	26.23	30.31	30.58	31.28
LS 13	56'504	31'409	3'139.10	4'346.45	142.90	200.61	25.87	29.89	30.16	30.86
LS 12	55'709	30'614	3'094.95	4'285.30	140.89	197.78	25.51	29.48	29.74	30.43
LS 11	54'912	29'817	3'050.65	4'224.00	138.87	194.95	25.14	29.05	29.31	29.98
LS 10	54'122	29'027	3'006.80	4'163.25	136.87	192.15	24.78	28.63	28.89	29.56
LS 9	53'328	28'233	2'962.65	4'102.15	134.87	189.33	24.42	28.22	28.47	29.13
LS 8	52'535	27'440	2'918.60	4'041.15	132.86	186.51	24.05	27.79	28.04	28.68
LS 7	51'740	26'645	2'874.45	3'980.00	130.85	183.69	23.69	27.37	27.62	28.26
LS 6	50'945	25'850	2'830.30	3'918.85	128.84	180.87	23.33	26.96	27.20	27.83
LS 5	50'154	25'059	2'786.35	3'858.00	126.84	178.06	22.96	26.53	26.77	27.38
LS 4	49'360	24'265	2'742.20	3'796.90	124.83	175.24	22.60	26.11	26.35	26.96
LS 3	48'565	23'470	2'698.05	3'735.75	122.82	172.42	22.24	25.70	25.93	26.53
LS 2	47'773	22'678	2'654.05	3'674.85	120.82	169.61	21.87	25.27	25.50	26.08
LS 1	46'982	21'887	2'610.10	3'614.00	118.82	166.80	21.51	24.85	25.08	25.65
AS 1	45'340	20'245	2'518.90	3'487.70	114.66	160.97	20.76	23.99	24.20	24.76
AS 2	43'695	18'600	2'427.50	3'361.15	110.50	155.13	20.01	23.12	23.33	23.87

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

## Salary Regulations UZH 2022

LS = Pay Level  AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 02							HOURLY WAGE (LR05)			
LS 29	68'738	43'643	3'818.80	5'287.55	173.84	244.04	31.47	36.36	36.69	37.53
LS 28	68'047	42'952	3'780.40	5'234.40	172.09	241.59	31.16	36.01	36.33	37.16
LS 27	67'357	42'262	3'742.05	5'181.30	170.34	239.14	30.84	35.64	35.96	36.78
LS 26	66'670	41'575	3'703.90	5'128.45	168.61	236.70	30.53	35.28	35.59	36.41
LS 25	65'981	40'886	3'665.60	5'075.45	166.86	234.25	30.21	34.91	35.22	36.03
LS 24	65'291	40'196	3'627.30	5'022.40	165.12	231.80	29.90	34.55	34.86	35.66
LS 23	64'601	39'506	3'588.95	4'969.30	163.37	229.35	29.58	34.18	34.49	35.28
LS 22	63'912	38'817	3'550.65	4'916.30	161.63	226.91	29.26	33.81	34.11	34.90
LS 21	63'223	38'128	3'512.40	4'863.30	159.89	224.46	28.95	33.45	33.75	34.53
LS 20	62'533	37'438	3'474.05	4'810.25	158.14	222.01	28.63	33.08	33.38	34.15
LS 19	61'843	36'748	3'435.70	4'757.15	156.40	219.56	28.32	32.72	33.02	33.78
LS 18	61'153	36'058	3'397.40	4'704.10	154.65	217.11	28.00	32.35	32.65	33.40
LS 17	60'464	35'369	3'359.10	4'651.10	152.91	214.67	27.68	31.98	32.27	33.01
LS 16	59'660	34'565	3'314.45	4'589.25	150.88	211.81	27.32	31.57	31.85	32.58
LS 15	58'855	33'760	3'269.70	4'527.30	148.84	208.95	26.95	31.14	31.42	32.14
LS 14	58'051	32'956	3'225.05	4'465.45	146.81	206.10	26.58	30.71	30.99	31.70
LS 13	57'246	32'151	3'180.35	4'403.55	144.77	203.24	26.21	30.29	30.56	31.26
LS 12	56'442	31'347	3'135.65	4'341.70	142.74	200.39	25.84	29.86	30.13	30.82
LS 11	55'638	30'543	3'091.00	4'279.85	140.71	197.53	25.48	29.44	29.71	30.39
LS 10	54'833	29'738	3'046.30	4'217.90	138.67	194.67	25.11	29.01	29.28	29.95
LS 9	54'028	28'933	3'001.55	4'156.00	136.64	191.82	24.74	28.59	28.84	29.51
LS 8	53'225	28'130	2'956.95	4'094.25	134.60	188.96	24.37	28.16	28.41	29.07
LS 7	52'419	27'324	2'912.15	4'032.25	132.57	186.10	24.00	27.73	27.98	28.62
LS 6	51'615	26'520	2'867.50	3'970.40	130.53	183.25	23.63	27.30	27.55	28.18
LS 5	50'812	25'717	2'822.90	3'908.60	128.50	180.40	23.27	26.89	27.13	27.75
LS 4	50'008	24'913	2'778.20	3'846.75	126.47	177.54	22.90	26.46	26.70	27.31
LS 3	49'204	24'109	2'733.55	3'784.90	124.44	174.69	22.53	26.03	26.27	26.87
LS 2	48'400	23'305	2'688.90	3'723.10	122.40	171.83	22.16	25.61	25.84	26.43
LS 1	47'596	22'501	2'644.20	3'661.25	120.37	168.98	21.79	25.18	25.40	25.99
AS 1	45'953	20'858	2'552.95	3'534.85	116.21	163.15	21.04	24.31	24.53	25.09
AS 2	44'288	19'193	2'460.45	3'406.75	112.00	157.24	20.28	23.43	23.64	24.19

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

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MONTHLY SALARY (LR01) KL. 03							HOURLY WAGE (LR05)			
LS 29	69'877	44'782	3'882.05	5'375.15	176.72	248.08	31.99	36.96	37.30	38.15
LS 28	69'175	44'080	3'843.05	5'321.15	174.94	245.59	31.67	36.59	36.92	37.77
LS 27	68'473	43'378	3'804.05	5'267.15	173.17	243.10	31.35	36.22	36.55	37.39
LS 26	67'772	42'677	3'765.10	5'213.25	171.39	240.61	31.03	35.86	36.18	37.01
LS 25	67'068	41'973	3'726.00	5'159.10	169.61	238.11	30.71	35.49	35.80	36.63
LS 24	66'370	41'275	3'687.20	5'105.40	167.85	235.63	30.39	35.12	35.43	36.25
LS 23	65'668	40'573	3'648.20	5'051.40	166.07	233.14	30.07	34.75	35.06	35.86
LS 22	64'967	39'872	3'609.30	4'997.45	164.30	230.65	29.75	34.38	34.69	35.48
LS 21	64'268	39'173	3'570.45	4'943.70	162.53	228.17	29.43	34.01	34.31	35.10
LS 20	63'566	38'471	3'531.45	4'889.70	160.76	225.68	29.11	33.64	33.94	34.72
LS 19	62'864	37'769	3'492.45	4'835.70	158.98	223.19	28.78	33.26	33.55	34.33
LS 18	62'163	37'068	3'453.50	4'781.75	157.21	220.70	28.46	32.89	33.18	33.94
LS 17	61'462	36'367	3'414.55	4'727.85	155.44	218.21	28.14	32.52	32.81	33.56
LS 16	60'643	35'548	3'369.05	4'664.85	153.36	215.30	27.77	32.09	32.38	33.12
LS 15	59'825	34'730	3'323.60	4'601.90	151.30	212.40	27.39	31.65	31.93	32.67
LS 14	59'006	33'911	3'278.10	4'538.90	149.22	209.49	27.02	31.22	31.50	32.23
LS 13	58'190	33'095	3'232.80	4'476.15	147.16	206.59	26.64	30.78	31.06	31.77
LS 12	57'373	32'278	3'187.40	4'413.30	145.10	203.69	26.27	30.35	30.63	31.33
LS 11	56'553	31'458	3'141.85	4'350.25	143.02	200.78	25.89	29.92	30.19	30.88
LS 10	55'734	30'639	3'096.35	4'287.25	140.95	197.87	25.52	29.49	29.75	30.44
LS 9	54'914	29'819	3'050.80	4'224.15	138.88	194.96	25.14	29.05	29.31	29.98
LS 8	54'100	29'005	3'005.55	4'161.55	136.82	192.07	24.77	28.62	28.88	29.54
LS 7	53'282	28'187	2'960.10	4'098.60	134.75	189.17	24.40	28.19	28.45	29.10
LS 6	52'463	27'368	2'914.60	4'035.60	132.68	186.26	24.02	27.76	28.00	28.65
LS 5	51'645	26'550	2'869.15	3'972.70	130.61	183.36	23.65	27.33	27.57	28.21
LS 4	50'828	25'733	2'823.80	3'909.85	128.54	180.45	23.27	26.89	27.13	27.75
LS 3	50'011	24'916	2'778.40	3'847.00	126.48	177.55	22.90	26.46	26.70	27.31
LS 2	49'193	24'098	2'732.95	3'784.10	124.41	174.65	22.52	26.02	26.26	26.86
LS 1	48'373	23'278	2'687.40	3'721.00	122.33	171.74	22.15	25.59	25.82	26.42
AS 1	46'734	21'639	2'596.35	3'594.90	118.19	165.92	21.40	24.73	24.95	25.52
AS 2	45'041	19'946	2'502.30	3'464.70	113.91	159.91	20.62	23.83	24.04	24.59

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MONTHLY SALARY (LR01) KL. 04							HOURLY WAGE (LR05)			
LS 29	71'281	46'186	3'960.05	5'483.15	180.27	253.07	32.64	37.72	38.05	38.93
LS 28	70'566	45'471	3'920.35	5'428.15	178.46	250.53	32.31	37.33	37.67	38.54
LS 27	69'853	44'758	3'880.70	5'373.30	176.66	248.00	31.98	36.95	37.29	38.14
LS 26	69'137	44'042	3'840.95	5'318.25	174.85	245.46	31.66	36.58	36.91	37.76
LS 25	68'420	43'325	3'801.10	5'263.10	173.03	242.91	31.33	36.20	36.53	37.37
LS 24	67'706	42'611	3'761.45	5'208.15	171.23	240.38	31.00	35.82	36.14	36.97
LS 23	66'990	41'895	3'721.65	5'153.10	169.42	237.83	30.67	35.44	35.76	36.58
LS 22	66'274	41'179	3'681.90	5'098.00	167.61	235.29	30.35	35.07	35.39	36.20
LS 21	65'557	40'462	3'642.05	5'042.85	165.79	232.75	30.02	34.69	35.00	35.80
LS 20	64'840	39'745	3'602.20	4'987.70	163.98	230.20	29.69	34.31	34.62	35.41
LS 19	64'124	39'029	3'562.45	4'932.60	162.17	227.66	29.36	33.93	34.23	35.02
LS 18	63'411	38'316	3'522.85	4'877.75	160.37	225.13	29.03	33.54	33.85	34.62
LS 17	62'696	37'601	3'483.10	4'822.75	158.56	222.59	28.71	33.17	33.47	34.24
LS 16	61'861	36'766	3'436.70	4'758.55	156.45	219.62	28.32	32.72	33.02	33.78
LS 15	61'025	35'930	3'390.30	4'694.25	154.33	216.66	27.94	32.28	32.58	33.32
LS 14	60'192	35'097	3'344.00	4'630.15	152.22	213.70	27.56	31.85	32.13	32.87
LS 13	59'354	34'259	3'297.45	4'565.70	150.10	210.72	27.18	31.41	31.69	32.42
LS 12	58'520	33'425	3'251.10	4'501.55	148.00	207.76	26.79	30.96	31.23	31.95
LS 11	57'684	32'589	3'204.65	4'437.25	145.88	204.80	26.41	30.52	30.79	31.50
LS 10	56'848	31'753	3'158.20	4'372.90	143.77	201.83	26.03	30.08	30.35	31.05
LS 9	56'013	30'918	3'111.85	4'308.70	141.66	198.86	25.65	29.64	29.91	30.59
LS 8	55'179	30'084	3'065.50	4'244.55	139.55	195.90	25.27	29.20	29.46	30.14
LS 7	54'346	29'251	3'019.20	4'180.45	137.44	192.94	24.88	28.75	29.01	29.67
LS 6	53'511	28'416	2'972.85	4'116.25	135.33	189.98	24.50	28.31	28.56	29.22
LS 5	52'677	27'582	2'926.50	4'052.10	133.22	187.02	24.12	27.87	28.12	28.77
LS 4	51'841	26'746	2'880.05	3'987.75	131.10	184.05	23.74	27.43	27.68	28.31
LS 3	51'007	25'912	2'833.70	3'923.60	129.00	181.09	23.35	26.98	27.22	27.85
LS 2	50'173	25'078	2'787.40	3'859.45	126.89	178.13	22.97	26.54	26.78	27.40
LS 1	49'337	24'242	2'740.95	3'795.15	124.77	175.16	22.59	26.10	26.34	26.94
AS 1	47'664	22'569	2'648.00	3'666.45	120.54	169.22	21.82	25.21	25.44	26.02
AS 2	45'967	20'872	2'553.70	3'535.90	116.25	163.20	21.05	24.32	24.54	25.11

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MONTHLY SALARY (LR01) KL. 05							HOURLY WAGE (LR05)			
LS 29	72'980	47'885	4'054.45	5'613.85	184.56	259.10	33.42	38.62	38.96	39.86
LS 28	72'249	47'154	4'013.85	5'557.60	182.72	256.51	33.08	38.22	38.57	39.45
LS 27	71'517	46'422	3'973.15	5'501.30	180.86	253.91	32.75	37.84	38.18	39.06
LS 26	70'781	45'686	3'932.30	5'444.70	179.00	251.29	32.41	37.45	37.79	38.66
LS 25	70'048	44'953	3'891.55	5'388.30	177.15	248.69	32.07	37.06	37.39	38.25
LS 24	69'315	44'220	3'850.85	5'331.90	175.30	246.09	31.74	36.68	37.01	37.86
LS 23	68'584	43'489	3'810.20	5'275.70	173.45	243.49	31.40	36.28	36.61	37.45
LS 22	67'851	42'756	3'769.50	5'219.30	171.59	240.89	31.07	35.90	36.22	37.06
LS 21	67'119	42'024	3'728.85	5'163.00	169.74	238.29	30.73	35.51	35.83	36.65
LS 20	66'386	41'291	3'688.10	5'106.60	167.89	235.69	30.40	35.13	35.44	36.26
LS 19	65'652	40'557	3'647.35	5'050.15	166.03	233.08	30.06	34.73	35.05	35.85
LS 18	64'917	39'822	3'606.50	4'993.60	164.17	230.47	29.72	34.34	34.65	35.45
LS 17	64'185	39'090	3'565.85	4'937.30	162.32	227.88	29.39	33.96	34.27	35.05
LS 16	63'332	38'237	3'518.45	4'871.70	160.17	224.85	29.00	33.51	33.81	34.59
LS 15	62'476	37'381	3'470.90	4'805.85	158.00	221.81	28.61	33.06	33.36	34.12
LS 14	61'622	36'527	3'423.45	4'740.15	155.84	218.78	28.22	32.61	32.90	33.66
LS 13	60'764	35'669	3'375.80	4'674.15	153.67	215.73	27.82	32.15	32.44	33.18
LS 12	59'910	34'815	3'328.35	4'608.45	151.51	212.70	27.43	31.70	31.98	32.72
LS 11	59'056	33'961	3'280.90	4'542.75	149.35	209.67	27.04	31.24	31.53	32.25
LS 10	58'202	33'107	3'233.45	4'477.10	147.19	206.63	26.65	30.79	31.07	31.79
LS 9	57'346	32'251	3'185.90	4'411.25	145.03	203.60	26.26	30.34	30.62	31.32
LS 8	56'491	31'396	3'138.40	4'345.45	142.86	200.56	25.87	29.89	30.16	30.86
LS 7	55'633	30'538	3'090.70	4'279.45	140.69	197.51	25.47	29.43	29.70	30.38
LS 6	54'778	29'683	3'043.20	4'213.70	138.53	194.48	25.08	28.98	29.24	29.91
LS 5	53'922	28'827	2'995.65	4'147.85	136.37	191.44	24.69	28.53	28.79	29.45
LS 4	53'067	27'972	2'948.15	4'082.10	134.21	188.40	24.30	28.08	28.33	28.98
LS 3	52'212	27'117	2'900.65	4'016.30	132.04	185.37	23.91	27.63	27.88	28.52
LS 2	51'355	26'260	2'853.05	3'950.40	129.88	182.33	23.51	27.17	27.41	28.04
LS 1	50'500	25'405	2'805.55	3'884.60	127.71	179.29	23.12	26.72	26.96	27.58
AS 1	48'790	23'695	2'710.55	3'753.10	123.39	173.22	22.34	25.81	26.05	26.64
AS 2	47'082	21'987	2'615.65	3'621.70	119.07	167.16	21.56	24.91	25.14	25.71

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2022

LS = Pay Level  AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 06							HOURLY WAGE (LR05)			
LS 29	75'005	49'910	4'166.95	5'769.60	189.69	266.29	34.34	39.68	40.04	40.96
LS 28	74'253	49'158	4'125.15	5'711.75	187.78	263.62	34.00	39.29	39.64	40.55
LS 27	73'500	48'405	4'083.35	5'653.85	185.88	260.95	33.65	38.88	39.23	40.13
LS 26	72'745	47'650	4'041.40	5'595.75	183.97	258.27	33.31	38.49	38.84	39.73
LS 25	71'989	46'894	3'999.40	5'537.60	182.06	255.58	32.96	38.09	38.43	39.31
LS 24	71'235	46'140	3'957.50	5'479.60	180.15	252.91	32.62	37.69	38.03	38.91
LS 23	70'482	45'387	3'915.65	5'421.70	178.25	250.23	32.27	37.29	37.62	38.49
LS 22	69'728	44'633	3'873.80	5'363.70	176.34	247.56	31.93	36.90	37.23	38.08
LS 21	68'974	43'879	3'831.90	5'305.70	174.43	244.88	31.58	36.49	36.82	37.67
LS 20	68'223	43'128	3'790.15	5'247.90	172.53	242.21	31.24	36.10	36.42	37.26
LS 19	67'467	42'372	3'748.15	5'189.75	170.62	239.53	30.89	35.69	36.01	36.84
LS 18	66'714	41'619	3'706.35	5'131.85	168.72	236.85	30.55	35.30	35.62	36.44
LS 17	65'960	40'865	3'664.45	5'073.85	166.81	234.18	30.20	34.90	35.21	36.02
LS 16	65'079	39'984	3'615.50	5'006.10	164.58	231.05	29.80	34.43	34.74	35.54
LS 15	64'200	39'105	3'566.65	4'938.45	162.36	227.93	29.40	33.97	34.28	35.07
LS 14	63'321	38'226	3'517.85	4'870.85	160.14	224.81	28.99	33.50	33.80	34.58
LS 13	62'441	37'346	3'468.95	4'803.15	157.91	221.68	28.59	33.04	33.33	34.10
LS 12	61'561	36'466	3'420.05	4'735.45	155.69	218.56	28.19	32.57	32.87	33.62
LS 11	60'681	35'586	3'371.15	4'667.75	153.46	215.44	27.78	32.10	32.39	33.13
LS 10	59'802	34'707	3'322.35	4'600.15	151.24	212.31	27.38	31.64	31.92	32.66
LS 9	58'923	33'828	3'273.50	4'532.55	149.01	209.19	26.98	31.18	31.46	32.18
LS 8	58'045	32'950	3'224.70	4'465.00	146.79	206.08	26.58	30.71	30.99	31.70
LS 7	57'166	32'071	3'175.90	4'397.40	144.57	202.96	26.17	30.24	30.51	31.21
LS 6	56'287	31'192	3'127.05	4'329.75	142.35	199.84	25.77	29.78	30.05	30.74
LS 5	55'406	30'311	3'078.10	4'262.00	140.12	196.71	25.37	29.32	29.58	30.26
LS 4	54'525	29'430	3'029.15	4'194.25	137.89	193.58	24.97	28.85	29.11	29.78
LS 3	53'643	28'548	2'980.15	4'126.40	135.66	190.45	24.56	28.38	28.63	29.29
LS 2	52'764	27'669	2'931.35	4'058.75	133.44	187.33	24.16	27.92	28.17	28.82
LS 1	51'887	26'792	2'882.60	3'991.30	131.22	184.21	23.76	27.45	27.70	28.34
AS 1	50'128	25'033	2'784.90	3'856.00	126.77	177.97	22.95	26.52	26.76	27.37
AS 2	48'369	23'274	2'687.15	3'720.70	122.32	171.72	22.15	25.59	25.82	26.42

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2022

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 07							HOURLY WAGE (LR05)			
LS 29	77'382	52'287	4'299.00	5'952.45	195.70	274.73	35.43	40.94	41.31	42.26
LS 28	76'604	51'509	4'255.80	5'892.60	193.73	271.97	35.08	40.53	40.90	41.84
LS 27	75'825	50'730	4'212.50	5'832.70	191.76	269.20	34.72	40.12	40.48	41.41
LS 26	75'046	49'951	4'169.20	5'772.75	189.79	266.44	34.36	39.70	40.06	40.98
LS 25	74'267	49'172	4'125.95	5'712.85	187.82	263.67	34.01	39.30	39.65	40.56
LS 24	73'490	48'395	4'082.80	5'653.10	185.85	260.91	33.65	38.88	39.23	40.13
LS 23	72'713	47'618	4'039.60	5'593.30	183.89	258.15	33.29	38.47	38.81	39.70
LS 22	71'934	46'839	3'996.35	5'533.40	181.92	255.39	32.94	38.06	38.40	39.29
LS 21	71'156	46'061	3'953.10	5'473.55	179.95	252.62	32.58	37.65	37.99	38.86
LS 20	70'379	45'284	3'909.95	5'413.75	177.99	249.87	32.22	37.23	37.57	38.43
LS 19	69'600	44'505	3'866.65	5'353.85	176.02	247.10	31.87	36.83	37.16	38.01
LS 18	68'823	43'728	3'823.50	5'294.10	174.05	244.34	31.51	36.41	36.74	37.58
LS 17	68'043	42'948	3'780.15	5'234.10	172.08	241.57	31.16	36.01	36.33	37.16
LS 16	67'134	42'039	3'729.65	5'164.15	169.78	238.35	30.74	35.52	35.84	36.66
LS 15	66'225	41'130	3'679.15	5'094.25	167.48	235.12	30.32	35.03	35.35	36.16
LS 14	65'319	40'224	3'628.85	5'024.55	165.19	231.90	29.91	34.56	34.87	35.67
LS 13	64'411	39'316	3'578.40	4'954.70	162.89	228.68	29.49	34.08	34.38	35.17
LS 12	63'500	38'405	3'527.80	4'884.60	160.59	225.44	29.08	33.60	33.90	34.68
LS 11	62'592	37'497	3'477.35	4'814.75	158.29	222.22	28.66	33.12	33.41	34.18
LS 10	61'685	36'590	3'426.95	4'745.00	156.00	219.00	28.24	32.63	32.93	33.68
LS 9	60'778	35'683	3'376.55	4'675.25	153.71	215.78	27.83	32.16	32.45	33.19
LS 8	59'871	34'776	3'326.15	4'605.45	151.41	212.56	27.41	31.67	31.96	32.69
LS 7	58'962	33'867	3'275.65	4'535.55	149.11	209.33	27.00	31.20	31.48	32.20
LS 6	58'055	32'960	3'225.30	4'465.75	146.82	206.11	26.58	30.71	30.99	31.70
LS 5	57'147	32'052	3'174.85	4'395.90	144.52	202.89	26.17	30.24	30.51	31.21
LS 4	56'238	31'143	3'124.35	4'326.00	142.22	199.66	25.75	29.75	30.02	30.71
LS 3	55'331	30'236	3'073.95	4'256.25	139.93	196.44	25.33	29.27	29.53	30.21
LS 2	54'420	29'325	3'023.35	4'186.15	137.63	193.21	24.92	28.80	29.05	29.72
LS 1	53'512	28'417	2'972.90	4'116.30	135.33	189.98	24.50	28.31	28.56	29.22
AS 1	51'698	26'603	2'872.10	3'976.75	130.74	183.54	23.67	27.35	27.60	28.23
AS 2	49'881	24'786	2'771.15	3'837.00	126.15	177.09	22.84	26.39	26.63	27.24

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

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Salary Regulations UZH 2022

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 08							HOURLY WAGE (LR05)			
LS 29	80'137	55'042	4'452.05	6'164.40	202.66	284.51	36.69	42.40	42.78	43.76
LS 28	79'332	54'237	4'407.35	6'102.45	200.63	281.65	36.32	41.97	42.35	43.32
LS 27	78'525	53'430	4'362.50	6'040.40	198.59	278.79	35.95	41.54	41.91	42.88
LS 26	77'719	52'624	4'317.70	5'978.40	196.55	275.93	35.59	41.12	41.49	42.45
LS 25	76'911	51'816	4'272.85	5'916.25	194.51	273.06	35.22	40.70	41.06	42.01
LS 24	76'104	51'009	4'228.00	5'854.15	192.47	270.19	34.85	40.27	40.63	41.57
LS 23	75'298	50'203	4'183.20	5'792.15	190.43	267.33	34.48	39.84	40.20	41.12
LS 22	74'492	49'397	4'138.45	5'730.15	188.39	264.47	34.11	39.41	39.77	40.68
LS 21	73'686	48'591	4'093.65	5'668.15	186.35	261.61	33.74	38.99	39.34	40.24
LS 20	72'878	47'783	4'048.80	5'606.00	184.31	258.74	33.37	38.56	38.91	39.80
LS 19	72'069	46'974	4'003.85	5'543.75	182.26	255.87	33.00	38.13	38.47	39.36
LS 18	71'266	46'171	3'959.20	5'482.00	180.23	253.02	32.63	37.70	38.04	38.92
LS 17	70'459	45'364	3'914.40	5'419.90	178.19	250.15	32.26	37.28	37.61	38.48
LS 16	69'518	44'423	3'862.10	5'347.55	175.81	246.81	31.83	36.78	37.11	37.96
LS 15	68'578	43'483	3'809.90	5'275.25	173.43	243.47	31.40	36.28	36.61	37.45
LS 14	67'636	42'541	3'757.55	5'202.75	171.05	240.13	30.97	35.79	36.11	36.94
LS 13	66'696	41'601	3'705.35	5'130.45	168.67	236.79	30.54	35.29	35.61	36.43
LS 12	65'755	40'660	3'653.05	5'058.10	166.29	233.45	30.11	34.79	35.11	35.91
LS 11	64'812	39'717	3'600.65	4'985.55	163.91	230.10	29.68	34.30	34.60	35.40
LS 10	63'872	38'777	3'548.45	4'913.25	161.53	226.76	29.25	33.80	34.10	34.89
LS 9	62'931	37'836	3'496.15	4'840.85	159.15	223.42	28.81	33.29	33.59	34.36
LS 8	61'990	36'895	3'443.90	4'768.45	156.77	220.08	28.38	32.79	33.09	33.85
LS 7	61'047	35'952	3'391.50	4'695.90	154.39	216.73	27.95	32.30	32.59	33.34
LS 6	60'108	35'013	3'339.35	4'623.70	152.01	213.40	27.52	31.80	32.09	32.82
LS 5	59'169	34'074	3'287.15	4'551.45	149.64	210.07	27.09	31.30	31.58	32.31
LS 4	58'227	33'132	3'234.85	4'479.00	147.25	206.72	26.66	30.81	31.08	31.80
LS 3	57'285	32'190	3'182.50	4'406.55	144.87	203.38	26.23	30.31	30.58	31.28
LS 2	56'346	31'251	3'130.35	4'334.30	142.50	200.04	25.80	29.81	30.08	30.77
LS 1	55'405	30'310	3'078.05	4'261.90	140.12	196.70	25.37	29.32	29.58	30.26
AS 1	53'521	28'426	2'973.40	4'117.00	135.35	190.02	24.51	28.32	28.58	29.23
AS 2	51'637	26'542	2'868.70	3'972.10	130.59	183.33	23.64	27.32	27.56	28.20

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MONTHLY SALARY (LR01) KL. 09							HOURLY WAGE (LR05)			
LS 29	83'309	58'214	4'628.30	6'408.40	210.69	295.77	38.15	44.08	44.48	45.50
LS 28	82'469	57'374	4'581.60	6'343.75	208.56	292.79	37.76	43.63	44.02	45.04
LS 27	81'629	56'534	4'534.95	6'279.15	206.44	289.81	37.38	43.19	43.58	44.58
LS 26	80'792	55'697	4'488.45	6'214.75	204.32	286.84	36.99	42.74	43.13	44.12
LS 25	79'953	54'858	4'441.85	6'150.25	202.20	283.86	36.61	42.30	42.68	43.66
LS 24	79'114	54'019	4'395.20	6'085.70	200.08	280.88	36.22	41.85	42.23	43.20
LS 23	78'273	53'178	4'348.50	6'021.00	197.95	277.89	35.84	41.41	41.79	42.75
LS 22	77'435	52'340	4'301.95	5'956.55	195.83	274.92	35.46	40.97	41.34	42.29
LS 21	76'595	51'500	4'255.30	5'891.90	193.71	271.93	35.07	40.52	40.89	41.83
LS 20	75'757	50'662	4'208.70	5'827.45	191.59	268.96	34.69	40.08	40.45	41.37
LS 19	74'916	49'821	4'162.00	5'762.75	189.46	265.97	34.30	39.63	39.99	40.91
LS 18	74'077	48'982	4'115.40	5'698.25	187.34	263.00	33.92	39.19	39.55	40.46
LS 17	73'238	48'143	4'068.80	5'633.70	185.22	260.02	33.53	38.74	39.09	39.99
LS 16	72'259	47'164	4'014.40	5'558.40	182.74	256.54	33.09	38.24	38.58	39.47
LS 15	71'280	46'185	3'960.00	5'483.10	180.27	253.07	32.64	37.72	38.05	38.93
LS 14	70'300	45'205	3'905.55	5'407.70	177.79	249.59	32.19	37.20	37.53	38.39
LS 13	69'321	44'226	3'851.15	5'332.40	175.31	246.11	31.74	36.68	37.01	37.86
LS 12	68'343	43'248	3'796.85	5'257.15	172.84	242.64	31.29	36.16	36.48	37.32
LS 11	67'365	42'270	3'742.50	5'181.90	170.36	239.17	30.84	35.64	35.96	36.78
LS 10	66'386	41'291	3'688.10	5'106.60	167.89	235.69	30.40	35.13	35.44	36.26
LS 9	65'406	40'311	3'633.65	5'031.25	165.41	232.21	29.95	34.61	34.92	35.72
LS 8	64'428	39'333	3'579.35	4'956.00	162.94	228.74	29.50	34.09	34.39	35.18
LS 7	63'447	38'352	3'524.85	4'880.55	160.46	225.26	29.05	33.57	33.87	34.65
LS 6	62'469	37'374	3'470.50	4'805.30	157.98	221.78	28.60	33.05	33.34	34.11
LS 5	61'493	36'398	3'416.30	4'730.25	155.51	218.32	28.16	32.54	32.83	33.59
LS 4	60'514	35'419	3'361.90	4'654.90	153.04	214.84	27.71	32.02	32.31	33.05
LS 3	59'534	34'439	3'307.45	4'579.55	150.56	211.36	27.26	31.50	31.78	32.51
LS 2	58'555	33'460	3'253.05	4'504.25	148.08	207.89	26.81	30.98	31.26	31.98
LS 1	57'576	32'481	3'198.65	4'428.90	145.61	204.41	26.36	30.46	30.73	31.44
AS 1	55'616	30'521	3'089.80	4'278.15	140.65	197.45	25.47	29.43	29.70	30.38
AS 2	53'658	28'563	2'981.00	4'127.55	135.70	190.50	24.57	28.39	28.65	29.30

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MONTHLY SALARY (LR01) KL. 10							HOURLY WAGE (LR05)			
LS 29	86'922	61'827	4'829.00	6'686.30	219.82	308.60	39.80	45.99	46.40	47.47
LS 28	86'049	60'954	4'780.50	6'619.15	217.62	305.50	39.40	45.53	45.94	46.99
LS 27	85'170	60'075	4'731.65	6'551.55	215.39	302.38	39.00	45.06	45.47	46.52
LS 26	84'294	59'199	4'683.00	6'484.15	213.18	299.27	38.60	44.60	45.00	46.04
LS 25	83'418	58'323	4'634.35	6'416.75	210.96	296.16	38.20	44.14	44.54	45.56
LS 24	82'543	57'448	4'585.70	6'349.45	208.75	293.05	37.79	43.67	44.06	45.07
LS 23	81'666	56'571	4'537.00	6'282.00	206.53	289.94	37.39	43.20	43.59	44.60
LS 22	80'791	55'696	4'488.40	6'214.70	204.32	286.83	36.99	42.74	43.13	44.12
LS 21	79'914	54'819	4'439.65	6'147.25	202.10	283.72	36.59	42.28	42.66	43.64
LS 20	79'037	53'942	4'390.95	6'079.75	199.88	280.60	36.19	41.82	42.19	43.16
LS 19	78'159	53'064	4'342.15	6'012.25	197.66	277.49	35.79	41.36	41.73	42.69
LS 18	77'284	52'189	4'293.55	5'944.90	195.45	274.38	35.39	40.89	41.26	42.21
LS 17	76'409	51'314	4'244.95	5'877.60	193.24	271.27	34.99	40.43	40.79	41.73
LS 16	75'536	50'441	4'196.35	5'810.30	191.02	268.16	34.59	39.97	40.33	41.25
LS 15	74'661	49'566	4'147.75	5'743.00	188.80	265.05	34.19	39.51	39.87	40.77
LS 14	73'786	48'691	4'099.15	5'675.70	186.58	261.94	33.79	39.05	39.41	40.29
LS 13	72'911	47'816	4'050.55	5'608.40	184.36	258.83	33.39	38.59	38.95	39.81
LS 12	72'036	46'941	4'001.95	5'541.10	182.14	255.72	32.99	38.13	38.49	39.33
LS 11	71'161	46'066	3'953.35	5'473.80	179.92	252.61	32.59	37.67	38.03	38.85
LS 10	70'286	45'191	3'904.75	5'406.50	177.70	249.50	32.19	37.21	37.57	38.37
LS 9	69'411	44'316	3'856.15	5'339.20	175.48	246.39	31.79	36.75	37.11	37.89
LS 8	68'536	43'441	3'807.55	5'271.90	173.26	243.28	31.39	36.29	36.65	37.41
LS 7	67'661	42'566	3'758.95	5'204.60	171.04	240.17	30.99	35.83	36.19	36.93
LS 6	66'786	41'691	3'710.35	5'137.30	168.82	237.06	30.59	35.37	35.73	36.45
LS 5	65'911	40'816	3'661.75	5'070.00	166.60	233.95	30.19	34.91	35.27	35.97
LS 4	65'036	40'000	3'613.15	5'002.70	164.38	230.84	29.79	34.45	34.81	35.49
LS 3	64'161	39'175	3'564.55	4'935.40	162.16	227.73	29.39	33.99	34.35	35.01
LS 2	63'286	38'350	3'515.95	4'868.10	159.94	224.62	28.99	33.53	33.89	34.53
LS 1	62'411	37'525	3'467.35	4'800.80	157.72	221.51	28.59	33.07	33.43	34.05
AS 1	58'005	32'910	3'222.50	4'461.90	146.69	205.93	26.56	30.69	30.97	31.68
AS 2	55'959	30'864	3'108.85	4'304.55	141.52	198.67	25.62	29.60	29.87	30.56

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\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

## Salary Regulations UZH 2022

LS = Pay Level  AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 11							HOURLY WAGE (LR05)			
LS 29	91'015	65'920	5'056.40	7'001.15	230.17	323.13	41.67	48.15	48.58	49.70
LS 28	90'096	65'001	5'005.35	6'930.45	227.85	319.87	41.25	47.66	48.09	49.20
LS 27	89'177	64'082	4'954.30	6'859.75	225.53	316.60	40.83	47.18	47.60	48.70
LS 26	88'258	63'163	4'903.20	6'789.10	223.20	313.34	40.41	46.69	47.11	48.20
LS 25	87'342	62'247	4'852.35	6'718.60	220.89	310.09	39.99	46.21	46.62	47.70
LS 24	86'425	61'330	4'801.40	6'648.10	218.57	306.83	39.57	45.72	46.13	47.20
LS 23	85'507	60'412	4'750.40	6'577.45	216.25	303.58	39.15	45.24	45.64	46.69
LS 22	84'589	59'494	4'699.40	6'506.85	213.92	300.32	38.73	44.75	45.16	46.19
LS 21	83'669	58'574	4'648.30	6'436.10	211.60	297.05	38.31	44.27	44.67	45.69
LS 20	82'752	57'657	4'597.35	6'365.55	209.28	293.79	37.89	43.78	44.18	45.19
LS 19	81'833	56'738	4'546.30	6'294.85	206.95	290.53	37.47	43.30	43.69	44.69
LS 18	80'916	55'821	4'495.35	6'224.30	204.63	287.28	37.05	42.81	43.20	44.19
LS 17	79'996	54'901	4'444.20	6'153.55	202.31	284.01	36.63	42.33	42.71	43.69
LS 16	78'925	53'830	4'384.70	6'071.15	199.60	280.21	36.14	41.76	42.14	43.10
LS 15	77'853	52'758	4'325.15	5'988.70	196.89	276.40	35.65	41.19	41.56	42.52
LS 14	76'782	51'687	4'265.65	5'906.30	194.18	272.60	35.16	40.63	40.99	41.94
LS 13	75'709	50'614	4'206.05	5'823.75	191.47	268.79	34.67	40.06	40.42	41.35
LS 12	74'640	49'545	4'146.65	5'741.55	188.76	264.99	34.18	39.49	39.85	40.77
LS 11	73'569	48'474	4'087.15	5'659.15	186.05	261.19	33.69	38.93	39.28	40.18
LS 10	72'497	47'402	4'027.60	5'576.70	183.34	257.39	33.19	38.35	38.70	39.59
LS 9	71'423	46'328	3'967.95	5'494.10	180.63	253.57	32.70	37.78	38.12	39.00
LS 8	70'354	45'259	3'908.55	5'411.85	177.92	249.78	32.21	37.22	37.55	38.42
LS 7	69'284	44'189	3'849.10	5'329.55	175.22	245.98	31.72	36.65	36.98	37.83
LS 6	68'213	43'118	3'789.60	5'247.15	172.51	242.18	31.23	36.09	36.41	37.25
LS 5	67'139	42'044	3'729.95	5'164.55	169.79	238.36	30.74	35.52	35.84	36.66
LS 4	66'067	40'972	3'670.40	5'082.10	167.08	234.56	30.25	34.95	35.27	36.08
LS 3	64'994	39'899	3'610.80	4'999.55	164.37	230.75	29.76	34.39	34.70	35.49
LS 2	63'924	38'829	3'551.35	4'917.25	161.66	226.95	29.27	33.82	34.13	34.91
LS 1	62'853	37'758	3'491.85	4'834.85	158.95	223.15	28.78	33.26	33.55	34.33
AS 1	60'710	35'615	3'372.80	4'670.00	153.53	215.54	27.80	32.12	32.41	33.16
AS 2	58'565	33'470	3'253.60	4'505.00	148.11	207.92	26.82	30.99	31.27	31.99

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

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## Salary Regulations UZH 2022

LS = Pay Level  AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 12							HOURLY WAGE (LR05)			
LS 29	95'622	70'527	5'312.35	7'355.55	241.83	339.49	43.78	50.59	51.04	52.22
LS 28	94'656	69'561	5'258.65	7'281.25	239.38	336.06	43.34	50.08	50.53	51.69
LS 27	93'689	68'594	5'204.95	7'206.85	236.94	332.62	42.90	49.57	50.02	51.17
LS 26	92'723	67'628	5'151.30	7'132.55	234.49	329.19	42.46	49.06	49.50	50.64
LS 25	91'757	66'662	5'097.60	7'058.25	232.05	325.76	42.01	48.54	48.98	50.11
LS 24	90'794	65'699	5'044.10	6'984.15	229.62	322.35	41.57	48.03	48.47	49.58
LS 23	89'827	64'732	4'990.40	6'909.75	227.17	318.91	41.13	47.53	47.95	49.06
LS 22	88'861	63'766	4'936.70	6'835.45	224.73	315.48	40.69	47.02	47.44	48.53
LS 21	87'897	62'802	4'883.15	6'761.30	222.29	312.06	40.25	46.51	46.93	48.01
LS 20	86'929	61'834	4'829.40	6'686.85	219.84	308.62	39.80	45.99	46.40	47.47
LS 19	85'963	60'868	4'775.70	6'612.55	217.40	305.19	39.36	45.48	45.89	46.94
LS 18	84'997	59'902	4'722.05	6'538.25	214.96	301.76	38.92	44.97	45.38	46.42
LS 17	84'032	58'937	4'668.45	6'464.00	212.52	298.34	38.48	44.46	44.86	45.90
LS 16	82'904	57'809	4'605.80	6'377.25	209.66	294.33	37.96	43.86	44.26	45.27
LS 15	81'778	56'683	4'543.20	6'290.60	206.81	290.34	37.44	43.26	43.65	44.65
LS 14	80'652	55'557	4'480.65	6'204.00	203.97	286.34	36.93	42.67	43.06	44.05
LS 13	79'527	54'432	4'418.15	6'117.45	201.12	282.34	36.41	42.07	42.45	43.43
LS 12	78'399	53'304	4'355.50	6'030.70	198.27	278.34	35.90	41.48	41.86	42.82
LS 11	77'271	52'176	4'292.85	5'943.90	195.42	274.33	35.38	40.88	41.25	42.20
LS 10	76'144	51'049	4'230.20	5'857.25	192.57	270.33	34.86	40.28	40.64	41.58
LS 9	75'018	49'923	4'167.65	5'770.60	189.72	266.34	34.35	39.69	40.05	40.97
LS 8	73'893	48'798	4'105.15	5'684.10	186.87	262.34	33.83	39.09	39.44	40.35
LS 7	72'766	47'671	4'042.55	5'597.40	184.02	258.34	33.32	38.50	38.85	39.74
LS 6	71'640	46'545	3'980.00	5'510.75	181.18	254.34	32.80	37.90	38.24	39.12
LS 5	70'513	45'418	3'917.40	5'424.10	178.33	250.34	32.29	37.31	37.65	38.51
LS 4	69'386	44'291	3'854.80	5'337.40	175.48	246.34	31.77	36.71	37.04	37.89
LS 3	68'260	43'165	3'792.20	5'250.75	172.63	242.34	31.25	36.11	36.43	37.27
LS 2	67'133	42'038	3'729.60	5'164.10	169.78	238.34	30.74	35.52	35.84	36.66
LS 1	66'006	40'911	3'667.00	5'077.40	166.93	234.34	30.22	34.92	35.23	36.04
AS 1	63'753	38'658	3'541.85	4'904.10	161.23	226.34	29.19	33.73	34.03	34.81
AS 2	61'501	36'406	3'416.70	4'730.85	155.53	218.35	28.16	32.54	32.83	33.59

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## Salary Regulations UZH 2022

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MONTHLY SALARY (LR01) KL. 13							HOURLY WAGE (LR05)			
LS 29	99'955	74'860	5'553.05	7'688.85	252.78	354.87	45.77	52.89	53.36	54.59
LS 28	99'344	74'249	5'519.10	7'641.85	251.24	352.70	45.49	52.56	53.04	54.26
LS 27	98'734	73'639	5'485.20	7'594.90	249.70	350.53	45.21	52.24	52.71	53.92
LS 26	97'715	72'620	5'428.60	7'516.55	247.12	346.92	44.74	51.70	52.16	53.36
LS 25	96'694	71'599	5'371.90	7'438.00	244.54	343.29	44.27	51.15	51.61	52.80
LS 24	95'675	70'580	5'315.30	7'359.60	241.96	339.67	43.81	50.62	51.08	52.25
LS 23	94'656	69'561	5'258.65	7'281.25	239.38	336.06	43.34	50.08	50.53	51.69
LS 22	93'637	68'542	5'202.05	7'202.85	236.81	332.44	42.87	49.54	49.98	51.13
LS 21	92'618	67'523	5'145.45	7'124.45	234.23	328.82	42.41	49.00	49.45	50.58
LS 20	91'601	66'506	5'088.95	7'046.25	231.66	325.21	41.94	48.46	48.90	50.02
LS 19	90'583	65'488	5'032.40	6'967.90	229.08	321.60	41.48	47.93	48.36	49.47
LS 18	89'566	64'471	4'975.90	6'889.70	226.51	317.99	41.01	47.39	47.81	48.91
LS 17	88'549	63'454	4'919.40	6'811.45	223.94	314.38	40.54	46.84	47.27	48.35
LS 16	87'359	62'264	4'853.30	6'719.90	220.93	310.15	40.00	46.22	46.64	47.71
LS 15	86'171	61'076	4'787.30	6'628.55	217.92	305.93	39.46	45.60	46.01	47.06
LS 14	84'982	59'887	4'721.20	6'537.10	214.92	301.71	38.91	44.96	45.37	46.41
LS 13	83'793	58'698	4'655.15	6'445.60	211.91	297.49	38.37	44.34	44.74	45.76
LS 12	82'607	57'512	4'589.30	6'354.40	208.91	293.28	37.82	43.70	44.09	45.11
LS 11	81'417	56'322	4'523.15	6'262.85	205.90	289.05	37.28	43.08	43.46	44.46
LS 10	80'227	55'132	4'457.05	6'171.30	202.89	284.83	36.73	42.44	42.82	43.81
LS 9	79'038	53'943	4'391.00	6'079.85	199.89	280.61	36.19	41.82	42.19	43.16
LS 8	77'851	52'756	4'325.05	5'988.55	196.88	276.39	35.65	41.19	41.56	42.52
LS 7	76'664	51'569	4'259.10	5'897.25	193.88	272.18	35.10	40.56	40.92	41.86
LS 6	75'475	50'380	4'193.05	5'805.75	190.87	267.96	34.56	39.93	40.29	41.22
LS 5	74'289	49'194	4'127.15	5'714.55	187.88	263.75	34.02	39.31	39.66	40.58
LS 4	73'100	48'005	4'061.10	5'623.10	184.87	259.53	33.47	38.67	39.02	39.92
LS 3	71'910	46'815	3'995.00	5'531.55	181.86	255.30	32.93	38.05	38.39	39.28
LS 2	70'721	45'626	3'928.95	5'440.10	178.85	251.08	32.38	37.42	37.75	38.62
LS 1	69'533	44'438	3'862.95	5'348.70	175.85	246.86	31.84	36.79	37.12	37.98
AS 1	67'155	42'060	3'730.85	5'165.75	169.83	238.42	30.75	35.53	35.85	36.68
AS 2	64'778	39'683	3'598.80	4'982.90	163.82	229.98	29.66	34.27	34.58	35.38

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MONTHLY SALARY (LR01) KL. 14							HOURLY WAGE (LR05)			
LS 29	105'685	80'590	5'871.40	8'129.60	267.28	375.21	48.39	55.91	56.42	57.71
LS 28	104'608	79'513	5'811.55	8'046.75	264.55	371.39	47.90	55.35	55.85	57.13
LS 27	103'531	78'436	5'751.70	7'963.90	261.83	367.57	47.40	54.77	55.26	56.53
LS 26	102'452	77'357	5'691.80	7'880.90	259.10	363.73	46.91	54.20	54.69	55.95
LS 25	101'374	76'279	5'631.90	7'798.00	256.37	359.91	46.42	53.64	54.12	55.37
LS 24	100'297	75'202	5'572.05	7'715.15	253.65	356.08	45.92	53.06	53.54	54.77
LS 23	99'219	74'124	5'512.15	7'632.25	250.92	352.26	45.43	52.49	52.97	54.18
LS 22	98'549	73'454	5'474.95	7'580.70	249.23	349.88	45.12	52.14	52.61	53.81
LS 21	97'877	72'782	5'437.60	7'529.00	247.53	347.49	44.82	51.79	52.26	53.46
LS 20	96'801	71'706	5'377.85	7'446.25	244.81	343.67	44.32	51.21	51.67	52.86
LS 19	95'725	70'630	5'318.05	7'363.45	242.09	339.85	43.83	50.65	51.10	52.28
LS 18	94'648	69'553	5'258.20	7'280.60	239.36	336.03	43.34	50.08	50.53	51.69
LS 17	93'571	68'476	5'198.40	7'197.75	236.64	332.20	42.84	49.50	49.95	51.10
LS 16	92'312	67'217	5'128.45	7'100.90	233.46	327.73	42.27	48.84	49.28	50.42
LS 15	91'055	65'960	5'058.60	7'004.25	230.28	323.27	41.69	48.17	48.61	49.72
LS 14	89'799	64'704	4'988.85	6'907.60	227.10	318.81	41.12	47.51	47.94	49.04
LS 13	88'543	63'448	4'919.05	6'811.00	223.92	314.35	40.54	46.84	47.27	48.35
LS 12	87'286	62'191	4'849.20	6'714.30	220.74	309.89	39.97	46.19	46.60	47.67
LS 11	86'027	60'932	4'779.30	6'617.45	217.56	305.42	39.39	45.52	45.92	46.98
LS 10	84'770	59'675	4'709.45	6'520.75	214.38	300.96	38.81	44.84	45.25	46.29
LS 9	83'513	58'418	4'639.60	6'424.10	211.20	296.50	38.24	44.19	44.58	45.61
LS 8	82'256	57'161	4'569.80	6'327.40	208.02	292.03	37.66	43.52	43.91	44.92
LS 7	80'999	55'904	4'499.95	6'230.70	204.84	287.57	37.09	42.86	43.24	44.24
LS 6	79'743	54'648	4'430.15	6'134.10	201.67	283.11	36.51	42.19	42.57	43.55
LS 5	78'486	53'391	4'360.35	6'037.40	198.49	278.65	35.94	41.53	41.90	42.87
LS 4	77'229	52'134	4'290.50	5'940.70	195.31	274.19	35.36	40.86	41.23	42.17
LS 3	75'973	50'878	4'220.70	5'844.10	192.13	269.73	34.79	40.20	40.56	41.49
LS 2	74'714	49'619	4'150.80	5'747.25	188.95	265.26	34.21	39.53	39.89	40.80
LS 1	73'457	48'362	4'080.95	5'650.55	185.77	260.79	33.63	38.86	39.21	40.11
AS 1	70'943	45'848	3'941.30	5'457.15	179.41	251.87	32.48	37.53	37.87	38.74
AS 2	68'429	43'334	3'801.60	5'263.75	173.06	242.94	31.33	36.20	36.53	37.37

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2022

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 15							HOURLY WAGE (LR05)			
LS 29	112'030	86'935	6'223.90	8'617.70	283.32	397.74	51.30	59.28	59.81	61.19
LS 28	110'888	85'793	6'160.45	8'529.85	280.43	393.69	50.77	58.66	59.19	60.55
LS 27	109'745	84'650	6'096.95	8'441.90	277.54	389.63	50.25	58.06	58.59	59.93
LS 26	108'604	83'509	6'033.55	8'354.15	274.66	385.58	49.73	57.46	57.98	59.31
LS 25	107'461	82'366	5'970.05	8'266.25	271.77	381.52	49.20	56.85	57.36	58.68
LS 24	106'318	81'223	5'906.55	8'178.30	268.88	377.46	48.68	56.25	56.76	58.06
LS 23	105'173	80'078	5'842.95	8'090.25	265.98	373.40	48.16	55.65	56.15	57.44
LS 22	104'031	78'936	5'779.50	8'002.40	263.09	369.34	47.63	55.04	55.53	56.81
LS 21	102'889	77'794	5'716.05	7'914.55	260.20	365.29	47.11	54.44	54.93	56.19
LS 20	101'747	76'652	5'652.60	7'826.70	257.32	361.23	46.59	53.83	54.32	55.57
LS 19	100'606	75'511	5'589.20	7'738.90	254.43	357.18	46.07	53.23	53.71	54.95
LS 18	99'462	74'367	5'525.65	7'650.90	251.54	353.12	45.54	52.62	53.10	54.32
LS 17	98'318	73'223	5'462.10	7'562.90	248.64	349.06	45.02	52.02	52.49	53.70
LS 16	97'174	72'079	5'398.55	7'474.90	245.75	345.00	44.50	51.42	51.97	53.08
LS 15	96'030	70'935	5'335.00	7'386.90	242.86	340.94	43.98	50.82	51.36	52.46
LS 14	94'886	69'791	5'271.45	7'298.90	240.00	336.88	43.46	50.22	50.75	51.84
LS 13	93'742	68'647	5'207.90	7'210.90	237.14	332.82	42.94	49.62	50.14	51.22
LS 12	92'598	67'503	5'144.35	7'122.90	234.28	328.76	42.42	49.02	49.53	50.60
LS 11	91'454	66'359	5'080.80	7'034.90	231.42	324.70	41.90	48.42	48.93	50.00
LS 10	90'310	65'215	5'017.25	6'946.90	228.56	320.64	41.38	47.82	48.34	49.40
LS 9	89'166	64'071	4'953.70	6'858.90	225.70	316.58	40.86	47.22	47.75	48.80
LS 8	88'022	62'927	4'890.15	6'770.90	222.84	312.52	40.34	46.62	47.16	48.20
LS 7	86'878	61'783	4'826.60	6'682.90	220.00	308.46	39.82	46.02	46.57	47.60
LS 6	85'734	60'639	4'763.05	6'594.90	217.14	304.40	39.30	45.42	46.02	47.00
LS 5	84'590	59'495	4'699.50	6'506.90	214.28	300.34	38.78	44.82	45.47	46.40
LS 4	83'446	58'351	4'635.95	6'418.90	211.42	296.28	38.26	44.22	44.92	45.80
LS 3	82'302	57'207	4'572.40	6'330.90	208.56	292.22	37.74	43.62	44.37	45.20
LS 2	81'158	56'063	4'508.85	6'242.90	205.70	288.16	37.22	43.02	43.82	44.60
LS 1	80'014	54'919	4'445.30	6'154.90	202.84	284.10	36.70	42.42	43.27	44.00
AS 1	75'137	50'042	4'174.30	5'779.75	190.02	266.76	34.40	39.75	40.11	41.03
AS 2	72'471	47'376	4'026.15	5'574.70	183.28	257.29	33.18	38.34	38.68	39.57

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2022

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 16							HOURLY WAGE (LR05)			
LS 29	118'217	93'122	6'567.60	9'093.60	298.97	419.71	54.13	62.55	63.11	64.56
LS 28	117'004	91'909	6'500.20	9'000.30	295.90	415.40	53.57	61.90	62.46	63.89
LS 27	115'788	90'693	6'432.65	8'906.75	292.83	411.08	53.02	61.26	61.82	63.24
LS 26	114'980	89'885	6'387.80	8'844.60	290.78	408.21	52.65	60.84	61.38	62.80
LS 25	114'170	89'075	6'342.80	8'782.30	288.73	405.34	52.28	60.41	60.95	62.35
LS 24	112'958	87'863	6'275.45	8'689.10	285.67	401.03	51.72	59.76	60.30	61.69
LS 23	111'743	86'648	6'207.95	8'595.60	282.60	396.72	51.16	59.12	59.65	61.02
LS 22	110'529	85'434	6'140.50	8'502.25	279.53	392.41	50.61	58.48	59.01	60.36
LS 21	109'313	84'218	6'072.95	8'408.70	276.45	388.09	50.05	57.83	58.35	59.69
LS 20	108'100	83'005	6'005.55	8'315.40	273.38	383.79	49.50	57.20	57.71	59.04
LS 19	106'885	81'790	5'938.05	8'221.90	270.31	379.47	48.94	56.55	57.06	58.37
LS 18	105'672	80'577	5'870.65	8'128.60	267.24	375.17	48.38	55.90	56.41	57.70
LS 17	104'455	79'360	5'803.05	8'035.00	264.16	370.85	47.83	55.27	55.76	57.05
LS 16	103'039	77'944	5'724.40	7'926.10	260.58	365.82	47.18	54.52	55.01	56.27
LS 15	101'622	76'527	5'645.65	7'817.10	257.00	360.79	46.53	53.77	54.25	55.50
LS 14	100'205	75'110	5'566.95	7'708.10	253.42	355.76	45.88	53.01	53.49	54.72
LS 13	98'788	73'693	5'488.20	7'599.10	249.83	350.73	45.23	52.26	52.73	53.95
LS 12	97'780	72'685	5'432.20	7'521.55	247.28	347.15	44.77	51.73	52.20	53.40
LS 11	96'769	71'674	5'376.05	7'443.75	244.73	343.56	44.31	51.20	51.66	52.85
LS 10	95'352	70'257	5'297.35	7'334.75	241.14	338.53	43.66	50.45	50.90	52.07
LS 9	93'934	68'839	5'218.55	7'225.70	237.56	333.49	43.01	49.70	50.15	51.30
LS 8	92'518	67'423	5'139.90	7'116.75	233.98	328.47	42.36	48.95	49.39	50.52
LS 7	91'101	66'006	5'061.15	7'007.75	230.39	323.44	41.71	48.20	48.63	49.75
LS 6	89'683	64'588	4'982.40	6'898.70	226.81	318.40	41.06	47.44	47.87	48.97
LS 5	88'263	63'168	4'903.50	6'789.45	223.22	313.36	40.41	46.69	47.11	48.20
LS 4	86'849	61'754	4'824.95	6'680.70	219.64	308.34	39.77	45.95	46.37	47.43
LS 3	85'433	60'338	4'746.30	6'571.75	216.06	303.31	39.12	45.20	45.61	46.66
LS 2	84'016	58'921	4'667.55	6'462.75	212.47	298.28	38.47	44.45	44.85	45.88
LS 1	82'600	57'505	4'588.90	6'353.85	208.89	293.25	37.82	43.70	44.09	45.11
AS 1	79'763	54'668	4'431.30	6'135.60	201.72	283.18	36.52	42.20	42.58	43.56
AS 2	76'929	51'834	4'273.85	5'917.60	194.55	273.12	35.22	40.70	41.06	42.01

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary



Salary Regulations UZH 2022

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 17							HOURLY WAGE (LR05)			
LS 29	125'905	100'810	6'994.70	9'685.00	318.41	447.00	57.65	66.61	67.21	68.76
LS 28	124'613	99'518	6'922.95	9'585.60	315.14	442.41	57.06	65.93	66.53	68.06
LS 27	123'317	98'222	6'850.95	9'485.90	311.87	437.81	56.46	65.24	65.83	67.34
LS 26	122'024	96'929	6'779.10	9'386.45	308.60	433.22	55.87	64.56	65.14	66.64
LS 25	120'733	95'638	6'707.40	9'287.15	305.33	428.64	55.28	63.88	64.45	65.93
LS 24	119'439	94'344	6'635.50	9'187.60	302.06	424.04	54.69	63.19	63.76	65.23
LS 23	118'144	93'049	6'563.55	9'088.00	298.78	419.45	54.10	62.51	63.08	64.53
LS 22	116'850	91'755	6'491.65	8'988.45	295.51	414.85	53.50	61.82	62.38	63.81
LS 21	115'557	90'462	6'419.85	8'889.00	292.24	410.26	52.91	61.14	61.69	63.11
LS 20	114'264	89'168	6'348.05	8'790.00	289.00	405.67	52.32	60.46	61.00	62.41
LS 19	112'971	87'875	6'276.25	8'691.00	285.75	401.08	51.73	59.78	60.32	61.71
LS 18	111'678	86'582	6'204.45	8'592.00	282.50	396.49	51.14	59.10	59.64	61.01
LS 17	110'385	85'289	6'132.65	8'493.00	279.25	391.90	50.55	58.42	58.96	60.31
LS 16	109'092	84'000	6'060.85	8'394.00	276.00	387.31	49.96	57.74	58.28	59.61
LS 15	107'799	82'707	5'989.05	8'295.00	272.75	382.72	49.37	57.06	57.60	58.91
LS 14	106'506	81'414	5'917.25	8'196.00	269.50	378.13	48.78	56.38	56.92	58.21
LS 13	105'213	80'121	5'845.45	8'097.00	266.25	373.54	48.19	55.70	56.24	57.51
LS 12	103'920	78'828	5'773.65	7'998.00	263.00	368.95	47.60	55.02	55.56	56.81
LS 11	102'627	77'535	5'701.85	7'899.00	259.75	364.36	47.01	54.34	54.88	56.11
LS 10	101'334	76'242	5'630.05	7'800.00	256.50	359.77	46.42	53.66	54.20	55.41
LS 9	100'041	74'949	5'558.25	7'701.00	253.25	355.18	45.83	52.98	53.52	54.71
LS 8	98'748	73'656	5'486.45	7'602.00	250.00	350.59	45.24	52.30	52.84	54.01
LS 7	97'455	72'363	5'414.65	7'503.00	246.75	346.00	44.65	51.62	52.16	53.31
LS 6	96'162	71'070	5'342.85	7'404.00	243.50	341.41	44.06	50.94	51.48	52.61
LS 5	94'869	69'777	5'271.05	7'305.00	240.25	336.82	43.47	50.26	50.80	51.91
LS 4	93'576	68'484	5'199.25	7'206.00	237.00	332.23	42.88	49.58	50.12	51.21
LS 3	92'283	67'191	5'127.45	7'107.00	233.75	327.64	42.29	48.90	49.44	50.51
LS 2	90'990	65'898	5'055.65	7'008.00	230.50	323.05	41.70	48.22	48.76	49.81
LS 1	89'697	64'605	4'983.85	6'909.00	227.25	318.46	41.11	47.54	48.08	49.11
AS 1	84'847	59'752	4'713.70	6'526.70	214.58	301.23	38.85	44.89	45.30	46.34
AS 2	81'827	56'732	4'545.95	6'294.40	206.94	290.51	37.47	43.30	43.69	44.69

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Salary Regulations UZH 2022

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MONTHLY SALARY (LR01) KL. 18							HOURLY WAGE (LR05)			
LS 29	134'325	109'230	7'462.50	10'332.70	339.70	476.89	61.50	71.06	71.70	73.35
LS 28	132'945	107'850	7'385.85	10'226.55	336.21	471.99	60.87	70.34	70.97	72.60
LS 27	131'565	106'470	7'309.15	10'120.40	332.72	467.09	60.24	69.61	70.23	71.85
LS 26	130'184	105'089	7'232.45	10'014.15	329.23	462.19	59.61	68.88	69.50	71.10
LS 25	128'803	103'708	7'155.70	9'907.90	325.74	457.29	58.98	68.15	68.76	70.35
LS 24	127'423	102'328	7'079.05	9'801.75	322.25	452.39	58.34	67.41	68.02	69.58
LS 23	126'046	100'951	7'002.55	9'695.85	318.77	447.50	57.71	66.68	67.28	68.83
LS 22	124'664	99'569	6'925.80	9'589.55	315.27	442.59	57.08	65.96	66.55	68.08
LS 21	123'284	98'189	6'849.10	9'483.40	311.78	437.69	56.45	65.23	65.82	67.33
LS 20	121'904	96'809	6'772.45	9'377.25	308.29	432.80	55.82	64.50	65.08	66.58
LS 19	120'522	95'427	6'695.65	9'270.90	304.80	427.89	55.18	63.76	64.33	65.81
LS 18	119'144	94'049	6'619.10	9'164.90	301.31	423.00	54.55	63.03	63.60	65.06
LS 17	117'763	92'668	6'542.40	9'058.70	297.82	418.09	53.92	62.30	62.87	64.31
LS 16	116'381	91'287	6'465.70	8'952.55	294.33	413.19	53.29	61.57	62.14	63.56
LS 15	115'000	90'000	6'400.00	8'850.00	291.00	408.00	52.67	60.83	61.41	62.81
LS 14	113'749	88'654	6'319.40	8'749.90	287.67	403.84	52.08	60.18	60.72	62.12
LS 13	112'527	87'432	6'229.85	8'650.00	284.37	399.65	51.50	59.53	59.98	61.43
LS 12	111'325	86'230	6'140.40	8'560.00	281.10	395.46	50.92	58.88	59.33	60.74
LS 11	108'919	83'824	6'051.05	8'378.40	275.45	386.69	49.87	57.62	58.14	59.48
LS 10	107'307	82'212	5'961.50	8'254.40	271.38	380.97	49.13	56.77	57.28	58.60
LS 9	105'696	80'601	5'872.00	8'130.45	267.30	375.25	48.40	55.93	56.43	57.73
LS 8	104'086	78'991	5'782.55	8'006.60	263.23	369.54	47.66	55.07	55.57	56.84
LS 7	102'476	77'381	5'693.10	7'882.75	259.16	363.82	46.92	54.22	54.70	55.96
LS 6	100'868	75'773	5'603.80	7'759.10	255.09	358.11	46.18	53.36	53.84	55.08
LS 5	99'258	74'163	5'514.35	7'635.25	251.02	352.40	45.45	52.52	52.99	54.21
LS 4	98'055	72'960	5'447.50	7'542.70	247.98	348.12	44.90	51.88	52.35	53.55
LS 3	96'850	71'755	5'380.55	7'450.00	244.93	343.85	44.35	51.25	51.71	52.90
LS 2	95'240	70'145	5'291.10	7'326.15	240.86	338.13	43.61	50.39	50.84	52.01
LS 1	93'630	68'535	5'201.65	7'202.30	236.79	332.41	42.87	49.54	49.98	51.13
AS 1	90'408	65'313	5'022.65	6'954.45	228.64	320.98	41.40	47.84	48.27	49.38
AS 2	87'191	62'096	4'843.95	6'707.00	220.50	309.55	39.92	46.13	46.54	47.61

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MONTHLY SALARY (LR01) KL. 19							HOURLY WAGE (LR05)			
LS 29	143'509	118'414	7'972.70	11'039.15	362.93	509.50	65.71	75.93	76.61	78.37
LS 28	142'036	116'941	7'890.90	10'925.85	359.21	504.27	65.03	75.14	75.82	77.56
LS 27	140'563	115'468	7'809.05	10'812.55	355.48	499.04	64.36	74.37	75.04	76.76
LS 26	139'088	113'993	7'727.10	10'699.10	351.75	493.80	63.68	73.58	74.24	75.95
LS 25	137'611	112'516	7'645.05	10'585.45	348.02	488.56	63.01	72.81	73.46	75.15
LS 24	136'138	111'043	7'563.20	10'472.15	344.29	483.33	62.33	72.02	72.67	74.34
LS 23	134'662	109'567	7'481.20	10'358.60	340.56	478.09	61.66	71.25	71.89	73.54
LS 22	133'189	108'094	7'399.40	10'245.30	336.83	472.86	60.98	70.46	71.10	72.73
LS 21	131'712	106'617	7'317.35	10'131.70	333.10	467.62	60.31	69.69	70.32	71.93
LS 20	130'240	105'145	7'235.55	10'018.45	329.37	462.39	59.63	68.90	69.52	71.12
LS 19	128'766	103'671	7'153.65	9'905.10	325.65	457.16	58.96	68.13	68.74	70.32
LS 18	127'292	102'197	7'071.80	9'791.70	321.92	451.92	58.28	67.34	67.95	69.51
LS 17	125'817	100'722	6'989.85	9'678.25	318.19	446.69	57.61	66.57	67.17	68.71
LS 16	124'095	99'000	6'894.15	9'545.75	313.83	440.57	56.82	65.66	66.25	67.77
LS 15	122'376	97'281	6'798.65	9'413.55	309.49	434.47	56.03	64.74	65.33	66.83
LS 14	120'655	95'560	6'703.05	9'281.15	305.13	428.36	55.24	63.83	64.40	65.88
LS 13	118'935	93'840	6'607.50	9'148.85	300.78	422.25	54.46	62.93	63.49	64.95
LS 12	117'216	92'121	6'512.00	9'016.60	296.44	416.15	53.67	62.02	62.57	64.01
LS 11	115'494	90'399	6'416.35	8'884.15	292.08	410.04	52.88	61.10	61.65	63.07
LS 10	114'182	89'087	6'343.45	8'783.25	288.76	405.38	52.28	60.41	60.95	62.35
LS 9	112'870	87'775	6'270.55	8'682.30	285.45	400.72	51.68	59.72	60.25	61.64
LS 8	111'150	86'055	6'175.00	8'550.00	281.10	394.62	50.89	58.80	59.33	60.70
LS 7	109'430	84'335	6'079.45	8'417.70	276.75	388.51	50.11	57.90	58.42	59.77
LS 6	107'710	82'615	5'983.90	8'285.40	272.40	382.40	49.32	56.99	57.50	58.82
LS 5	105'988	80'893	5'888.20	8'152.90	268.04	376.29	48.53	56.08	56.58	57.88
LS 4	104'269	79'174	5'792.70	8'020.70	263.69	370.19	47.74	55.16	55.66	56.94
LS 3	102'550	77'455	5'697.20	7'888.45	259.35	364.08	46.96	54.26	54.75	56.01
LS 2	100'829	75'734	5'601.60	7'756.10	254.99	357.97	46.17	53.35	53.83	55.07
LS 1	99'109	74'014	5'506.05	7'623.75	250.64	351.87	45.38	52.44	52.91	54.12
AS 1	96'483	71'388	5'360.15	7'421.75	244.00	342.54	44.18	51.05	51.51	52.69
AS 2	93'042	67'947	5'169.00	7'157.10	235.30	330.33	42.60	49.22	49.67	50.81

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

## Salary Regulations UZH 2022

LS = Pay Level  AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 20							HOURLY WAGE (LR05)			
LS 29	153'505	128'410	8'528.05	11'808.10	388.21	544.99	70.29	81.22	81.95	83.83
LS 28	151'926	126'831	8'440.35	11'686.60	384.22	539.38	69.56	80.38	81.10	82.96
LS 27	150'349	125'254	8'352.70	11'565.30	380.23	533.78	68.84	79.54	80.26	82.11
LS 26	148'771	123'676	8'265.05	11'443.90	376.24	528.18	68.12	78.71	79.42	81.25
LS 25	147'193	122'098	8'177.40	11'322.55	372.25	522.58	67.40	77.88	78.58	80.39
LS 24	145'617	120'522	8'089.85	11'201.30	368.26	516.98	66.67	77.04	77.73	79.52
LS 23	144'040	118'945	8'002.20	11'080.00	364.27	511.38	65.95	76.21	76.89	78.66
LS 22	142'464	117'369	7'914.65	10'958.75	360.29	505.79	65.23	75.37	76.05	77.80
LS 21	140'886	115'791	7'827.00	10'837.40	356.30	500.19	64.51	74.54	75.21	76.94
LS 20	139'310	114'215	7'739.45	10'716.15	352.31	494.59	63.79	73.71	74.37	76.08
LS 19	137'733	112'638	7'651.85	10'594.85	348.32	488.99	63.06	72.87	73.52	75.21
LS 18	136'156	111'061	7'564.20	10'473.55	344.34	483.39	62.34	72.03	72.68	74.35
LS 17	134'578	109'483	7'476.55	10'352.15	340.34	477.79	61.62	71.20	71.84	73.49
LS 16	132'738	107'643	7'374.35	10'210.60	335.69	471.26	60.78	70.23	70.86	72.49
LS 15	130'899	105'804	7'272.15	10'069.15	331.04	464.73	59.94	69.26	69.88	71.49
LS 14	129'058	103'963	7'169.90	9'927.55	326.38	458.19	59.09	68.28	68.89	70.48
LS 13	127'217	102'122	7'067.60	9'785.90	321.73	451.66	58.25	67.31	67.91	69.47
LS 12	125'376	100'281	6'965.35	9'644.30	317.07	445.12	57.41	66.34	66.93	68.47
LS 11	123'537	98'442	6'863.15	9'502.85	312.42	438.59	56.56	65.36	65.94	67.46
LS 10	121'698	96'603	6'761.00	9'361.40	307.77	432.06	55.72	64.38	64.96	66.46
LS 9	119'859	94'764	6'658.85	9'219.90	303.12	425.53	54.88	63.41	63.98	65.46
LS 8	118'020	92'925	6'556.65	9'078.45	298.47	419.01	54.04	62.44	63.01	64.45
LS 7	116'179	91'084	6'454.40	8'936.85	293.81	412.47	53.20	61.47	62.03	63.45
LS 6	114'748	89'653	6'374.90	8'826.75	290.20	407.39	52.54	60.71	61.26	62.66
LS 5	113'314	88'219	6'295.20	8'716.45	286.57	402.30	51.88	59.95	60.49	61.88
LS 4	111'473	86'378	6'192.95	8'574.85	281.91	395.76	51.04	58.98	59.51	60.88
LS 3	109'633	84'538	6'090.70	8'433.30	277.26	389.23	50.20	58.01	58.53	59.87
LS 2	107'795	82'700	5'988.60	8'291.90	272.61	382.70	49.36	57.04	57.55	58.87
LS 1	105'956	80'861	5'886.45	8'150.45	267.96	376.18	48.51	56.05	56.56	57.86
AS 1	102'273	77'178	5'681.85	7'867.15	258.65	363.10	46.83	54.11	54.60	55.85
AS 2	98'592	73'497	5'477.35	7'584.00	249.34	350.03	45.14	52.16	52.63	53.84

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

## Salary Regulations UZH 2022

LS = Pay Level  AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 21							HOURLY WAGE (LR05)			
LS 29	164'344	139'249	9'130.20	12'641.85	415.62	583.47	75.25	86.95	87.73	89.75
LS 28	162'655	137'560	9'036.40	12'511.90	411.35	577.47	74.48	86.06	86.84	88.83
LS 27	160'968	135'873	8'942.65	12'382.15	407.08	571.48	73.70	85.16	85.93	87.90
LS 26	159'279	134'184	8'848.85	12'252.25	402.81	565.49	72.93	84.27	85.03	86.98
LS 25	157'590	132'495	8'755.00	12'122.30	398.54	559.49	72.16	83.38	84.13	86.07
LS 24	155'902	130'807	8'661.20	11'992.45	394.27	553.50	71.38	82.48	83.22	85.13
LS 23	154'214	129'119	8'567.45	11'862.60	390.00	547.51	70.61	81.59	82.32	84.22
LS 22	152'524	127'429	8'473.55	11'732.60	385.73	541.51	69.84	80.70	81.43	83.30
LS 21	150'836	125'741	8'379.80	11'602.75	381.46	535.51	69.06	79.80	80.52	82.37
LS 20	149'148	124'053	8'286.00	11'472.90	377.19	529.52	68.29	78.91	79.62	81.45
LS 19	147'460	122'365	8'192.20	11'343.10	372.92	523.53	67.52	78.02	78.72	80.53
LS 18	145'770	120'675	8'098.35	11'213.10	368.65	517.53	66.74	77.12	77.81	79.60
LS 17	144'081	118'986	8'004.50	11'083.15	364.38	511.53	65.97	76.23	76.91	78.68
LS 16	142'114	117'019	7'895.20	10'931.85	359.40	504.55	65.07	75.19	75.87	77.61
LS 15	140'143	115'048	7'785.70	10'780.25	354.42	497.55	64.17	74.15	74.82	76.54
LS 14	138'172	113'077	7'676.20	10'628.60	349.43	490.55	63.27	73.11	73.77	75.46
LS 13	136'201	111'106	7'566.70	10'477.00	344.45	483.55	62.36	72.06	72.71	74.38
LS 12	134'233	109'138	7'457.40	10'325.60	339.47	476.57	61.46	71.02	71.66	73.30
LS 11	132'264	107'169	7'348.00	10'174.15	334.49	469.58	60.56	69.98	70.61	72.23
LS 10	130'292	105'197	7'238.45	10'022.45	329.51	462.58	59.66	68.94	69.56	71.16
LS 9	128'325	103'230	7'129.15	9'871.15	324.53	455.59	58.76	67.90	68.51	70.08
LS 8	126'354	101'259	7'019.65	9'719.55	319.55	448.59	57.85	66.85	67.45	69.00
LS 7	124'383	99'288	6'910.15	9'567.90	314.56	441.60	56.95	65.81	66.40	67.92
LS 6	122'413	97'318	6'800.70	9'416.40	309.58	434.60	56.05	64.77	65.35	66.85
LS 5	120'443	95'348	6'691.30	9'264.85	304.60	427.61	55.15	63.73	64.30	65.78
LS 4	118'475	93'380	6'581.95	9'113.45	299.62	420.62	54.25	62.69	63.25	64.70
LS 3	116'505	91'410	6'472.50	8'961.90	294.64	413.63	53.34	61.63	62.19	63.62
LS 2	114'944	89'849	6'385.80	8'841.85	290.69	408.09	52.63	60.81	61.36	62.77
LS 1	113'377	88'282	6'298.70	8'721.30	286.73	402.52	51.91	59.98	60.52	61.91
AS 1	109'440	84'345	6'080.00	8'418.45	276.77	388.54	50.11	57.90	58.42	59.77
AS 2	105'499	80'404	5'861.05	8'115.30	266.80	374.55	48.31	55.82	56.32	57.62

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2022

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 22							HOURLY WAGE (LR05)			
LS 29	176'073	150'978	9'781.85	13'544.10	445.28	625.11	80.62	93.16	93.99	96.16
LS 28	174'265	149'170	9'681.40	13'405.00	440.71	618.69	79.79	92.20	93.03	95.17
LS 27	172'456	147'361	9'580.90	13'265.85	436.14	612.27	78.96	91.24	92.06	94.18
LS 26	170'645	145'550	9'480.30	13'126.55	431.56	605.84	78.13	90.28	91.09	93.19
LS 25	168'835	143'740	9'379.70	12'987.30	426.98	599.41	77.31	89.33	90.14	92.21
LS 24	167'029	141'934	9'279.40	12'848.40	422.41	593.00	76.48	88.37	89.17	91.22
LS 23	165'222	140'127	9'179.00	12'709.40	417.84	586.59	75.65	87.41	88.20	90.23
LS 22	163'412	138'317	9'078.45	12'570.15	413.27	580.16	74.82	86.45	87.23	89.24
LS 21	161'601	136'506	8'977.85	12'430.85	408.69	573.73	73.99	85.50	86.26	88.25
LS 20	159'792	134'697	8'877.35	12'291.70	404.11	567.31	73.16	84.54	85.30	87.26
LS 19	157'986	132'891	8'777.00	12'152.75	399.54	560.90	72.34	83.59	84.34	86.28
LS 18	156'176	131'081	8'676.45	12'013.55	394.97	554.47	71.51	82.63	83.37	85.29
LS 17	154'366	129'271	8'575.90	11'874.30	390.39	548.04	70.68	81.67	82.41	84.30
LS 16	152'257	127'162	8'458.70	11'712.10	385.05	540.56	69.71	80.55	81.27	83.14
LS 15	150'145	125'050	8'341.40	11'549.60	379.71	533.06	68.75	79.44	80.16	82.00
LS 14	148'033	122'938	8'224.05	11'387.15	374.37	525.56	67.78	78.32	79.02	80.84
LS 13	145'922	120'827	8'106.80	11'224.75	369.03	518.07	66.81	77.20	77.89	79.68
LS 12	143'812	118'717	7'989.55	11'062.45	363.70	510.58	65.85	76.09	76.77	78.54
LS 11	141'702	116'607	7'872.35	10'900.15	358.36	503.08	64.88	74.97	75.64	77.38
LS 10	139'592	114'497	7'755.10	10'737.85	353.03	495.59	63.92	73.86	74.52	76.24
LS 9	137'484	112'389	7'638.00	10'575.70	347.69	488.11	62.95	72.74	73.39	75.08
LS 8	135'373	110'278	7'520.70	10'413.30	342.36	480.61	61.98	71.62	72.26	73.92
LS 7	133'263	108'168	7'403.50	10'251.00	337.02	473.12	61.02	70.51	71.14	72.78
LS 6	131'152	106'057	7'286.20	10'088.60	331.68	465.63	60.05	69.39	70.01	71.62
LS 5	129'039	103'944	7'168.85	9'926.10	326.34	458.13	59.08	68.27	68.88	70.46
LS 4	126'928	101'833	7'051.55	9'763.70	321.00	450.63	58.12	67.16	67.76	69.32
LS 3	124'819	99'724	6'934.40	9'601.45	315.66	443.14	57.15	66.04	66.63	68.16
LS 2	122'708	97'613	6'817.10	9'439.10	310.33	435.65	56.18	64.92	65.50	67.01
LS 1	120'598	95'503	6'699.90	9'276.75	304.99	428.16	55.22	63.81	64.38	65.86
AS 1	116'379	91'284	6'465.50	8'952.25	294.32	413.18	53.29	61.58	62.13	63.56
AS 2	112'971	87'876	6'276.15	8'690.10	285.70	401.08	51.73	59.77	60.31	61.70

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

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Salary Regulations UZH 2022

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MONTHLY SALARY (LR01) KL. 23							HOURLY WAGE (LR05)			
LS 29	188'734	163'639	10'485.20	14'518.00	477.30	670.06	86.42	99.86	100.76	103.07
LS 28	186'795	161'700	10'377.50	14'368.85	472.40	663.18	85.53	98.83	99.72	102.01
LS 27	184'857	159'762	10'269.85	14'219.75	467.50	656.30	84.64	97.80	98.68	100.95
LS 26	182'917	157'822	10'162.05	14'070.55	462.59	649.41	83.75	96.77	97.64	99.89
LS 25	180'976	155'881	10'054.20	13'921.25	457.68	642.52	82.86	95.74	96.61	98.83
LS 24	179'038	153'943	9'946.55	13'772.15	452.78	635.64	81.98	94.73	95.58	97.78
LS 23	177'099	152'004	9'838.85	13'623.00	447.88	628.75	81.09	93.70	94.54	96.72
LS 22	175'159	150'064	9'731.05	13'473.75	442.97	621.87	80.20	92.67	93.51	95.65
LS 21	173'223	148'128	9'623.50	13'324.85	438.08	614.99	79.31	91.64	92.47	94.59
LS 20	171'282	146'187	9'515.65	13'175.55	433.17	608.10	78.43	90.63	91.44	93.54
LS 19	169'344	144'249	9'408.00	13'026.45	428.27	601.22	77.54	89.60	90.40	92.48
LS 18	167'403	142'308	9'300.15	12'877.15	423.36	594.33	76.65	88.57	89.37	91.42
LS 17	165'465	140'370	9'192.50	12'728.10	418.46	587.45	75.76	87.54	88.33	90.36
LS 16	163'204	138'109	9'066.90	12'554.15	412.74	579.42	74.73	86.35	87.13	89.13
LS 15	160'940	135'845	8'941.10	12'380.00	407.01	571.38	73.69	85.15	85.92	87.89
LS 14	158'679	133'584	8'815.50	12'206.10	401.30	563.36	72.66	83.96	84.71	86.66
LS 13	156'417	131'322	8'689.85	12'032.10	395.58	555.33	71.62	82.76	83.50	85.42
LS 12	154'156	129'061	8'564.20	11'858.15	389.86	547.30	70.58	81.56	82.29	84.18
LS 11	151'892	126'797	8'438.45	11'684.00	384.13	539.26	69.55	80.37	81.09	82.95
LS 10	149'630	124'535	8'312.80	11'510.00	378.41	531.23	68.51	79.16	79.88	81.71
LS 9	147'368	122'273	8'187.10	11'336.00	372.69	523.20	67.48	77.97	78.67	80.48
LS 8	145'105	120'010	8'061.40	11'161.90	366.97	515.17	66.44	76.77	77.46	79.24
LS 7	142'843	117'748	7'935.70	10'987.90	361.25	507.13	65.40	75.57	76.25	78.00
LS 6	140'581	115'486	7'810.05	10'813.90	355.53	499.10	64.37	74.38	75.05	76.77
LS 5	138'320	113'225	7'684.45	10'640.00	349.81	491.08	63.33	73.18	73.84	75.53
LS 4	136'058	110'963	7'558.80	10'466.00	344.09	483.05	62.30	71.99	72.64	74.31
LS 3	133'794	108'699	7'433.00	10'291.85	338.36	475.01	61.26	70.79	71.42	73.06
LS 2	131'531	106'436	7'307.30	10'117.75	332.64	466.97	60.22	69.58	70.21	71.82
LS 1	129'269	104'174	7'181.60	9'943.75	326.92	458.94	59.19	68.39	69.01	70.60
AS 1	124'746	99'651	6'930.35	9'595.85	315.48	442.89	57.12	66.00	66.60	68.13
AS 2	120'221	95'126	6'678.95	9'247.75	304.04	426.82	55.05	63.61	64.18	65.66

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LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 24							HOURLY WAGE (LR05)			
LS 29	202'366	177'271	11'242.55	15'566.60	511.78	718.46	92.66	107.07	108.03	110.52
LS 28	200'287	175'192	11'127.05	15'406.70	506.52	711.08	91.71	105.97	106.92	109.38
LS 27	198'208	173'113	11'011.55	15'246.75	501.26	703.70	90.75	104.86	105.81	108.24
LS 26	196'129	171'034	10'896.05	15'086.85	496.01	696.32	89.80	103.76	104.70	107.10
LS 25	194'049	168'954	10'780.50	14'926.85	490.75	688.93	88.85	102.67	103.59	105.97
LS 24	191'971	166'876	10'665.05	14'767.00	485.49	681.55	87.90	101.57	102.48	104.84
LS 23	189'892	164'797	10'549.55	14'607.10	480.23	674.17	86.95	100.47	101.38	103.71
LS 22	187'813	162'718	10'434.05	14'447.15	474.97	666.79	85.99	99.36	100.26	102.56
LS 21	185'735	160'640	10'318.60	14'287.30	469.72	659.41	85.04	98.26	99.15	101.43
LS 20	183'655	158'560	10'203.05	14'127.30	464.46	652.03	84.09	97.17	98.04	100.29
LS 19	181'576	156'481	10'087.55	13'967.40	459.20	644.65	83.14	96.07	96.93	99.16
LS 18	179'497	154'402	9'972.05	13'807.45	453.94	637.27	82.19	94.97	95.83	98.03
LS 17	177'418	152'323	9'856.55	13'647.55	448.69	629.89	81.24	93.87	94.72	96.89
LS 16	174'991	149'896	9'721.70	13'460.85	442.55	621.27	80.12	92.58	93.41	95.56
LS 15	172'566	147'471	9'587.00	13'274.30	436.42	612.66	79.01	91.30	92.12	94.24
LS 14	170'141	145'046	9'452.30	13'087.75	430.28	604.05	77.90	90.01	90.82	92.91
LS 13	167'715	142'620	9'317.50	12'901.15	424.15	595.44	76.79	88.73	89.53	91.59
LS 12	165'289	140'194	9'182.70	12'714.55	418.01	586.82	75.68	87.45	88.24	90.26
LS 11	162'863	137'768	9'047.95	12'527.90	411.88	578.21	74.57	86.17	86.94	88.94
LS 10	160'439	135'344	8'913.30	12'341.45	405.75	569.61	73.46	84.88	85.65	87.62
LS 9	158'013	132'918	8'778.50	12'154.85	399.61	560.99	72.35	83.60	84.35	86.29
LS 8	155'587	130'492	8'643.70	11'968.25	393.48	552.38	71.24	82.32	83.06	84.97
LS 7	153'160	128'065	8'508.90	11'781.55	387.34	543.76	70.13	81.04	81.76	83.64
LS 6	150'736	125'641	8'374.20	11'595.10	381.21	535.16	69.02	79.75	80.47	82.32
LS 5	148'311	123'216	8'239.50	11'408.55	375.08	526.55	67.91	78.47	79.18	81.00
LS 4	145'883	120'788	8'104.60	11'221.75	368.93	517.93	66.80	77.19	77.88	79.67
LS 3	143'458	118'363	7'969.90	11'035.25	362.80	509.32	65.69	75.90	76.59	78.35
LS 2	141'034	115'939	7'835.20	10'848.75	356.67	500.71	64.58	74.62	75.29	77.02
LS 1	138'609	113'514	7'700.50	10'662.25	350.54	492.10	63.47	73.34	74.00	75.70
AS 1	133'755	108'660	7'430.85	10'288.85	338.26	474.87	61.24	70.76	71.40	73.04
AS 2	128'906	103'811	7'161.45	9'915.85	326.00	457.65	59.02	68.20	68.81	70.39

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary



## Salary Regulations UZH 2022

LS = Pay Level  AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 25							HOURLY WAGE (LR05)			
LS 29	217'015	191'920	12'056.40	16'693.45	548.83	770.47	99.37	114.82	115.86	118.52
LS 28	214'788	189'693	11'932.65	16'522.15	543.19	762.56	98.35	113.64	114.67	117.30
LS 27	212'558	187'463	11'808.80	16'350.60	537.55	754.64	97.33	112.46	113.48	116.09
LS 26	210'329	185'234	11'684.95	16'179.15	531.92	746.73	96.30	111.27	112.28	114.86
LS 25	208'098	183'003	11'561.00	16'007.55	526.28	738.81	95.28	110.10	111.09	113.64
LS 24	205'869	180'774	11'437.15	15'836.10	520.64	730.90	94.26	108.92	109.90	112.42
LS 23	203'639	178'544	11'313.30	15'664.55	515.00	722.98	93.24	107.74	108.71	111.21
LS 22	201'409	176'314	11'189.40	15'493.00	509.36	715.06	92.22	106.56	107.52	109.99
LS 21	199'180	174'085	11'065.55	15'321.55	503.72	707.15	91.20	105.38	106.33	108.77
LS 20	196'952	171'857	10'941.80	15'150.15	498.09	699.24	90.18	104.20	105.14	107.56
LS 19	194'721	169'626	10'817.85	14'978.55	492.45	691.32	89.16	103.02	103.95	106.34
LS 18	192'492	167'397	10'694.00	14'807.10	486.81	683.40	88.14	101.85	102.76	105.12
LS 17	190'261	165'166	10'570.05	14'635.45	481.17	675.48	87.12	100.67	101.57	103.91
LS 16	187'662	162'567	10'425.65	14'435.55	474.59	666.26	85.93	99.29	100.19	102.49
LS 15	185'059	159'964	10'281.05	14'235.30	468.01	657.01	84.73	97.91	98.79	101.06
LS 14	182'457	157'362	10'136.50	14'035.15	461.43	647.78	83.54	96.53	97.40	99.64
LS 13	179'854	154'759	9'991.90	13'834.90	454.85	638.53	82.35	95.16	96.01	98.22
LS 12	177'255	152'160	9'847.50	13'635.00	448.27	629.31	81.16	93.78	94.62	96.80
LS 11	174'654	149'559	9'703.00	13'434.90	441.70	620.07	79.97	92.41	93.24	95.38
LS 10	172'052	146'957	9'558.45	13'234.75	435.12	610.84	78.78	91.03	91.85	93.96
LS 9	169'450	144'355	9'413.90	13'034.60	428.54	601.60	77.59	89.66	90.46	92.54
LS 8	166'851	141'756	9'269.50	12'834.70	421.96	592.37	76.40	88.28	89.07	91.12
LS 7	164'250	139'155	9'125.00	12'634.60	415.38	583.14	75.21	86.91	87.69	89.70
LS 6	161'648	136'553	8'980.45	12'434.45	408.80	573.90	74.01	85.52	86.29	88.27
LS 5	159'048	133'953	8'836.00	12'234.45	402.23	564.67	72.82	84.14	84.90	86.85
LS 4	156'445	131'350	8'691.40	12'034.25	395.65	555.43	71.63	82.77	83.51	85.43
LS 3	153'842	128'747	8'546.80	11'834.00	389.06	546.18	70.44	81.39	82.13	84.01
LS 2	151'243	126'148	8'402.40	11'634.10	382.49	536.96	69.25	80.02	80.74	82.59
LS 1	148'642	123'547	8'257.90	11'434.00	375.91	527.72	68.06	78.64	79.35	81.18
AS 1	143'438	118'343	7'968.80	11'033.70	362.75	509.25	65.68	75.89	76.58	78.34
AS 2	138'236	113'141	7'679.80	10'633.55	349.60	490.78	63.29	73.13	73.79	75.49

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2022

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 26							HOURLY WAGE (LR05)			
LS 29	232'723	207'628	12'929.05	17'901.75	588.55	826.24	106.56	123.13	124.24	127.09
LS 28	230'335	205'240	12'796.40	17'718.10	582.51	817.76	105.46	121.86	122.96	125.78
LS 27	227'945	202'850	12'663.60	17'534.25	576.47	809.27	104.37	120.60	121.68	124.48
LS 26	225'554	200'459	12'530.80	17'350.30	570.42	800.78	103.28	119.34	120.41	123.18
LS 25	223'164	198'069	12'398.00	17'166.45	564.38	792.30	102.18	118.07	119.13	121.87
LS 24	220'771	195'676	12'265.05	16'982.40	558.32	783.80	101.09	116.81	117.86	120.57
LS 23	218'378	193'283	12'132.10	16'798.30	552.27	775.31	99.99	115.54	116.58	119.26
LS 22	215'988	190'893	11'999.35	16'614.45	546.23	766.82	98.90	114.28	115.31	117.96
LS 21	213'599	188'504	11'866.60	16'430.70	540.19	758.34	97.80	113.01	114.03	116.65
LS 20	211'207	186'112	11'733.70	16'246.70	534.14	749.85	96.71	111.75	112.75	115.35
LS 19	208'815	183'720	11'600.85	16'062.70	528.09	741.36	95.61	110.48	111.47	114.03
LS 18	206'425	181'330	11'468.05	15'878.85	522.04	732.87	94.52	109.22	110.20	112.73
LS 17	204'034	178'939	11'335.20	15'694.90	516.00	724.38	93.42	107.95	108.92	111.42
LS 16	201'245	176'150	11'180.30	15'480.40	508.94	714.48	92.15	106.48	107.44	109.91
LS 15	198'454	173'359	11'025.20	15'265.70	501.89	704.57	90.87	105.00	105.95	108.38
LS 14	195'666	170'571	10'870.35	15'051.25	494.83	694.67	89.59	103.52	104.45	106.85
LS 13	192'877	167'782	10'715.40	14'836.70	487.78	684.77	88.31	102.04	102.96	105.33
LS 12	190'087	164'992	10'560.40	14'622.10	480.73	674.87	87.04	100.57	101.48	103.81
LS 11	187'298	162'203	10'405.45	14'407.55	473.67	664.96	85.76	99.10	99.99	102.29
LS 10	184'509	159'414	10'250.50	14'193.00	466.62	655.06	84.48	97.62	98.50	100.76
LS 9	181'718	156'623	10'095.45	13'978.30	459.56	645.15	83.20	96.14	97.00	99.23
LS 8	178'927	153'832	9'940.40	13'763.60	452.50	635.24	81.93	94.67	95.52	97.72
LS 7	176'136	151'041	9'785.35	13'548.90	445.44	625.33	80.65	93.19	94.03	96.19
LS 6	173'346	148'251	9'630.35	13'334.30	438.39	615.43	79.37	91.71	92.54	94.66
LS 5	170'558	145'463	9'475.45	13'119.85	431.34	605.53	78.09	90.23	91.05	93.14
LS 4	167'769	142'674	9'320.50	12'905.30	424.28	595.63	76.82	88.77	89.56	91.62
LS 3	164'982	139'887	9'165.65	12'690.90	417.24	585.73	75.54	87.29	88.07	90.10
LS 2	162'193	137'098	9'010.70	12'476.40	410.18	575.83	74.26	85.81	86.58	88.57
LS 1	159'403	134'308	8'855.70	12'261.75	403.13	565.93	72.99	84.34	85.10	87.06
AS 1	153'822	128'727	8'545.65	11'832.45	389.01	546.11	70.43	81.38	82.11	84.00
AS 2	148'241	123'146	8'235.60	11'403.15	374.90	526.30	67.88	78.44	79.14	80.96

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

Salary Regulations UZH 2022

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 27							HOURLY WAGE (LR05)			
LS 29	249'538	224'443	13'863.20	19'195.25	631.08	885.93	114.26	132.03	133.22	136.28
LS 28	246'977	221'882	13'720.95	18'998.25	624.60	876.84	113.08	130.66	131.84	134.87
LS 27	244'412	219'317	13'578.45	18'800.90	618.11	867.73	111.91	129.31	130.48	133.48
LS 26	241'849	216'754	13'436.05	18'603.75	611.63	858.64	110.74	127.96	129.11	132.08
LS 25	239'285	214'190	13'293.60	18'406.55	605.15	849.53	109.56	126.60	127.74	130.67
LS 24	236'721	211'626	13'151.15	18'209.30	598.66	840.43	108.39	125.24	126.37	129.28
LS 23	234'157	209'062	13'008.70	18'012.10	592.18	831.33	107.21	123.88	125.00	127.87
LS 22	231'592	206'497	12'866.20	17'814.75	585.69	822.22	106.04	122.53	123.63	126.47
LS 21	229'029	203'934	12'723.85	17'617.60	579.21	813.12	104.87	121.18	122.27	125.08
LS 20	226'465	201'370	12'581.40	17'420.40	572.72	804.02	103.69	119.81	120.89	123.67
LS 19	223'903	198'808	12'439.05	17'223.30	566.25	794.92	102.52	118.46	119.53	122.28
LS 18	221'339	196'244	12'296.60	17'026.10	559.76	785.82	101.35	117.11	118.16	120.88
LS 17	218'777	193'682	12'154.30	16'829.00	553.28	776.72	100.17	115.75	116.79	119.47
LS 16	215'783	190'688	11'987.95	16'598.70	545.71	766.09	98.80	114.16	115.19	117.84
LS 15	212'792	187'697	11'821.80	16'368.60	538.15	755.47	97.43	112.58	113.59	116.20
LS 14	209'800	184'705	11'655.55	16'138.45	530.58	744.85	96.06	111.00	112.00	114.57
LS 13	206'810	181'715	11'489.45	15'908.45	523.02	734.24	94.69	109.41	110.40	112.94
LS 12	203'820	178'725	11'323.35	15'678.45	515.46	723.62	93.32	107.83	108.80	111.30
LS 11	200'829	175'734	11'157.15	15'448.40	507.89	713.00	91.95	106.25	107.20	109.67
LS 10	197'838	172'743	10'991.00	15'218.30	500.33	702.38	90.59	104.68	105.62	108.05
LS 9	194'847	169'752	10'824.85	14'988.25	492.76	691.76	89.22	103.09	104.02	106.41
LS 8	191'856	166'761	10'658.65	14'758.15	485.20	681.15	87.85	101.51	102.42	104.78
LS 7	188'864	163'769	10'492.45	14'528.00	477.63	670.52	86.48	99.93	100.83	103.14
LS 6	185'875	160'780	10'326.40	14'298.10	470.07	659.91	85.11	98.34	99.23	101.51
LS 5	182'884	157'789	10'160.20	14'068.00	462.51	649.29	83.74	96.76	97.63	99.88
LS 4	179'891	154'796	9'993.95	13'837.75	454.94	638.67	82.37	95.18	96.04	98.24
LS 3	176'900	151'805	9'827.80	13'607.70	447.38	628.05	81.00	93.60	94.44	96.61
LS 2	173'908	148'813	9'661.55	13'377.55	439.81	617.42	79.63	92.01	92.84	94.97
LS 1	170'916	145'821	9'495.35	13'147.40	432.24	606.80	78.26	90.43	91.24	93.34
AS 1	164'935	139'840	9'163.05	12'687.30	417.12	585.57	75.52	87.26	88.05	90.07
AS 2	158'951	133'856	8'830.60	12'227.00	401.98	564.32	72.78	84.10	84.85	86.80

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\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

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Salary Regulations UZH 2022

LS = Pay Level AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 28							HOURLY WAGE (LR05)			
LS 29	262'006	236'911	14'555.90	20'154.30	662.61	930.20	119.97	138.63	139.87	143.09
LS 28	262'006	236'911	14'555.90	20'154.30	662.61	930.20	119.97	138.63	139.87	143.09
LS 27	262'006	236'911	14'555.90	20'154.30	662.61	930.20	119.97	138.63	139.87	143.09
LS 26	259'259	234'164	14'403.30	19'943.00	655.66	920.45	118.71	137.17	138.40	141.59
LS 25	256'511	231'416	14'250.60	19'731.60	648.71	910.69	117.45	135.71	136.93	140.08
LS 24	253'762	228'667	14'097.90	19'520.15	641.76	900.93	116.19	134.26	135.47	138.58
LS 23	251'014	225'919	13'945.20	19'308.75	634.81	891.17	114.93	132.80	134.00	137.08
LS 22	248'267	223'172	13'792.60	19'097.45	627.86	881.42	113.68	131.36	132.54	135.59
LS 21	245'518	220'423	13'639.90	18'886.00	620.91	871.66	112.42	129.90	131.07	134.08
LS 20	242'769	217'674	13'487.15	18'674.55	613.96	861.90	111.16	128.45	129.60	132.58
LS 19	240'022	214'927	13'334.55	18'463.25	607.01	852.15	109.90	126.99	128.13	131.08
LS 18	237'272	212'177	13'181.80	18'251.70	600.06	842.39	108.64	125.53	126.66	129.57
LS 17	234'524	209'429	13'029.10	18'040.30	593.11	832.63	107.38	124.08	125.19	128.07
LS 16	231'319	206'224	12'851.05	17'793.75	585.00	821.25	105.92	122.39	123.49	126.33
LS 15	228'112	203'017	12'672.90	17'547.10	576.89	809.87	104.45	120.69	121.78	124.58
LS 14	224'906	199'811	12'494.80	17'300.45	568.78	798.48	102.98	118.99	120.06	122.82
LS 13	221'700	196'605	12'316.65	17'053.85	560.67	787.10	101.51	117.29	118.35	121.07
LS 12	218'491	193'396	12'138.40	16'807.00	552.56	775.71	100.04	115.60	116.64	119.32
LS 11	215'283	190'188	11'960.15	16'560.25	544.45	764.32	98.57	113.90	114.92	117.56
LS 10	212'079	186'984	11'782.15	16'313.75	536.34	752.94	97.11	112.21	113.22	115.82
LS 9	208'874	183'779	11'604.10	16'067.25	528.24	741.56	95.64	110.51	111.51	114.07
LS 8	205'668	180'573	11'426.00	15'820.60	520.13	730.18	94.17	108.81	109.79	112.32
LS 7	202'461	177'366	11'247.85	15'573.90	512.02	718.80	92.70	107.11	108.08	110.56
LS 6	199'253	174'158	11'069.60	15'327.15	503.91	707.41	91.23	105.42	106.37	108.81
LS 5	196'047	170'952	10'891.50	15'080.55	495.80	696.02	89.77	103.73	104.66	107.07
LS 4	192'842	167'747	10'713.45	14'834.00	487.69	684.65	88.30	102.03	102.95	105.32
LS 3	189'636	164'541	10'535.35	14'587.40	479.59	673.26	86.83	100.33	101.24	103.56
LS 2	186'430	161'335	10'357.20	14'340.75	471.48	661.88	85.36	98.63	99.52	101.81
LS 1	183'223	158'128	10'179.05	14'094.10	463.37	650.50	83.89	96.93	97.81	100.06
AS 1	176'808	151'713	9'822.65	13'600.60	447.14	627.72	80.96	93.55	94.39	96.56
AS 2	170'398	145'303	9'466.55	13'107.55	430.93	604.96	78.02	90.15	90.96	93.05

\* Simple DAG (1/18 GL) after 10, 15, 20, 30, 35, 45 and 50 years of service. 1/12 after 25 years and 1/9 GL after 40 years

\*\* Base salary excl. 13th month salary (GL/13\*12/calendar days) 365 or 366 days

\*\*\* Base salary excl. 13th month salary (GL/13\*12/260)

\*\*\*\* 1/2184 of the base salary incl. 13th month salary

## Salary Regulations UZH 2022

LS = Pay Level  AS = Entry-Level Salary	Base Salary (GL) incl. 13th Month Salary	Insured Salary	Seniority Allowance (DAG)*	Monthly Salary (1/13 GL)	Calendar-day**	Working Day***	Hour****	25 Days v. & h. 15.55%	27 Days v. & h. 16.59%	32 Days v. & h. 19.27%
MONTHLY SALARY (LR01) KL. 29							HOURLY WAGE (LR05)			
LS 29	274'882	249'787.00	15'271.20	21'144.75	695.17	975.91	125.86	145.43	146.74	150.11
LS 28	274'882	249'787.00	15'271.20	21'144.75	695.17	975.91	125.86	145.43	146.74	150.11
LS 27	274'882	249'787.00	15'271.20	21'144.75	695.17	975.91	125.86	145.43	146.74	150.11
LS 26	274'882	249'787.00	15'271.20	21'144.75	695.17	975.91	125.86	145.43	146.74	150.11
LS 25	274'882	249'787.00	15'271.20	21'144.75	695.17	975.91	125.86	145.43	146.74	150.11
LS 24	271'937	246'842.00	15'107.60	20'918.25	687.72	965.46	124.51	143.87	145.17	148.50
LS 23	268'991	243'896.00	14'943.95	20'691.60	680.27	955.00	123.16	142.31	143.59	146.89
LS 22	266'045	240'950.00	14'780.30	20'465.00	672.82	944.54	121.82	140.76	142.03	145.29
LS 21	263'099	238'004.00	14'616.60	20'238.40	665.37	934.08	120.47	139.20	140.46	143.68
LS 20	260'155	235'060.00	14'453.05	20'011.90	657.93	923.63	119.12	137.64	138.88	142.07
LS 19	257'209	232'114.00	14'289.40	19'785.30	650.48	913.17	117.77	136.08	137.31	140.46
LS 18	254'266	229'171.00	14'125.90	19'558.90	643.03	902.72	116.42	134.52	135.73	138.85
LS 17	251'323	226'228.00	13'962.40	19'332.55	635.59	892.27	115.07	132.96	134.16	137.24
LS 16	247'886	222'791.00	13'771.45	19'068.15	626.90	880.07	113.50	131.15	132.33	135.37
LS 15	244'449	219'354.00	13'580.50	18'803.75	618.21	867.87	111.93	129.34	130.50	133.50
LS 14	241'015	215'920.00	13'389.70	18'539.60	609.52	855.67	110.35	127.51	128.66	131.61
LS 13	237'577	212'482.00	13'198.70	18'275.15	600.83	843.47	108.78	125.70	126.83	129.74
LS 12	234'140	209'045.00	13'007.80	18'010.75	592.13	831.27	107.21	123.88	125.00	127.87
LS 11	230'705	205'610.00	12'816.95	17'746.55	583.45	819.07	105.63	122.06	123.15	125.98
LS 10	227'269	202'174.00	12'626.05	17'482.25	574.76	806.87	104.06	120.24	121.32	124.11
LS 9	223'834	198'739.00	12'435.20	17'218.00	566.07	794.68	102.49	118.43	119.49	122.24
LS 8	220'398	195'303.00	12'244.35	16'953.70	557.38	782.48	100.91	116.60	117.65	120.36
LS 7	216'960	191'865.00	12'053.35	16'689.25	548.69	770.27	99.34	114.79	115.82	118.48
LS 6	213'523	188'428.00	11'862.40	16'424.85	539.99	758.07	97.77	112.97	113.99	116.61
LS 5	210'088	184'993.00	11'671.55	16'160.60	531.31	745.87	96.19	111.15	112.15	114.73
LS 4	206'653	181'558.00	11'480.70	15'896.40	522.62	733.68	94.62	109.33	110.32	112.85
LS 3	203'217	178'122.00	11'289.85	15'632.10	513.93	721.48	93.05	107.52	108.49	110.98
LS 2	199'781	174'686.00	11'098.95	15'367.75	505.24	709.28	91.47	105.69	106.64	109.10
LS 1	196'344	171'249.00	10'908.00	15'103.40	496.55	697.08	89.90	103.88	104.81	107.22
AS 1	189'473	164'378.00	10'526.30	14'574.85	479.17	672.69	86.76	100.25	101.15	103.48
AS 2	182'602	157'507.00	10'144.55	14'046.30	461.80	648.29	83.61	96.61	97.48	99.72

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