



## Information

### Recording of Resident Physicians and Attending Physicians at UZH Required by Employment Law

Approximately 420 resident physicians (“Assistenzärzt\*innen”) and attending physicians (“Oberärzt\*innen”) work at the University of Zurich (UZH), either in the Faculty of Medicine (MeF) or the Vetsuisse Faculty (VSF). For this group of employees who are fully or partially employed at UZH, a need for a separate regulation of the employment relationships was identified within the framework of the project “Recording of Physicians at UZH Required by Employment Law”. The doctors designated as chiefs of service (“Leitenden Ärzt\*innen”) are permanently employed and are not affected by the new regulation.

The project was carried out with the close involvement of medical professionals holding positions of responsibility within the MeF and the VSF under the leadership of Human Resources and with the support of the Legal Services and Data Protection Department, and was concluded with the following results:

- The general job titles of resident physicians and attending physicians were set out in the employment ordinance of the University of Zurich (PVO-UZH) with effect from 1 January 2023, alongside more flexible rules for fixed-term employment, see website [PVO-UZH](#).
- Resident physicians and attending physicians who mainly perform services may now – based on the new legal foundation – be employed on a permanent basis. The [classification guidelines for academic positions](#), found on the website under Compensation, list the criteria for permanent employment.
- Resident physicians and attending physicians who work in one of the four contract hospitals (USZ, PUK, KISPI, Balgrist) and are also or exclusively employed at UZH are employed with a public law employment contract in accordance with the resolution of the Executive Board of the University of 17 August 2021. The weekly working hours may be contractually aligned with those of the respective contract hospital. Paragraph 8 of the PVO-UZH provides the basis for this.

In case of questions please contact [Andrea Moser](#) and [Ron Steiger](#) of the Human Resources Department.